

**SOCIAL SECURITY SYSTEM (SSS)**

| Performance Measures   |                              |            |            |                        | Baseline Data  |                |                | Targets        |              |
|--|------------------------------|------------|------------|------------------------|----------------|----------------|----------------|----------------|--------------|
| Description  | Formula                      | Weight     |            | Rating System          | 2010           | 2011           | 2012           | 2013           | 2014         |
|  |                              | 2013       | 2014       |                        |                |                |                |                |              |
| <b>MFO 1 : Service Delivery Improved</b>                                   |                              |            |            |                        |                |                |                |                |              |
| <b>Quantity 1:</b> Number of Physical Examination (PE) Centers implemented | Absolute figure (cumulative) | 6%         | 6%         | Actual/Target x Weight | n/a            | n/a            | n/a            | 55             | 65           |
| <b>Quantity 2:</b> Number of branches opened                               | Absolute figure              | 7%         | 7%         | Actual/Target x Weight | n/a            | n/a            | n/a            | 3              | 24           |
| <b>Quantity 3:</b> Number of service centers opened                        | Absolute figure              | 7%         | 7%         | Actual/Target x Weight | n/a            | n/a            | 7              | 12             | 10           |
| <b>Quantity 4:</b> Number of short-term educational loans disbursed        | Absolute figure              | 6%         | 5%         | Actual/Target x Weight | n/a            | n/a            | 12,454         | 41,000         | 50,000       |
| <b>Quality 1:</b> CSC ARTA Rating  | Percentage                   | 6%         | 5%         | Actual/Target x Weight | n/a            | n/a            | 79.28%         | 85%            | 90%          |
| <b>Quality 2:</b> Number of ISO certified branches                         | Absolute figure              | n/a        | 5%         | Actual/Target x Weight | n/a            | n/a            | 1              | n/a            | 4            |
| <b>Financial 1:</b> Amount of Benefits                                     | Absolute figure              | 10%        | 10%        | Actual/Target x Weight | ₱77.17 Billion | ₱82.76 Billion | ₱84.17 Billion | ₱92.80 Billion | ₱100 Billion |
| <b>Subtotal of Weights:</b>  |                              | <b>42%</b> | <b>45%</b> |                        |                |                |                |                |              |

## Interim Performance Scorecard 2013-2014 (Annex A)

| Performance Measures                                  |   |             |             |                        | Baseline Data  |                |                | Targets        |                |
|---|---|-------------|-------------|------------------------|----------------|----------------|----------------|----------------|----------------|
| Description   | Formula   | Weight      |             | Rating System          | 2010           | 2011           | 2012           | 2013           | 2014           |
|   |   | 2013        | 2014        |                        |                |                |                |                |                |
| <b>MFO 2 : Fund Viability Ensured</b>                 |   |             |             |                        |                |                |                |                |                |
| <b>Quantity 1:</b> Percentage of paying members       | Number of paying members/ Total number of private sector employees (per DOLE) | 8%          | 5%          | Actual/Target x Weight | 29.30%         | 29.40%         | 31.30%         | 29%            | 31%            |
| <b>Financial 1:</b> Amount of contributions collected | Absolute figure   | 10%         | 10%         | Actual/Target x Weight | ₱79.27 Billion | ₱85.97 Billion | ₱94.21 Billion | ₱103.3 Billion | ₱119 Billion   |
| <b>Financial 2:</b> Return on Investment (ROI)        | Investment and Other Income/ Total Investments and Loans                      | 10%         | 10%         | Actual/Target x Weight | 10.80%         | 10.67%         | 11.07%         | 6.5%           | 7%             |
| <b>Financial 3:</b> Net Revenue                       | Absolute figure   | 20%         | 20%         | Actual/Target x Weight | ₱22.83 Billion | ₱25.55 Billion | ₱36.20 Billion | ₱30.80 Billion | ₱34.00 Billion |
| <b>Subtotal of Weights:</b>                           |   | <b>48%</b>  | <b>45%</b>  |                        |                |                |                |                |                |
| <b>General Administrative Services</b>                |   |             |             |                        |                |                |                |                |                |
| <b>Financial 1:</b> Administrative expense loading    | Actual OPEX/Charter Limit   | 10%         | 10%         | All or nothing         | 68.71%         | 67.07%         | 62.73%         | ≤67.7%         | ≤68.6%         |
| <b>Subtotal of Weights:</b>                           |   | <b>10%</b>  | <b>10%</b>  |                        |                |                |                |                |                |
| <b>TOTAL OF WEIGHTS:</b>                              |   | <b>100%</b> | <b>100%</b> |                        |                |                |                |                |                |