

LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC. (LCDFI)
Validation Result of 2019 Performance Scorecard

Component		Rating Scale	Target 2019	Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective / Measure	Formula			Weight	Actual	Rating ¹	Score			Rating
SOCIAL IMPACT/STAKEHOLDERS	SO 1	To Strengthen Cooperatives								
	SM 1	Cooperatives Weaknesses Addressed through Effective Training Implementation to the Cooperatives	Actual Accomplishment	10%	All or Nothing	Board-Approved Evaluation Instrument	The CORE Instrument was approved by LCDFI BOT thru LCDFI Board Resolution No. 19-009	-	0%	<ul style="list-style-type: none"> LCDFI Board Resolution No. 19-009 LCDFI Special Order No. 005, s. 2019 re: Guidelines of the CORE Instrument for LCDFI-Trained Cooperative Accomplishment Report on Pilot Implementation of CORE Instrument
			10%	(Actual/Target) x Weight	Conduct Eight (8) pilot evaluation – with 2 cooperatives per area (1) North Luzon/Metro Manila; (2) South Luzon; (3) Visayas; and (4) Mindanao Using Board-approved Evaluation Instrument	Conducted eight (8) pilot evaluation of the CORE Instrument (2 cooperatives per area)	-	0%	<i>Unverifiable</i>	

¹ The self-rating was not indicated in the 4th Quarter Monitoring Report.

Component			Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective / Measure	Formula	Weight		2019	Actual	Rating ¹	Score	Rating			
SO 2 To Increase Household Income of Farmers											
SM 2	Number of Farmers Assisted Under the Natural Farming Technology	Actual number of farmers assisted under the natural farming technology	10%	(Actual/Target) x Weight If less than the actual number of farmers assisted in 2018 = 0%	2018 actual Number of Farmers Assisted + 10% (696)	658	-	Unverifiable	0%	No submitted supporting documents	Reported accomplishment cannot be validated due to absence of supporting documents. The supporting documents requested by GCG were not submitted.
SO 3 Ensure Customer Satisfaction											
SM 3	Percentage of Satisfied Customers	Number of respondents who rated at least satisfactory/ Total number of survey respondents	10%	(Actual/Target) x Weight 0% = If below 80%	90%	100% of Respondents Rated at least Satisfactory	-	Unverifiable	0%	No submitted supporting documents	Reported accomplishment cannot be validated due to absence of the final survey report and samples of accomplished survey questionnaires.
		Sub-total	40%						0%		

Component		Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks			
Objective / Measure	Formula			Weight	Actual	Rating ¹	Score			Rating		
FINANCE	SO 4 Improved Utilization of Resources											
	SM 4	Budget Utilization Efficiency	Total amount of disbursements / Total Budget for the year	10%	91% to 100% = 10% 85% to 90% = 5% <85% = 0% More than 100% = 0%	>90%	97%	-	Unverifiable	0%	<ul style="list-style-type: none"> Donation Utilization Report as of 31 December 2019 	The submitted document only presented the utilization of donations received. LCDFI did not submit a Board-approved 2019 COB and a report on the utilization thereof.
	SO 5 Expanded Donor Base											
	SM 5	Number of New Donors	Actual Number of New Donors	10%	All or Nothing	1 New Donor or Fund Source	1 New Donor or Fund Source (Prudential Guarantee Assurance, Inc.)	-	1 New Donor or Fund Source [Prudential Guarantee Assurance, Inc. (PGAI)]	10%	<ul style="list-style-type: none"> Bureau of Internal Revenue (BIR) Form 2322 (Certificate of Donation) Letter to PGAI dated 10 January 2020 Notes to the 2019 Audited Financial Statements 	Acceptable. Target met.
Sub-total			20%						10%			

	Component			Rating Scale	Target 2019	Submission		GCG Validation		Supporting Documents	GCG Remarks	
	Objective / Measure	Formula	Weight			Actual	Rating ¹	Score	Rating			
INTERNAL PROCESS	SO 6 Compliance with Good Governance Conditions and Practices											
	SM 6	Establishment of Quality Management System (QMS)	Actual Accomplishment	10%	All or Nothing	Surveillance Audit Passed	Passed Surveillance Audit	-	Unverifiable	0%	No submitted supporting documents	Reported accomplishment cannot be validated due to absence of supporting documents. The supporting documents requested by GCG were not submitted.
	SO 7 Strategic Partnerships in Delivery of LGDFI Programs											
	SM 7	Number of Partnerships Established	Actual number of Partnerships	10%	All or Nothing	1 New Partner	1 New Partner (Agriterra)	-	1 New Partner (Agriterra)	10%	Memorandum of Agreement for the Partnership Program of Agriterra and LCDFI for Capacity Building for Cooperatives	Acceptable. Target met.
SO 8 Increase Pool of Quality Resource Speakers												
SM 8	Number of Resource Speakers with Satisfactory Rating	Total number of resources speakers with satisfactory rating for trainings	10%	(Actual/Target) x Weight 0% = If below 95%	100% of Resource Speakers with Satisfactory Rating	100% of RS obtained a Satisfactory Rating	-	Unverifiable	0%	Consolidated Training Report (with summary of overall	Reported accomplishment cannot be objectively validated due to insufficient	

Validation Result of 2019 Performance Scorecard (Annex A)

Component		Objective / Measure	Formula	Weight	Rating Scale	Target 2019	Submission		GCG Validation		Supporting Documents	GCG Remarks
							Actual	Rating ¹	Score	Rating		
			conducted/Total number of speakers with trainings conducted within the year								evaluation results)	submission of supporting documents. The supporting documents requested by GCG were not submitted.
Sub-total				30%						10%		
LEARNING AND GROWTH	SO 9	Enhance Human Resource Management										
	SM 9	Average Competency of the Organization	Actual Accomplishment	10%	All or Nothing	50% of Employees met required competencies based on the 2018 assessment	5 out of 9 employees or 55.55% of employees with competency gaps (based on 2018 assessment) met the required competencies	-	Unverifiable	0%	Competency Evaluation – Gap Analysis Matrix (2019)	Reported accomplishment cannot be objectively validated due to insufficient submission of supporting documents. The supporting documents requested by GCG were not submitted.
	Sub-total				10%				-		0%	
VALIDATED RATING				100%				-		20%		