

PHILIPPINE MINING DEVELOPMENT CORPORATION (PMDC)

Component					Baseline			Target	
	Objective/Measure	Formula	Wt.	Rating System	2014	2015	2016	2017	
INTERNAL PROCESS	SO 6	Enhance Operational Efficiency							
	SM 8	Percentage of Ore Shipment by Operators Accepted by Buyers	$\frac{\sum \text{Ore shipment accepted by buyers}}{\sum \text{Ore shipment}}$	5.00%	Actual over Target	100%	100%	100%	100%
	Sub-total			35.00%					
	SO 7	Foster Enabling Environment							
LEARNING AND GROWTH	SM 9	Establishment of IT System	$\frac{\sum \text{Established and implemented Information System}}{\sum \text{Target established and implemented Information System}}$	10	Actual over Target	-	PMDC IT Road Map for CY 2016-2018 formulated	20% Implementation of IT Road Map	Establishment of Geographic Information System (GIS); Adoption and implementation of the Computerized Accounting System; Adoption and implementation of the Payroll System; and Continuous Improvement of Records Management System
	SO 8	Improve Manpower Competence and Management Effectiveness							
	SM 10	Compliance with Quality Standards	ISO Certification	5.00%	All or nothing	-	ISO 9001:2008 Certification	Surveillance Audit Passed	Maintained ISO Certification

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	SM 11	Percentage of Employees with Required Competencies Met	No. of Employees with Required Competencies Met Total Employees	5.00%	All or nothing	-	-	PMDC Competency Framework completed on December 2016 and approved by the Board on 27 April 2017	Established Baseline
	Sub-total			20.00%					
	TOTAL			100.00%					