

**BOY SCOUTS OF THE PHILIPPINES (BSP)  
Validated 2022 Performance Scorecard**

Component		Target	BSP Submission		GCG Validation		Supporting Documents	Remarks															
Objective/ Measure	Formula	Wt.	Rating System	2022	Actual	Rating			Actual	Rating													
<b>SO 1</b>	<b>Scouts Helping Create Better Communities</b>																						
SM 1	Percentage of Local Councils that Integrated Community Service in their Activities	$\frac{\Sigma \text{ Number of Local Councils with Integrated Community Service}}{\Sigma \text{ Total Number of Local Councils}}$	10%	Actual over Target	100%	75.81% (94 LCs/ 124 LCs)	7.58%	53.23% (66 LCs/ 124 LCs)	5.32%	<ul style="list-style-type: none"> <li>Community Service Project Reports with Photo Documentation</li> <li>List of Local Councils with Integrated Community Service</li> </ul>	The BSP-reported accomplishments found to be invalid are those not duly signed and dated Community Service Project Report and Photo Documentation.												
SM 2	Number of Trees Planted by the Scouts and Adults in Scouting	Absolute Number	10%	Actual over Target	1,519,111	629,820 trees	4.15%	341,157 trees	2.25%	<ul style="list-style-type: none"> <li>Tree Planting Activity Reports with Photo Documentation</li> <li>Summary Sheet</li> </ul>	The BSP-reported accomplishments found to be invalid are those not duly signed and dated Tree Planting Activity Report and Photo Documentation.  The reported accomplishment of one local council was also excluded as the covered period was October 2021 to March 2022. No separate breakdown as to which trees were planted in 2022 was provided.												
<b>Sub-total</b>			<b>20%</b>				<b>11.73%</b>		<b>7.57%</b>														
<b>SO 2</b>	<b>Appropriate Recognition Conferred to Scouts and Adults in Scouting</b>																						
SM 3	Percentage of Scouts Advanced to the Next Higher Rank	$\frac{\text{Number of Scouts Advanced to the Next Higher Rank}}{\text{Total Scouts}}$	10%	Actual over Target	20%	9.16% (196,176/ 2,141,280)	4.58%	3.76% (80,505/ 2,141,280)	1.88%	Scout Advancement Records (per rank and local council)	<table border="1"> <thead> <tr> <th>Scout Type</th> <th>Advanced to Higher Ranks</th> </tr> </thead> <tbody> <tr> <td>KAB</td> <td>24,513</td> </tr> <tr> <td>Boy</td> <td>29,816</td> </tr> <tr> <td>Senior</td> <td>26,116</td> </tr> <tr> <td>Rover</td> <td>60</td> </tr> <tr> <td><b>Total</b></td> <td><b>80,505</b></td> </tr> </tbody> </table>	Scout Type	Advanced to Higher Ranks	KAB	24,513	Boy	29,816	Senior	26,116	Rover	60	<b>Total</b>	<b>80,505</b>
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SOCIAL IMPACT

STAKEHOLDERS

Objective/ Measure		Component			Target	BSP Submission		GCG Validation		Supporting Documents	Remarks											
		Formula	Wt.	Rating System	2022	Actual	Rating	Actual	Rating													
		Total Number of Scouts less Kid Scouts								<ul style="list-style-type: none"> <li>Report of the Board of Review (for Boy and Senior Scouts)</li> <li>National Board of Review for Eagle Scouts Rank</li> <li>Rover Circle Advancement Report</li> </ul>	<p>The validated accomplishment corresponds to 37 local councils only as they were the ones with supporting documents.</p> <p>It is recommended that the BSP-submitted Year-end Summary includes a breakdown of each Local Council's accomplishment.</p>											
<b>SO 3 Introduced Scouting to More Young People; Peace Environment and Development Education</b>																						
STAKEHOLDERS	SM 4	Membership Growth	Absolute Number	20%	Actual over Target	1,519,111	2,573,746	20%	2,573,746	20%	<ul style="list-style-type: none"> <li>National Fact Sheet as of December 2022</li> <li>Membership Registration and Statistical Report</li> <li>BSP Website</li> </ul>	<p>The computation of the growth is as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2">Scout membership</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>2,573,746</td> </tr> <tr> <td>2021</td> <td>760,028</td> </tr> <tr> <td>Increase</td> <td>1,813,718</td> </tr> <tr> <td>% Growth</td> <td>238.64%</td> </tr> </tbody> </table>	Scout membership		2022	2,573,746	2021	760,028	Increase	1,813,718	% Growth	238.64%
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SM 5	Percentage of Satisfied Customers	$\frac{\Sigma \text{ Number of Satisfied Respondents}}{\Sigma \text{ No. of Respondents}}$	5%	Actual over Target <i>If less than 80% = 0%</i>	90%	95.52%	5%	-	0%	<ul style="list-style-type: none"> <li>In-house Customer Satisfaction Survey (2022) Final Report</li> <li>Scanned copy of the Survey Responses of the Respondents</li> </ul>	<p>BSP did not submit a Report on Quality Control and Data Analysis or Interpretation which should be conducted and prepared by a third party.</p> <p>Further, the sample survey questionnaire administered in-house was lacking two (2) required questions.</p>											
		<b>Sub-total</b>	<b>35%</b>				<b>29.58%</b>		<b>21.88%</b>													

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<b>SO 4</b>	<b>Enable Audits in Scouting (AIS) to be Competent Leader of Scouts</b>																																			
INTERNAL PROCESS	SM 6	Number of Adults in Scouting (AIS) provided with Quality Trainings																																		
		a. Basic Training Course	Absolute Number	10%	Actual over Target	5,250	12,476	10%	11,048	10%	<ul style="list-style-type: none"> <li>Leadership Training Reports per Council</li> </ul>	<table border="1"> <thead> <tr> <th>Region</th> <th>Attendees marked as Passed</th> </tr> </thead> <tbody> <tr><td>Ilocos</td><td>226</td></tr> <tr><td>Northeastern Luzon</td><td>311</td></tr> <tr><td>Central Luzon</td><td>780</td></tr> <tr><td>National Capital</td><td>1,133</td></tr> <tr><td>Southern Tagalog</td><td>390</td></tr> <tr><td>Bicol</td><td>861</td></tr> <tr><td>Western Visayas</td><td>200</td></tr> <tr><td>Eastern Visayas</td><td>1360</td></tr> <tr><td>Western Mindanao</td><td>1405</td></tr> <tr><td>Eastern Mindanao</td><td>4,382</td></tr> <tr><td><b>Total</b></td><td><b>11,048</b></td></tr> </tbody> </table>	Region	Attendees marked as Passed	Ilocos	226	Northeastern Luzon	311	Central Luzon	780	National Capital	1,133	Southern Tagalog	390	Bicol	861	Western Visayas	200	Eastern Visayas	1360	Western Mindanao	1405	Eastern Mindanao	4,382	<b>Total</b>	<b>11,048</b>
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b. Advanced Training Course	Absolute Number	5%	Actual over Target	1,600	1,922	5%	1,803	5%	<ul style="list-style-type: none"> <li>Leadership Training Reports per Local Council</li> </ul>	<table border="1"> <thead> <tr> <th>Region</th> <th>Attendees marked as Passed</th> </tr> </thead> <tbody> <tr><td>Ilocos</td><td>152</td></tr> <tr><td>North Eastern Luzon</td><td>83</td></tr> <tr><td>Central Luzon</td><td>320</td></tr> <tr><td>NCR</td><td>383</td></tr> <tr><td>Southern Tagalog</td><td>42</td></tr> <tr><td>Bicol</td><td>93</td></tr> <tr><td>Western Visayas</td><td>94</td></tr> <tr><td>Eastern Visayas</td><td>99</td></tr> <tr><td>Western Mindanao</td><td>73</td></tr> <tr><td>Eastern Mindanao</td><td>464</td></tr> <tr><td><b>Total</b></td><td><b>1,803</b></td></tr> </tbody> </table>	Region	Attendees marked as Passed	Ilocos	152	North Eastern Luzon	83	Central Luzon	320	NCR	383	Southern Tagalog	42	Bicol	93	Western Visayas	94	Eastern Visayas	99	Western Mindanao	73	Eastern Mindanao	464	<b>Total</b>	<b>1,803</b>		
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INTERNAL PROCESS	SM 6	c. Training Courses for National Trainers	Absolute Number	5%	Actual over Target	400 (CML:300 CMT:100)	476 (CML: 389 CMT: 87)	4.84%	416 (CML: 329 CMT: 87)	4.84%	<ul style="list-style-type: none"> <li>Leadership Training Reports per Local Council</li> </ul> <table border="1"> <thead> <tr> <th>Region</th> <th>CML</th> <th>CMT</th> </tr> </thead> <tbody> <tr> <td>Ilocos</td> <td>30</td> <td>-</td> </tr> <tr> <td>North Eastern Luzon</td> <td>26</td> <td>-</td> </tr> <tr> <td>Central Luzon</td> <td>39</td> <td>-</td> </tr> <tr> <td>NCR</td> <td>28</td> <td>-</td> </tr> <tr> <td>Southern Tagalog</td> <td>32</td> <td>-</td> </tr> <tr> <td>Bicol</td> <td>35</td> <td>-</td> </tr> <tr> <td>Western Visayas</td> <td>30</td> <td>-</td> </tr> <tr> <td>Western Mindanao</td> <td>28</td> <td>-</td> </tr> <tr> <td>Eastern Mindanao</td> <td>81</td> <td>40</td> </tr> <tr> <td>National Office</td> <td>-</td> <td>47</td> </tr> <tr> <td><b>Total</b></td> <td><b>329</b></td> <td><b>87</b></td> </tr> </tbody> </table> <p>The variance of 60 is due to 41 attendees with no supporting documents, 2 attendees marked as Incomplete, 49 attendees with no remarks as to whether they are 'Passed, Failed or Incomplete, and 32 attendees added to the count as they have supporting documents which BSP failed to update in their summary report.</p>	Region	CML	CMT	Ilocos	30	-	North Eastern Luzon	26	-	Central Luzon	39	-	NCR	28	-	Southern Tagalog	32	-	Bicol	35	-	Western Visayas	30	-	Western Mindanao	28	-	Eastern Mindanao	81	40	National Office	-	47	<b>Total</b>	<b>329</b>	<b>87</b>
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<b>SO 5 Development of Business Enhancement Systems</b>																							
SM 7	Compliance to Quality Standards	Actual Accomplishment	2.5%	All or Nothing	ISO 9001: 2015 Certification	none	0%	-	0%		BSP explained that the primary reasons for non-accomplishment are the pending implementation of the GCG-approved OSSP and budgetary constraints.												
SM 8	Percentage of Employees with Required Competencies Met	$\frac{\text{No. of Employees with Required Competencies Met}}{\text{Total Employees}}$	2.5%	Actual over Target	NEB-Approved Competency Framework	Consultation Meeting and Drafting of Competency Framework	0%	-	0%	<ul style="list-style-type: none"> <li>Contract of Service between BSP and ICODE Business Consultancy</li> <li>Copy of Competency Framework</li> </ul>	The Competency Framework was signed on 24 February 2023.												
		<b>Sub-total</b>	<b>5%</b>				<b>0%</b>		<b>0%</b>														
<b>SO 6 Sustainable Revenue Streams for Organizational Stability</b>																							
SM 9	Revenue Generated from Sources Other Than Membership Fees	Actual Amount	15%	Actual over Target	178,143,500 208,667,400 <i>less</i> <i>excluded</i> <i>income of</i> <i>30,523,900</i>	173,839,206	14.64%	156,162,132	13.15%	<ul style="list-style-type: none"> <li>COA Annual Audit Report FY 2022</li> <li>COA-received 2022 Financial statements</li> <li>Revenue Report for the Year 2022</li> <li>Photos justifying the exclusion of a specific income from joint venture</li> </ul>	<p>The component of BSP's share in profit of joint venture with Alphaland Makati Place, Inc. (AMPI) in the target was excluded as details of the profit from Alphaland Tower 1 and 2 were not submitted by AMPI.</p> <p>Breakdown of BSP's total income from Other Sources based on COA-audited 2022 Financial Statements:</p> <table border="1"> <thead> <tr> <th>Line Items</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Sales Revenues</td> <td>₱58,403,985</td> </tr> <tr> <td>Rent/Lease Income</td> <td>84,089,872</td> </tr> <tr> <td>Income from Light and Water</td> <td>11,798,157</td> </tr> <tr> <td>Interest and Dividend</td> <td>1,870,117</td> </tr> <tr> <td><b>Total</b></td> <td><b>₱ 156,162,131</b></td> </tr> </tbody> </table>	Line Items	Amount	Sales Revenues	₱58,403,985	Rent/Lease Income	84,089,872	Income from Light and Water	11,798,157	Interest and Dividend	1,870,117	<b>Total</b>	<b>₱ 156,162,131</b>
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LEARNING & GROWTH

FINANCIAL

Validated 2022 Performance Scorecard

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FINANCIAL	SM 10	Budget Utilization Rate	Total Actual Disbursement Approved COB for CO and MOOE	5%	Actual over Target	90%	67.02%	1.93%	60.39%	3.36%	<ul style="list-style-type: none"> <li>COA Annual Audit Report FY2022</li> <li>Budget Utilization Report and Status</li> </ul>	Based on COA-Audited BUR, BSP's 2022 adjusted budget and actual disbursement are as follows:																		
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		<b>TOTAL</b>	<b>100%</b>				<b>77.72%</b>			<b>65.80%</b>																				