PHILIPPINE COCONUT AUTHORITY (PCA)

		Com	ponent		Bas	seline	Та	rget	
	Objective/Measure Formula Wt.			Rating System ^{a/}	2020	2021	2022	2023	
	SO 1	Increased Farm Produ	ıctivity						F 28 211
	SM 1	Average Nut Yield of Coconut Palms per Year (nuts/tree/year)	Total nuts produced / Total mature coconut palms	7%	Actual over Target	64.71	-	75	85
	SM 2	Number of Coconut Seedlings Planted	Absolute Number	7%	Actual over Target	N/A	N/A	N/A	1,368,510
IMPACT	SM 3	Survival Percentage of Coconut Seedlings Planted in the Last Three (3) Years	Total Number of Subsisting Coconut Trees by End of the Year/ Total Number of Coconut Seedlings Planted in the Last Three (3) Years	7%	Actual over Target	90.23%	-	85%	85%
	SM 4	Increase in Area Planted with Coconut Seeds (in hectares)	Actual Area Planted for the Current Year less Actual Area Planted from the Previous Year	7%	Actual over Target	N/A	N/A	N/A	9,570

PCA | 2 of 6 2023 Performance Scorecard

		Com	ponent			Bas	seline	Target			
					Rating System ^{a/}	2020	2021	2022	2023		
		CFIDP - Development of	of Hybrid Coconut Se	edling F	arms and Nu	ursery for Planting	and Replanting				
	SM 5	a. Number of Hybrid Seednuts Produced	Absolute Number	3%	Actual over Target	N/A	N/A	N/A	3,108,932		
Е		b. Area (ha) Planted to Hybrids	Actual Area Planted to Hybrids	3%	Actual over Target	N/A	N/A	N/A	17,555		
IMPACT		c. Number of Seed Farms and Communal Nurseries Established	Absolute Number	3%	Actual over Target	N/A	N/A	N/A	251		
	SO 2	Empowered Farmers	and Farm Workers		1111	12114	12111				
	SM 6	Increase in Average Annual (Gross) Income of PCA- assisted Farmers per Hectare	Average Income of Farmers	7%	Actual over Target	₽24,085.82	-	₽23,000	₽76,000		

P C A | 3 of 6 2023 Performance Scorecard

		Com	ponent			Bas	seline	Та	rget		
	Obje	ective/Measure	Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023		
IMPACT	SM 7	Percentage of Satisfied Customers	No. of Respondents which gave at least a Satisfactory Rating / Total Number of Respondents	5%	Actual over Target 0% = if less than 80%	86.77%	-	90%	90%		
	SO 3	3 Globally Competitive Industry									
	SO 3 Globally Competitive Industry Subtotal Subtotal 49% SO 4 Undertake Research Aligned with the Strategy using Advanced Science and Technology										
	SO 4	Undertake Research A	ligned with the Stra	ategy us	ing Advanc	ed Science and	Technology	10116.20			
S	SM 8	Number of Coconut Research Conducted	Absolute Number	3%	Actual over Target	N/A	N/A	N/A	26		
CORE PROCESS	SM 9	Number of Coconut Research Completed	Absolute Number	3%	Actual over Target	N/A	N/A	N/A	8		
co	SO 5	Capacitate Farmers to Sustainably Manage Enterprises Anchored on Priority Commodities									
	SM 10	Number of Coco- based Enterprise Established	Absolute Number	7%	Actual over Target	N/A	N/A	N/A	34		

P C A | 4 of 6 2023 Performance Scorecard

NTEN Y		Com	iponent			Bas	seline	Tar	rget		
	Obj	ective/Measure	Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023		
	SM 11	Number of Machineries and Equipment Distributed	Absolute Number	5%	Actual over Target	N/A	N/A	N/A	34		
CORE PROCESS	SM 12	Number of Hectares Intercropped with Coconut Maintained or Operationalized	Actual Number of Hectares	5%	Actual over Target	N/A	N/A	N/A	7,720		
COF	SO 6	Open New and Expand Markets for More Products to Stabilize Prices and Provide Farmers Sustainable Livelihood									
	SO 7	Ensure Compliance to	Trade and Market	Require	ments for In	dustry and Sus	tainability and Cor	npetitiveness			
	SM 13	Percentage of RA 8048 Reported Violations/Conflicts Acted Upon	RA 8048 Reported Violations/Conflict Acted Upon over Reported Violations/Conflict	5%	Actual over Target	100%	-	100%	100%		
			Subtotal	28%							

PCA | 5 of 6 2023 Performance Scorecard

		Cor	nponent	11	Bas	Baseline Ta						
	Objective/Measure Formula Wt.				Rating System ^{a/}	2020	2021	2022	2023			
	SO 8	Restructure and Reto	ol the Organization	to Bette	r Respond	to the Evolving	Needs of the Farm	ers and the Indust	ry			
	SM 14	Percentage of Employees Meeting Required Competencies	Number of Incumbents Meeting Required Competencies over Total Number of Incumbents	5%	Actual over Target	81.54%	-	Improvement from the Baseline	Improvement from the Baseline			
ESS	SM 15	ISO 9001:2015	Milestone	5%	All or Nothing	No Surveillance Audit Conducted	Failure of ISO Bidding	Certification (Central Office, Regional Offices I, II and III)	1 st Surveillance Audit Passed			
SOCI	SO 9	Develop an Integrated ICT System for Ease of Doing Business and Enhanced Data-Driven Decision Making										
SUPPORT PROCESS	SO 10	0 Pursue Policy Reform to Fully Capacitate PCA and Facilitate the Roll-out of Technologies										
POR	SO 11	1 Use Available Resources Efficiently and Achieve Financial Self-Sufficiency										
supl		Budget Utilization Rate										
		a. Subsidy										
	a.1. Obligation Rate SM 16 Current Total C Subsidy COB from											
		Current	Total Obligated Subsidy over Total COB from Subsidy [net of PS Cost]	2%	Actual over Target	N/A	N/A	90%	90%			
		Carry-Over		2%	Actual over Target	N/A	N/A	90%	90%			

PCA | 6 of 6 2023 Performance Scorecard

	Со	mponent			Ba	seline	Та	rget
	Objective/Measure	Formula	Wt.	Rating System ^{a/}	2020	2021	2022	2023
	a.2. Disbursement Rat	e						
	Current	Total Disbursement over Total Obligation [net of PS Cost]	2%	Actual over Target	N/A	N/A	90%	90%
S	Carry-Over		2%	Actual over Target	N/A	N/A	90%	90%
PROCESS	b. Coconut Farmers a	rrent						
SUPPORT PRO	b. 1 Obligation Rate	Total Obligated CFITF over Total CFITF	2%	Actual over Target	N/A	N/A	N/A	90%
SUPF	b. 2 Disbursement Rate	Total Disbursement from CFITF over Total Obligations	2%	Actual over Target	N/A	N/A	N/A	90%
	c. Disbursement Rate of Internally- Generate Fund	Total Disbursement from IGF over Total COB from IGF [net of PS Cost]	1%	Actual over Target	N/A	N/A	90%	90%
	·	Subtotal						
		TOTAL	100%					

a/ But not to exceed the weight assigned per indicator.

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