

NATIONAL TRANSMISSION CORPORATION (TRANSCO)

|                         |      | Component  |   |        | Baseline  |  |  | Target   |  |  |
|-------------------------|------|--|---|--------|---|--|--|--|--|--|
|                         |      | Objective/Measure  | Formula   | Weight | Rating System                                   | 2020   | 2021   | 2022   | 2023   | 2024   |
| CUSTOMERS/ STAKEHOLDERS | SO 1 | Enhance Customer/ Stakeholders Satisfaction in line with the Mandates of TRANSCO   |   |        |   |  |  |  |  |  |
|                         | SM 1 | Percentage of Satisfied Clients  | No. of Satisfied Respondents over Total No. of Respondents                                      | 10.00% | Actual over Target<br><br>0% = if less than 80% | 93.52%   | 95.08%   | 96.88%   | 90%  | 90% <sup>1</sup>                                     |
|                         | SO 2 | Ensure Continuous Supply of Electricity  |   |        |   |  |  |  |  |  |
|                         | SM 2 | System Availability (SA)<br><br>[Measures the long-term average fraction of time that a component or system is in service and satisfactorily performing its intended function] | The sum for all circuit hours available over (Number of circuits) x (Number of hours in period) | 6.00%  | Actual over Target                              | Luzon: 99.05%<br>Visayas: 98.78%<br>Mindanao: 99.74% | Luzon: 99.42%<br>Visayas: 98.86%<br>Mindanao: 99.81% | Luzon: 98.81%<br>Visayas: 98.71%<br>Mindanao: 99.75% | Luzon: 99.19%<br>Visayas: 99.52%<br>Mindanao: 99.53% | Luzon: 99.19%<br>Visayas: 99.52%<br>Mindanao: 99.53% |

<sup>1</sup> Based on GCG-ARTA Joint Memorandum Circular No. 1, s. 2023. Covers external customers only.

| Component         |   |  |               |                    | Baseline  |  |   | Target   |   |
|-------------------|---|--|---------------|--------------------|---|--|---|--|---|
| Objective/Measure | Formula   | Weight   | Rating System | 2020               | 2021  | 2022   | 2023  | 2024   |   |
| SM 3              | System Interruption Severity Index (SISI)<br>[Measures the severity of interruption (in system-minutes) of a single delivery point or a system]               | Ratio of the unserved energy to the system peak load:<br><br>SISI = {[MW lost x duration(min)]/System Peak Load (MW)} x 100% | 6.00%         | Actual over Target | Luzon: 1.42 mins<br>Visayas: 9.58 mins<br>Mindanao: 5.68 mins | Luzon: 3.14 mins<br>Visayas: 7.43 mins<br>Mindanao: 14.13 mins | Luzon: 11.95 mins<br>Visayas: 45.29 mins<br>Mindanao: 8.31 mins | Luzon: 17.96 mins<br>Visayas: 121.83mins<br>Mindanao: 30.74 mins | Luzon: 17.96 mins<br>Visayas: 121.83 mins<br>Mindanao: 30.74 mins |
| SO 3              | <b>Ensure Uninterrupted Access for the Operation and Maintenance by the NGCP of the Existing Transmission Lines and Other Transmission-Related Facilities</b> |  |               |                    |   |  |   |  |   |
| SM 4              | No. of ROW Claims/Cases Approved for Settlement or Expropriation Cases Initiated by/against TRANSCO   | Total Number of ROW Claims/Cases Approved for Settlement and/or Expropriation Cases Initiated by/against TRANSCO             | 8.00%         | Actual over Target | 108   | 128  | 199   | 323  | 339<br>(Inclusive of Inverse Condemnation Cases)                  |
|                   |   | <b>Subtotal</b>  | <b>30.00%</b> |                    |   |  |   |  |   |

CUSTOMERS/ STAKEHOLDERS

| Component        |                   |   |   |               | Baseline           |  |  | Target                                |  |   |
|------------------|-------------------|---|---|---------------|--------------------|--|--|---------------------------------------|--|---|
|                  | Objective/Measure | Formula   | Weight  | Rating System | 2020               | 2021                                   | 2022                                   | 2023                                  | 2024   |   |
| FINANCIAL        | <b>SO 4</b>       | <b>Ensure TRANSCO's Operational Viability</b>   |   |               |                    |  |  |                                       |  |   |
|                  | SM 5              | Cost Efficiency-TRANSCO   | Controllable OPEX over Revenues   | 8.00%         | Actual over Target | 0.03743 for every ₱1 revenue generated | 0.04389 for every ₱1 revenue generated | 0.0530 for every ₱1 revenue generated | 0.0695 for every ₱1 revenue generated          | 0.0700 for every ₱1 revenue generated         |
|                  | SM 6              | Budget Utilization Rate   | Actual disbursement of Capital Expenditure & MOOE over Approved COB for Capital Outlay and MOOE | 5.00%         | Actual over Target | N/A                                    | 85.11%                                 | 94.32%                                | 90%  | 90%   |
|                  | <b>Subtotal</b>   |   |   | <b>13.00%</b> |                    |  |  |                                       |  |   |
| INTERNAL PROCESS | <b>SO 5</b>       | <b>Enhance Performance on Mandated Roles and Responsibilities</b>   |   |               |                    |  |  |                                       |  |   |
|                  | SM 7              | Collection Efficiency (FIT-All)   | FIT-All Fund Collection over Total Fit-All Fund Receivables                                     | 8.00%         | Actual over Target | 85.04%                                 | 85.11%                                 | 88.66%                                | Status Report of Actual Collection for CY 2023 | 70%   |
|                  | SM 8              | Percentage of NGCP Projects Reviewed (Technical Review/Assessment within Thirty-Five (35) Working Days from Publication Date) | Projects reviewed within 35 working days from publication                                       | 8.00%         | Actual over Target | 100% within 39 working days            | 100% within 44 working days            | 100% within 42 working days           | 100% within 42 working days                    | 100% projects reviewed within 35 working days |

| Component          |   |  |  |               | Baseline           |      |      | Target |      |   |
|--------------------|---|--|--|---------------|--------------------|------|------|--------|------|---|
|                    | Objective/Measure   | Formula  | Weight   | Rating System | 2020               | 2021 | 2022 | 2023   | 2024 |   |
| INTERNAL PROCESSES | SM 9  | Quarterly Monitoring and Assessment Reports on the Status of the Power Transmission Grid | Percentage of Monitoring and Assessment Reports transmitted to DOE within 28 calendar days from the end of each quarter over Four (4) Quarters | 8.00%         | Actual over Target | N/A  | 100% | 100%   | 100% | 100%<br>(4 out of 4)  |
|                    | SM 10   | No. of ROW Claims Validated  | $\Sigma$ Actual number of ROW Claims validated   | 10.00%        | Actual over Target | 175  | 197  | 341    | 404  | 444   |
|                    | SM 11   | Updated Fixed Asset Register (FAR)<br>[No. of asset items updated in FAR]                | Actual number of items updated over Total number of asset items  | 10.00%        | Actual over Target | N/A  | N/A  | 100%   | 100% | 100%  |
|                    | SM 12   | Digitalization Project: Right-of-Way Information System Phase 2                          | Actual number of components developed over the total number of target components for development   | 3.00%         | Actual over Target | N/A  | N/A  | N/A    | N/A  | Completion of system of the following components:<br>1. ROW Documents Records Monitoring Tracking<br>2. System Management |
| SO 6               | <b>Divest Remaining Sub-Transmission Assets (STAs) to Qualified Distribution Utilities Even as the Operation and Maintenance of Such Assets are Already Transferred to NGCP</b> |  |  |               |                    |      |      |        |      |   |
|                    |   | <b>Subtotal</b>  | <b>47.00%</b>  |               |                    |      |      |        |      |   |

|                            | Component         |   |   |                | Baseline     |                           |                         | Target                    |                                     |                                     |
|----------------------------|-------------------|---|---|----------------|--------------|---------------------------|-------------------------|---------------------------|-------------------------------------|-------------------------------------|
|                            | Objective/Measure | Formula   | Weight  | Rating System  | 2020         | 2021                      | 2022                    | 2023                      | 2024                                |                                     |
| <b>LEARNING AND GROWTH</b> | <b>SO 7</b>       | <b>Comprehensively Link Individual Performance to the Goals of the Organization</b> |   |                |              |                           |                         |                           |                                     |                                     |
|                            | SM 13             | Percentage of Employees with Required Competencies Met                              | No. of Employees with Required Competencies Met over Total No. of Employees | 5.00%          | Pass or Fail | 67.00%                    | 75.82%                  | 86.18%                    | Increase from 2022 Competency Level | Increase from 2023 Competency Level |
|                            | SM 14             | Compliance to Quality Standards   | ISO 9001:2015 Certificate Awarded   | 5.00%          | Pass or Fail | Surveillance Audit Passed | Passed Re-certification | Surveillance Audit Passed | Surveillance Audit Passed           | Recertification Audit Passed        |
|                            |                   |   | <b>Subtotal</b>   | <b>10.00%</b>  |              |                           |                         |                           |                                     |                                     |
|                            |                   |   | <b>Total</b>  | <b>100.00%</b> |              |                           |                         |                           |                                     |                                     |

For GCG:

  
**ATTY. MARIUS P. CORPUS**  
 Chairperson

For TRANSCO:

  
**ENGR. FORTUNATO C. LEYNES**  
 President and CEO (PCEO)