

NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)
Validated 2021 Performance Scorecard

		Component				NRDC Submission		GCG Validation		Supporting Documents	Remarks		
Objective/ Measure	Formula	Wt.	Rating Scale ^{a/}	Target	Actual	Rating	Score	Rating					
FINANCIAL	SO 1	Financial Viability of the GOCC											
	SM 1	Net Income (in millions)	Total Revenues less Total Expenses	60%	Actual / Target	₱5 Million	No Submission	-	(₱451,800)	0%	COA Annual Audit Report (AAR) for the years ended December 31, 2021 and 2020		
												Particulars	2021 Actual
												Total Revenue	28,226,400.00
												Management Service Fee	28,176,400.00
												Guarantee Income	50,000.00
												Expenses	28,678,200.00
												Personnel Services	15,259,016.00
												Maintenance and Other Operating Expenses	11,497,914.00
												Financial Expenses	1,801,300.00
										Non-Cash Expenses		119,970.00	
										Comprehensive Income / (Loss)	(451,800.00)		
										Net Loss based on COA Audited financial statement FY 2021			
		Sub-total		60%			-		0%				
STAKEHOLDER	SO 2	Ensure People-Centered, Clean, and Efficient GOCC Operations											
	SM 2	Percentage of Satisfied Customers											
		a. Lessees	Total Number of Satisfied Respondents over Total Number of Respondents	a. 15% b. 15%	Actual / Target 0% = If less than 80%	90%	No Submission	-	Not Accomplished	0%	N/A	NRDC confirmed that it was not able to submit the Customer Satisfaction Survey Final Report for CY 2021 due to lack of manpower with expertise to conduct the same.	
		b. Palawan Wildlife Rescue and Conservation Center Visitors											
		Sub-total		30%			-		0%				

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Objective/ Measure	Formula	Wt.	Rating Scale ^{al}	Target	Actual	Rating	Score	Rating				
INTERNAL PROCESS	SO 3	Enhance GOCC Performance										
	SM 3	Compliance to Quality Standards	Actual Accomplishment	5%	Pass or Fail	ISO 9001:2015 Certification	No Submission	-	Not Accomplished	0%	N/A	NRDC confirmed that it was not able to submit the QMS-ISO Certification due to lack of manpower with expertise to conduct the same.
	Sub-total		5%							0%		
LEARNING & GROWTH	SO 4	Meet Required Competencies for Successful Performance										
	SM 4	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	Pass or Fail	Board-Approved Competency Model	No Submission	-	Not Accomplished	0%	N/A	NRDC confirmed that it was not able to submit the Employee Competency Report for CY 2021 due to lack of manpower with expertise to conduct the same and absence of a competency framework / model.
	Sub-total		5%							0%		
	TOTAL		100%							0.00%		