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	Component				Target	Submission		GCG Validation		Supporting Documents	Remarks				
	Objective/Measure	Formula	Weight	Rating System	2018	Actual	Rating	Actual	Rating						
STAKEHOLDERS	SO 3	Sustained Progressive Communities Through Responsible Mining													
	SM 4	Percentage of Actual CSR Beneficiaries	\sum Actual number of CSR of beneficiaries ÷ Target CSR beneficiaries	5%	Actual over Target	100% (6,000 identified beneficiaries)	9,522	5.00%	8,129	5.00%	<ul style="list-style-type: none">• Certifications• List of Beneficiaries Sheets• CSR Attendance Sheets	Details are as follows:			
												CSR	PMDC	GCG	Remarks
												Medical Mission	1,645	1,329	316 without signature excluded
												Food Subsidy	135	135	
												Water System Beneficiaries	543	431	112 without signature excluded
												Donation of Medicines	2	2	
												EDUCATION	2,796	2,796	
												Environment -Advocacy Campaign on Responsible Mining and Sustainable development	825	776	49 individuals were PMDC Resource persons
															Total validated count is 1,448. From this, 607 minors and beneficiaries without signatures excluded
												IEC In Responsible Mining	1,645	841	
												Rural Infrastructure -Water System Project	1,326	1,214	Excluded 112 beneficiaries without signature
												Opportunities to Earn	605	605	
												Total	9,522	8,129	

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STAKEHOLDERS	SM 5	Percentage of Satisfied Customers	No. of respondents with a rating of at least satisfactory ÷ Total number of respondents	0%	Actual over Target If less than 80%= 0%	90% (Using the Standard Methodology and Questionnaire developed by GCG)	93.13%	5.00%	Excluded	0.00%	<ul style="list-style-type: none"> Report on PMDC's 2018 Customer Satisfaction Survey prepared by Ms. Fraulein A. Oclarit, MDC. Further explanation on the Data Gathering Procedure prepared by Ms. Estrella B. Jesuro, Community Relations Supervisor 	Measure and target excluded.
											<ul style="list-style-type: none"> Accomplished Customer Satisfaction Survey Questionnaires 	
	Sub-total			25%				30.00%		25.00%		
INTERNAL PROCESS	SO 4	Develop the Diwalwal Mining Area and other Mining Tenements										
	SM 6	Percentage of Planned Activities under the Board-Approved Diwalwal Action Plan Completed	Σ Activities Implemented ÷ Planned Activities as per Board-Approved Action Plan	15%	Actual Over Target	100% (15 Activities)	21 Activities	15.00%	66.67% (10 out of 15 activities)	10%	<ul style="list-style-type: none"> Board-Approved Diwalwal Action Plan List of Completed activities with corresponding supporting documents 	<p>Validation only considered completed activities based on the PMDC Board-approved Action Plan.</p> <p>Based on additional supporting documents provided by PMDC, two activities under Mine Development-Agreement of Project Schedule and Mobilization, were reconsidered.</p>

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INTERNAL PROCESS	SM 7	Number of Mining Tenements Offered to Mining Operators	\sum No. of Mining Tenements Offered to Mining Operators \div Target	15%	Actual over Target	1	7	15.00%	7	15.00%	<ul style="list-style-type: none">PMDC BAC Resolution No. 2018-05, series of 2018Invitation to Apply for Eligibility and To Bid	Based on the validation, the following assets were offered:	
												Property	Location/ Area
												1. Cagayan de Oro City Opol Gold	Tuburan, Tingalan, Taglimao, Cagayan de Oro and Opol, Misamis Oriental/ 992 has
												2. Guihulngan Limestone	Guihulngan City and La Libertad, Negros Oriental/ 3100 has
												3. Toledo Limestone	Toledo City and Naga City, Cebu/ 549 has
												4. Basay Limestone	Basay, Negros Oriental/ 789.5 has
												5. San Ildefonso Marbelized Limestone	San Ildefonso. Bulacan/ 26.57 has
												6. San Ildefonso Silica	San Ildefonso. Bulacan/ 332.4 has
												7. Homonhon Chromite	Homonhon, Guiuanb, Eastern Samar/286 has
SO 5	Enhance Operational Efficiency												
SM 8	Percentage of Ore Shipment by Operators Accepted by Buyers	\sum Ore shipment accepted by buyers \div \sum Ore shipment	10%	Actual over Target	100%	100%	10.00%	100% (3 out of 3 ore shipments)	10.00%	<ul style="list-style-type: none">Ore Transports Permits (OTPs), and Mineral Ore Export Permits (MOEPs) of the 3 Ore Shipments to the Buyer, Crown Group Universal Ltd., China	PMDC, through operator AAM-PHIL Natural Resources Exploration and Development Corp. (AAMPHIL), completed 3 shipments of Nickel Ore covered with 3 OTPs and 3 MOEPs.		
Sub-total			40%				40.00%		35.00%				

PMDC, through operator AAM-PHIL Natural Resources Exploration and Development Corp. (AAMPHIL), completed 3 shipments of Nickel Ore covered with 3 OTPs and 3 MOEPs.

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LEARNING & GROWTH	SO6	Improve Manpower Competence and Management Effectiveness									
	SM 9	Percentage of Employees with Required Competencies Met	$\frac{\text{No. of Employees with Required Competencies Met}}{\text{Total Employees}}$	0%	All or nothing	Increase from Baseline	13% (7 out of 52 employees)	5.00%	Excluded	0.00%	<ul style="list-style-type: none"> Summary of Position and Person Profiling Position Profile for Core Competencies Position Profile for Functional Competencies Competencies Assessment Rating Sheets Measure and target excluded.
	SO 7	Institutionalize the Quality Management System									
	SM10	Compliance with Quality Standards	ISO Certification	5%	All or nothing	ISO Certification 9001:2015	ISO Certification 9001:2015	5.00%	ISO Certification 9001:2015	5.00%	<ul style="list-style-type: none"> ISO 9001:2015 Certification issued by TUV Rheinland on 21 June 2018
	Sub-total		5%				10.00%		5.00%		
	TOTAL		90%				100.00%		85.00%		

PMDC's revalidated score: 85.00%

$$\frac{85.00\%}{90.00\%} \times 100 = 94.44\%$$