

**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
Validation Result of 2022 Performance Scorecard**

	Component					BCDA Submission		GCG Validation		Supporting Documents	Remarks	
	Objective/Measure	Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score			
SOCIAL IMPACT	SO 1 Improve the Facilities for the Military											
	SM 1	Facilities Constructed	Actual Accomplishment for the Replication of Philippine Marines Corps Facilities Project	10%	(Actual / Target) x Weight	Signed Contract for the Philippine Marines Corps Phase 1 Packages (All or Nothing per Package)	Attained	-	Contracts for All Packages of the Philippine Marines Corps Phase 1 Project Signed	10%	• Signed Contracts	Target met.
			Actual Accomplishment for the Replication of Philippine Army Support Command (ASCOM) Facilities	10%	(Actual / Target) x Weight	Completion of 100% Project Deliverables for 2022	98.49% Physical Accomplishment	-	98.49% Completion of 2022 Deliverables	9.85%	• Monthly Reports from the Contractor	Target not met.
	SO 2 Create Communities Where Families Can Work, Live and Play Together											
	SM 2	Mixed-Use Areas to Include Industrial, Residential, and Institutional Areas Developed	Actual Accomplishment	10%	All or Nothing	Two (2) Signed Development Contracts	Attained	-	Two (2) Signed Development Contracts (National Academy of Sports (NAS) and Department of Science and Technology (DOST))	10%	• Deed of Usufruct Between BCDA and NAS • Contract of Lease Between BCDA and DOST	Target met.
	Sub-total		30%				-		29.85%			

¹ The BCDA did not provide a self-rating in the submitted 4th Quarter Monitoring Report.

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FINANCIAL	SO 3	Provide Consistent Contribution to the AFP and National Government										
	SM 3	Total Remittance to the AFP and National Government	Total Amount (in Philippine Peso)	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the National Government ²	Attained	-	100% Remittance of Required Mandatory Contribution to the National Government	10%	<ul style="list-style-type: none"> Official Receipts from the Bureau of Treasury (BTr) Summary of Cash Proceeds for 2021 Official Receipts 	Target met.
	SO 4	Ensure Sustainability of BCDA by Building Recurring Revenue Sources and Effectively Managing Costs										
	SM 4	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts (in Philippine Peso)	10%	(Actual / Target) x Weight	₱5.075 Billion	₱7,914,982,887.01	-	₱7.915 Billion	10%	<ul style="list-style-type: none"> Breakdown of Cash Proceeds, Breakdown of Asset Disposition Proceeds, and Breakdown of Concession Fees Official Receipts 	Target exceeded.
	SM 5a	Disbursement Budget Utilization Rate	Total Disbursements / Total Obligations	2.5%	(Actual / Target) x Weight	90%	84.33%	-	85.05%	2.36%	<ul style="list-style-type: none"> 2022 Statement of Appropriation, Allocation, Obligation, Disbursement and Balances (SAAODB) Department of Budget and Management (DBM)- Approved Corporate Operating Budget (COB) 	Target not met. The disbursement and obligations budget utilization rates were computed based on the following figures (net of Personal Services (PS) Cost and Exclusions):
			Total Disbursements / DBM-Approved Corporate Operating Budget (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	90%	78.04%	-	78.04%	2.17%		
	SM 5b	Obligations Budget Utilization Rate	Total Obligations / DBM-Approved Corporate	5%	(Actual / Target) x Weight	90%	92.55%	-	91.76%	5%		

² Includes remittance from the proceeds for the Asset Disposition Program, guarantee fees, and dividends to NG.

Validation Result of 2022 Performance Scorecard (Annex A)

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		Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score		
		Operating Budget (Both Net of PS Cost)								<ul style="list-style-type: none"> Schedule of Estimated Remittance and Dividend Official Receipts from the BTr Check Vouchers Budget Monitoring Report Demand Letter from the Department of Agriculture (DA) Board-Approved Budget for 2022 Bids and Awards Committee (BAC) Resolutions Samples of Notices of Award and Purchase Orders Samples of Disbursements Vouchers, Requests for Payment, and Letters of Release of Payment Statement of Allotment, Obligations, Utilization and 	<ul style="list-style-type: none"> Total Disbursements: ₱9.50 Billion.

Validation Result of 2022 Performance Scorecard (Annex A)

	Component					BCDA Submission		GCG Validation		Supporting Documents	Remarks	
	Objective/Measure	Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score			
										Balances as Submitted to DBM		
		Sub-total					-		29.53%			
STAKEHOLDER	SO 5	Execute and Deliver Quality Development Projects on Time, on Specs, and on Budget										
	SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Clark International Airport (CIA) Expansion Project	10%	$\frac{(Actual / Target) \times Weight}{}$	100% Project Completion of the Construction of the Airport to NCC Access Road Phase 2	Attained	-	90.305%	9.03%	<ul style="list-style-type: none"> Progress Report from Contractor 	Target not met. The Governance Commission granted the request of the BCDA to revise the rating system from "All or Nothing" to "(Actual / Target) x Weight".
	SO 6	Cultivate Strong and Fair Partnerships with Customers and Stakeholders										
	SM 7	Percentage of Satisfied Customers	Number of Respondents Who Rated At Least Satisfactory / Total Number of Survey Respondents	5%	$(Actual / Target) \times Weight$ 0% = If Less Than 80%	95%	100%	-	100%	5%	<ul style="list-style-type: none"> Customer Satisfaction Survey Final Report Accomplished Survey Questionnaires 	Target met.
		Sub-total						-		14.03%		
INTERNAL BUSINESS PROCESS	SO 7	Design, Develop, and Ensure Full Execution of Master Plans of Communities										
	SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or Nothing	Submission to the Board of the Smart City Urban Guidelines	Attained	-	Smart City Urban Guidelines Submitted to the Board	5%	<ul style="list-style-type: none"> Memorandum for the Chairman and Members of the Board with the Subject "Submission of the NCC Smart City Urban Guideline Report" 	Target met.

Validation Result of 2022 Performance Scorecard (Annex A)

Component						BCDA Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score			
										<ul style="list-style-type: none"> • Inception Report for the Study for NCC Smart City Urban Design Guidelines • Deliverable for Task 2 of the Smart Urban Guideline for Clark City • Deliverable for Task 3 of the NCC Smart City Urban Design Guidelines • Smart City Urban Design Guidelines and Governance Structure Report 	
SO 8	Establish and Maintain Robust Internal Control and Governance Systems										
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	$\frac{\text{Actual}}{\text{Target}} \times \text{Weight}$	100% Implementation of Project Deliverables Based on the Information System Strategic Plan (ISSP) for 2020-2022	Attained	-	7 out of 9 Deliverables Implemented	3.89%	<ul style="list-style-type: none"> • User Acceptance Certificates/ Certificates of Completion • Notices of Award • Notices to Proceed • Purchase Orders 	Target not met. Based on the submitted supporting documents, the Governance Commission was able to validate the accomplishment of the following projects/systems in 2022: <ul style="list-style-type: none"> • Procurement Management System; • Software Asset Management System;

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Objective/Measure	Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score			
											<ul style="list-style-type: none"> • Business Continuity/ Disaster Recovery Plan; • Records and Document Management System; • IOT Devices; • Branch Connectivity Improvement; and • ICT Standardization. <p>Similar with the Validated 2021 Performance Scorecard, the Governance Commission revised the rating system to "(Actual / Target) x Weight" in place of the initially approved rating system of "All or Nothing" to give due consideration to the accomplishment and effort of the BCDA in the implementation and roll-out of the other systems.</p>
		5%	All or Nothing	Submission of 2023-2023 ISSP to Department of Information and Communications Technology (DICT)	Attained	-	2023-2023 ISSP Submitted to DICT	5%	<ul style="list-style-type: none"> • BCDA Letter to DICT Endorsing the 2023-2025 ISSP • Letter from DICT Acknowledging Receipt of the 	Target met.	

Validation Result of 2022 Performance Scorecard (Annex A)

	Component					BCDA Submission		GCG Validation		Supporting Documents	Remarks	
	Objective/Measure	Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score			
										2023-2025 ISSP of the BCDA • Copy of the Proposed 2023-2025 ISSP of BCDA		
	SM 10	ISO Certification for All Processes	Actual Accomplishment	5%	All or Nothing	Maintenance of ISO 9001:2015 Certification	Attained	-	ISO 9001:2015 Certification Maintained	5%	• Audit Report	Target met.
		Sub-total		20%				-		18.39%		
LEARNING AND GROWTH	SO 9	Build and Maintain a Highly Competent, Creative, and Committed Work Force										
	SM 11	Percentage of Employees Meeting Required Competencies	Competency Baseline ³ 2022 – Competency Baseline 2021	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	0.16 Increase from the 2021 Assessment Result	-	Improvement in the Competency Baseline of the Organization	5%	<ul style="list-style-type: none"> • Certification on the Total Number of Employees Issued by the Vice President of the Human Resource Management Department • List of Learning and Development Interventions for 2022 	Target met. The total organizational competency level for 2022 is 1.33, which is higher than the 2021 competency baseline of 1.12.

³ The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{a=1}^A \left(\frac{\text{Actual Competency Level}_a}{\text{Required Competency Level}_a} \right)}{A} \times B$$

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled

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		Formula	Weight	Rating System	Target	Actual	Score ¹	Actual	Score		
										<ul style="list-style-type: none"> • Policy Guidelines on the Conduct of Competency Assessment • 2022 Competency Assessment Report and Narrative • Competency Assessment Matrix 	
		Sub-total					-		5%		
		TOTAL					-		96.80%		