

PORO POINT MANAGEMENT CORPORATION (PPMC)
Validation of 2023 Performance Scorecard

Component						PPMC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating	Actual	Rating		
SOCIAL IMPACT	SO 1	Increase Economic Activity Within the Poro Point Freeport Zone									
	SM 1	Number of New Locators and Developmental Projects	Absolute Number	15.00%	(Actual / Target) x Weight	Four (4) Locators	Three (3) Locators: 1. Ms. Esmeralda Dungo/Deacon Zayn Store-Lease area of San Fernando Airport for a Sundry Store 2. Leading Edge International Aviation Academy, Inc.-Lease of area at the San Fernando Airport for expansion project (additional hangar and office building) 3. Smart Communications, Inc. – Lease of area for its cellsite telecommunication s facility (Renewal)	8.44%	Two (2) Locators: 1. Leading Edge International Aviation Academy, Inc.- Lease of area at the San Fernando Airport for expansion project (additional hangar and office building) 2. Smart Communications , Inc. Lease of area for its cellsite telecommunicati ons facility (Renewal)	7.50%	Contract of Lease Certificate of Registration Permit to Operate

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FINANCIAL	SM 5	Zone Revenue Collection Efficiency	Actual Collection / Projected Total Zone Revenue for the Year	5.00%	(Actual / Target) x Weight	90%	91.53%	5.00%	85.54%	4.75%	Summary of Zone Revenue Collection Efficiency 2023 COA Annual Audit Report	The validated accomplishment is computed based on actual collections amounting to ₱94,899,856.78 and the 2023 projected total zone revenue of ₱110,943,977.63.
	SM 6	Disbursement Budget Utilization Rate	Total Disbursements / BCDA-Approved Corporate Operating Budget (Both Net of PS Cost)	5.00%	(Actual / Target) x Weight	90%	78.37%	4.35%	73.99%	4.11%	BCDA-Approved 2023 Corporate Operating Budget (COB) 2023 COA Annual Audit Report	The validated accomplishment is computed based on total disbursements amounting to ₱23,416,177.28 plus savings of the corporation amounted to ₱1,328,486.44 and the adjusted 2023 budget of ₱33,441,364 (Both Net of PS Cost). The validated accomplishment excludes the budget and expenses pertaining to Land Related Costs.
	Sub-total			25.00%				23.93%		22.87%		

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CUSTOMER/STAKEHOLDER	SO 3	Improve Business Environment									
	SM 7	Implementation of Infrastructure Projects	Actual Accomplishment	2.5%	All or Nothing Per Deliverable	1. Completed 100% Implementation of the Following Projects: a. Poro Point Freeport Zone Water Sources (Five Units Shallow Well with Pump House and Interconnectivity to Water Receiving Station) b. Construction of PPMC office/ Multi-Purpose Rooms c. Improvement of the San Fernando Airport Access Road and Parking 2. Completed Public Bidding and Award of the Following Project: a. Poro Point Freeport Zone Water Connectivity Project (Water Receiving Station and Water Distribution System to Leased Areas)	1. Completed the 100% Implementation of the Improvement of the San Fernando Airport Access Road and Parking project. 2. Construction of PPMC office/ Multi-Purpose Rooms – PPMC Board of Directors passed and approved via Referendum dated 18 October 2023 the Construction to be undertaken via Administration 3. Public Biddings for the following projects were held in abeyance due to the ongoing negotiations with Summa Water Resources, Inc., a proposed locator for water via desalination a. Poro Point Freeport Zone Water Source (Five Units Shallow Well with Pump House and Interconnectivity to Water Receiving Station) b. Poro Point Freeport Zone Water Connectivity Project (Water Receiving Station and Water Distribution System to Leased Areas)	2.50%	Target not met.	0%	Contract for the Improvement of the San Fernando Airport Access Road and Parking Statement of Work Accomplished SCurve Contract with SummaWater Certificate of Preliminary Completion

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	SO 4	Achieve Stakeholders' Satisfaction										
	SM 8	Percentage of Satisfied Customers	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	10.00%	(Actual / Target) x Weight If Less Than 80% = 0%	90%	98.81%	10.00%	98.81%	10.00%	Harmonized Client Satisfaction Measurement Results of GOCCs Covered by R.A. No. 10149 as endorsed by the Anti-Red Tape Authority (ARTA)	Target exceeded. The measure covers the responses of clients availing PPMC's external services only.
	Sub-total		12.50%				12.50%		10.00%			
INTERNAL PROCESS	SO 5	Streamline Services Provided										
	SM 9	Percentage of Requests Processed Within Applicable Processing Time	Total Number of Requests Processed Within Applicable Processing Time ¹ / Total Number of Requests Processed in the Year	10.00%	(Actual / Target) x Weight	100%	99.14%	9.91%	97.06%	9.71%	PPMC Citizen's Charter 2023 5 th Edition Summary of Permits Processed Receiving Copies of the Complete Requirements for the Application	Target not met.

¹ Applicable processing time based on PPMC's compliance with Republic Act No. 11032 as reflected in the PPMC 2023 Citizen's Charter 5th Edition.

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Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating	Actual			Rating	
										Copies of Certificates Issued		
										Routing Slips and Operations Logbook		
	Sub-total		10%				9.91%		9.71%			
LEARNIG AND GROWTH	SO 6	Institutionalize a Quality Management System and Environmental Management System										
	SM 10	Attain ISO Certification	Actual Accomplishment	5%	All or Nothing	Maintenance of ISO 9001:2015 Certification	Passed the Re-Surveillance Audit with Zero Nonconformity for ISO 9001:2015 Quality Management System	5%	ISO 9001:2015 Certification Maintained	5%	Audit Report	Target met.
			Actual Accomplishment	(5%)	All or Nothing	Attainment of ISO 14001:2015 Certification	Passed the Final Assessment Validation on the Implementation of the Environmental Management System	5%	ISO 14001:2015 Certification Not Attained	0%	Chronology of Events and Justifications for the Request for Reconsideration	The issue on the ownership of the ECC, currently issued to Poro Point Development Corporation has been a significant obstacle to PPMC's attainment of the required certification. PPMC's request to modify the target to

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												“completion of the establishment of EMS Operational Controls in accordance with ISO 14001:2015 requirements” is DENIED considering the timeline of events relevant to acquiring the ECC requirement.
	SO 7	Develop a Competent and Motivated Workforce										
	SM 11	Percentage of Employees Meeting Required Competencies	Competency Baseline 2023 ² – Competency Baseline 2022	5%	All or Nothing	Improve the Competency Baseline of the Organization	Competency Assessment of all PPMC employees on December 6, 2023. The competency level for CY 2023 is 52.24% compared to the competency baseline for CY 2022 of 39%.	5%	39% Improvement in the Competency Baseline	5%	Competency Assessment Report Summary of Results on the Competency Assessment Competency Assessment per Employee Competency Framework	Target met. The competency baseline increased from 39% in 2022 to 52.25% in 2023.

² The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the formula:
$$\frac{\sum_{b=1}^B \left[\frac{\sum_{a=1}^A \left(\frac{\text{Actual Competency Level}}{\text{Required Competency Level}} \right)^a}{A} \right]^b}{B}$$
 where
a = Competency required. A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled.

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	SO 8	Automate Key Processes										
	SM 12	Implementation of IT-Based System for Key Processes	Actual Accomplishment	5%	$\frac{(Actual / Target) \times Weight}{}$	100% Attainment of the 2023 ISSP Deliverables	Completed the following: Human Resources Information System (HRIS) Document Tracking System (DTS)	3.33%	Completed one (1) out of three (3) deliverables: Human Resources Information System	1.67%	User Manual Sample of 2023 transactions	To give due consideration to the accomplishment of PPMC, the rating scale was modified from “All or Nothing” to “(Actual / Target) x Weight”
	Sub-total			20%				18.33%		11.67%		
	TOTAL EXCLUDED WEIGHT			100% (7.5%)				93.65%		71.75%		
VALIDATED TOTAL			92.5%				-	71.75/92.5 = 77.57%				

Annex A Reviewed and Certified Correct by:


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