DBP DATA CENTER INC (DCI) Validation Result of 2018 Performance Scorecard

Component						DCI Submission		GCG Validation		Supporting		
	Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SO 1	To Provide Qua	ality and Timely	IT Service	es to Priority	Areas to Sup	port their Bu	usiness Op	erations			
STAKEHOLDERS	SM 1	Number of New Projects	Absolute number of Signed Memo- randum of Agreement (MOA)/ Notice of Award (NOA)	20%	(Actual / Target) x Weight	9 Signed MOA / NOA	8 Signed MOA (DJNRMH, BTr, TIEZA, EVRMC, PITC, FDA, CGO, and DOE)	-	6 Signed MOAs	13.33%	Copies of the Memorandum Agreement	For 2018, DCI reported that it was able to sign eight MOAs. However, the MOAs with FDA and CGO¹ cannot be verified due to the absence of the MOAs' date of execution.
STAKEH	SM 2	Percentage of Satisfied Customers	Number of Respondents Satisfactory Rating / Number of Total Respondents	10%	(Actual / Target) x Weight 0% = If less than 80%	90%	Surveys were sent out 31 Dec. 2018 (Waiting for Responses)	-	Cannot be validated	0%	None	No supporting document submitted. Rating shall be without prejudice to the subsequent submission of the survey results from a third party.
			Sub-Total	30%						13.33%	- pall	
	SO 2	To Generate Re	venues to Sup	port its O	wn Operation	and Provide	Returns of Ir	vestments	s to the Stakeh	olders		
FINANCIAL	SM 3	Value of Services	Absolute Year-end Amount of Gross Revenue	20%	(Actual / Target) x Weight ₱106.47 Million = 0%	₱147.63 Million	₱43.78 Million	-	₱125.02 Million	16.94%	COA Annual Audit Report	The validated accomplishment was based on the COA Audit Report.

¹ Food and Drug Administration and City Government of Olongapo.

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Validation Result 2018 Performance Scorecard (Annex A)

			Componen	t			DCI Submission		GCG Validation		Supporting	
	Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SM 4	Net Income After Tax (NIAT)	Absolute Year-end Amount of NIAT	10%	(Actual / Target) x Weight 0% = If less than ₱1.22 Million	₱3.64 Million	₱0.21 Million	-	₱2.83 Million	7.78%	COA Annual Audit Report	The validated actual accomplishment was based on the COA Audit Report.
			Sub-Total	30%						24.72%		
	SO 3	To Adopt ISO R	equirements ar	d Certific	cations							
	SM 5	ISO 9001:2015 Aligned QMS Established	Actual Accomplish- ment	10%	All or Nothing	Attain ISO 9001:2015 Certification	Readiness prepara- tion for certifica- tion on- going	-	Target not met	0%	ISO List of All Procedures	DCI failed to obtain an ISO 9001:2015 Certification.
	SO 4	Efficient Deliver	y of Services									
INTERNAL PROCESS	SM 6	Percentage of Deliverables Completed	Number of Accomp- lished Milestone per Contract / Total Deliverables	10%	(Actual / Target) x Weight	100% pf Project Delivera- bles completed within the set timeline	BTR 1 = 100%	-	Cannot be validated	0%	Copy of MOA with the Bureau of Treasury Payment and Monitoring Schedule	Supporting documents submitted were insufficient to determine the timely completion of deliverables. DCI entered into contract with six (6) agencies as validated in SM 1, however, it only submitted incomplete supporting documents for its contract with the Bureau of Treasury.

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			Component				DCI Submission		GCG Validation		Supporting	
	Objectiv	e/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SO 5 Continuous Research & Development thru Delivery of New Solutions and Applications											
	SM 7	Number of Solutions Implemented	Number of Solutions Approved by the Board with Signed Contract	10%	All or Nothing	2	2 Solutions developed and approved by DCI Board (Fixed Asset Management System / Travel Assignment Order System)	-	Cannot be validated	0%	Copies of the Secretary's Certificates approving the following solutions: 1. Fixed Asset Management System 2. Travel Assignment Order Application System	DCI Board approved and confirmed the Fixed Asset Management System (FAMS) and the Travel Assignment Order Application System (TAOS). However, there were no supporting documents that would support that these systems were indeed implemented in 2018.
			Sub-Total	30%					12,5,0,0,0,0	0%		
Ŧ	SO 6 To Deliver Employee Engagement Program											
LEARNING AND GROWTH	SM 8	Percentage of Employees Meeting Required Competencies	Actual Accomplish- ment	10%	All or Nothing	Board- approved Competency Model for Implement- ation in 2019: Competency Model ²	Competency Framework	-	No Board- Approved Competency Model	0%	List of Identified Technical and Core Competencies	DCI failed to submit a Board-Approve Competency Model and the corresponding required competency-based documents.
_			Sub-Total	10%					0.00	0%		
		7.10	Total	100%				-		38.05%		

² Should include the following: 1. Competency Catalogue; 2. Competency Framework; 3. Competency Tables; 4. Competency Matrix; 5. Position Profiles; and 6. Competency Based Job Description