

PHILIPPINE RECLAMATION AUTHORITY

Performance Measures					Baseline Data <i>(if available)</i>			Targets		
Description	Formula	Weight		Rating System	Data Provider <i>if applicable</i>	2010	2011	2012	2013	2014
		2013	2014							
MFO 1 : Reclamation and Land Development										
Quantity 1 : Number of project proposals accepted by the Board	Total number of project proposals	20%	20%	All or Nothing		N/A	N/A	1 Project (60 ha.- Pasay City Reclamation Proj.)	2 Projects (Parañaque Extension and Government Center)	2 Projects
Timeliness 1 : Percentage of projects acted upon within 60 days from submission of complete requirements	Total number of projects approved within 60 days/ Total number of projects approved	12%	12%	All or Nothing		N/A	N/A	100%	100%	100%
Timeliness 2 : Percentage completion of the Project Acceptance stage of the first phase of the 77 hectare Government Center	Percentage completion based on the schedule	16%	16%	All or Nothing		N/A	N/A	N/A	10% / 75% (approval of Senate, House, Supreme Court and/or OP)	65% / 75% (issuance of NTP <u>if and only if</u> the NEDA approves the project by 2013 and no Writ of Kalikasan)

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Performance Measures					Baseline Data (if available)			Targets		
Description	Formula	Weight		Rating System	Data Provider if applicable	2010	2011	2012	2013	2014
		2013	2014							
Reclamation Project										
Timeliness 3 : Percentage completion of the pre-development process for the Pasay City Reclamation Project	Percentage completion based on the schedule	16%	16%	All or Nothing		N/A	N/A	Board Accepted	To get Pasay City to formally submit its Pre-Feasibility Study and complete all documentations prior to NEDA Submission	75% (issuance of NTP <u>if and only if</u> the NEDA approves the project by 2013, subject to the condition that there is no Writ of Kalikasan)
Timeliness 4 : Percentage completion of the 500 hectare Las Piñas Parañaque Coastal Bay Reclamation Project	Percentage completion based on the schedule	15%	15%	All or Nothing		N/A	N/A	N/A	37.5% / 75 % (PRA Board Approval) No NTP yet re: Writ of Kalikasan	37.5% / 75 % (issuance of NTP)
Quality: Comprehensive Manila Bay Sector Study on Environmental, Socio-Economic, and Technical Aspects of Reclamation and	Procurement process/es undertaken	6%	6%	All or Nothing		N/A	N/A	N/A	Completion of the requirements for publication of Invitation to Bid.	Issuance of a notice of award signing of the contract to qualified bidder.

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James O. Alarcon

Adriano

Adriano

Performance Measures					Baseline Data (if available)			Targets		
Description	Formula	Weight		Rating System	Data Provider if applicable	2010	2011	2012	2013	2014
		2013	2014							
Land Development										
Subtotal of Weights:		85%	85%							
MFO 2 : Disposition of Reclaimed Properties										
Quantity 1: Recovery of the Bird Sanctuary (80 ha.)		0%	0%			N/A	N/A	N/A	Recovery of the Bird Sanctuary (80 ha.)	
Quantity 2: Recovery of the 15 ha. Entertainment City Property swapped with Nayong Pilipino		0%	0%			N/A	N/A	N/A	Recovery of the 15 ha. Entertainment City Property swapped with Nayong Pilipino	
Quantity 3: Forfeiture of illegally reclaimed lands (approx. 600 ha. nationwide)		0%	0%			N/A	N/A	N/A	Forfeiture of illegally reclaimed lands	
Subtotal of Weights:		0%	0%							
General Administrative Services (GAS)										
Timeliness : Digitalization of	Number of offices/units	5%	5%	All or Nothing		N/A	N/A	N/A	1 out of 7 offices (Reclamation	Remaining 6 offices (GM&Chairman,

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		2013	2014							
the Geographical Information System (GIS)	using the GIS								Department)	Engg.&Technical, Spec.Projects&Joint Ventures, Marketing & Estates Management, Legal & Admin., Finance)
Quality: Codification of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	5%	All or Nothing		N/A	N/A	N/A	Completion of the IRR for forfeiture of illegal reclamation.	Updating of Manual on Reclamation Processes
Financial: Net Income Commitment	Net Income After Tax	5%	5%	All or Nothing		P679 Mn (Audited)	P1,235 Mn (Audited)	P2,163 Mn (Unaudited)	Equal to 2012 Net Income	Equal to 2013 Net Income
Subtotal of Weights:		15%	15%							
TOTAL OF WEIGHTS:		100%	100%							

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Account Manager

P. A. S.

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