

## 2022 PERFORMANCE SCORECARD

## PNOC RENEWABLES CORPORATION (PNOC RC)

Component					Baseline		Target		
	Objective/Measure		Formula	Weight	Rating System	2019	2020	2021	2022
SOCIAL IMPACT	SO 1	Promote Low Carbon Development Strategies							
	SM 1	Amount of CO <sub>2</sub> (tCO <sub>2</sub> e) Reduced/Avoided	Absolute Amount	15%	Actual over Target	2,837.34	2,837.34	2,837.34	2,837.34
		Sub-total		15%					
FINANCE	SO 2	Achieve Sustainable Fiscal Growth							
	SM 2	Gross Revenue in Php	Absolute Amount	20%	Actual over Target	32.94 Million	25.00 Million	26.00 Million	20.40 Million
	SM 3	Amount of Investment by PNOC RC and/or Partners (in Php)							
	SM 3a	Amount of Investment by PNOC RC Partners (in Php)	Actual Accomplishment	0%	All or Nothing	Submission of Update Report	No Submitted Update Report	Submission of Update Report	Submission of Update Report
	SM 3b	Budget Utilization Rate	Actual Disbursement Total Approved Corporate Operating Budget (Both Net of PS Cost)	5%	Actual over Target	N/A	81.23%	80%	90%
	Sub-total			25%					



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STAKEHOLDER	SO 3	Operated in an Environment of Fairness and Transparency in Dealing with Stakeholders							
	SM 4	Percentage of Satisfied Customers	Total Number of Respondents who gave at <u>least Satisfactory Rating</u> Total Number of Respondents	10%	Actual over Target  (If less than 80% = 0%)	90.91%	80%	90%	90%*
	SO 4	Forged Links with Stakeholders							
	SM 5	Number of Signed RE/EE-Related Projects (MOU/NDA/MOA)	Actual Accomplishment	15%	Actual over Target	14	2	2	3
	Sub-total			25%					
INTERNAL PROCESS	SO 5	Ensure Effective Project Development Processes							
	SM 6	Number of Technical Studies Conducted	Actual Accomplishment	15%	Actual over Target	-	5	2	3
	Sub-total			15%					

\* Using the Enhanced Standard Guidelines for the Conduct of the Customer Satisfaction Survey of GOCCs prescribed by the GCG.



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LEARNING AND GROWTH	SO 6	Build the Organization							
	SO 7	Enhance the Organizational Capital							
	SM 7	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	-	No Accomplishment	Passed ISO Certification	ISO 9001:2015 Certification
	SM 8	Maintain a Disaster Recovery (DR) System on Company's Critical Electronic Files	Actual Accomplishment	10%	Actual over Target	N/A	N/A	a. Submission of a Board-approved Disaster Recovery Plan; and  b. Quarterly Maintenance Reports	Submission of Quarterly Monitoring Reports to the PNOC RC Office of the President
	SO 8	Enhance the Human Capital							
	SM 9	Percentage of Employees with Required Competencies Met	No. of Employees with Required Competencies Met Total Employees	5%	Actual over Target	85.37%	5.26%	85%	85%
	Sub-total			20%					
	TOTAL			100%					