

2023 PERFORMANCE SCORECARD (ANNEX B)

NAYONG PILIPINO FOUNDATION, INC. (NPF)

Component					Baseline Data		Targets		
Objective/Measure	Formula	Rating System ^{a/}	Weight	2020	2021	2022	2023		
SOCIAL IMPACT	SO 1 A Filipino Society Aware of its Diverse Culture and Utilizing its Creative Potential as a Catalyst for National Development								
	SM 1	Increase Awareness on Philippine Culture and Heritage	Actual Accomplishment	Actual / Target	6%	N/A	One (1) Summit on Culture and Heritage	Six (6) Creative Multimedia Outputs	Six (6) Creative Multimedia Outputs
								4%	One (1) Research Institute Summit
				Sub-total	10%				
SO 2 Open opportunities for a more dynamic heritage sector and creative industry									
STAKEHOLDERS	SO 3 Increase Access to Knowledge on Cultural Heritage and Filipino Diversity								
	SM 2	Number of Exhibits Conducted	Actual accomplishment	Actual / Target	9%	1 (First Virtual Exhibit of the Museo ng Nayong Pilipino)	Four (4) Quarterly Virtual Exhibits	Six (6)	Six (6)
	SM 3	Number of Events and Activities	Actual accomplishment	Actual / Target	16%	Ten (10) Events	Nine (9) Events	Sixteen (16)	Sixteen (16)
	SM 4	Percentage of Satisfied Customers	Number of Respondents which gave <i>at least</i> a Satisfactory Rating / Total Number of Respondents	Actual / Target 0% = If less than 80%	10%	Measure Excluded	-	90%	90%

"Upholding a Transparent and Responsive GOCC Sector for the Filipino People"

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SO 4	Institutionalize participatory governance in the heritage sector and creative industry							
			<i>Sub-total</i>	35%				
SO 5	Develop Heritage Spaces, Creative Hubs, and Research Initiatives							
SM 5	Number of Knowledge Products Produced	Actual Accomplishment	Actual / Target	5%	-	Three (3) Knowledge Products	Six (6) digital magazines	a. Publish one (1) Research Journal
				5%			Six (6) digital engagement products	b. Publish the MakaNayon Module
SO 6	Develop and Implement a Quality Management System							
SM 6	ISO Certification	Actual Accomplishment	All or Nothing	5%	-	-	ISO 9001:2015 Certification	ISO 9001:2015 Certification
			<i>Sub-total</i>	15%				
SO 7	Transform NPF Personnel into Cultural Heritage and Creative Industry Specialists							
SM 7	Number of NPF Personnel with Cultural Training	Absolute Number	Actual / Target	5%	N/A	N/A	N/A	100% of NPF Plantilla Personnel under Marketing and Operations Office
SO 8	Continuous Learning and Benchmarking with Job-Specific Functions							
SM 8	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	All or Nothing	5%	-	-	Board-Approved Competency Model	Establish Baseline
			<i>Sub-total</i>	10%				

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FINANCE	SO 9	Implement Efficient Management of Financial Resources							
	SM 9	Budget Utilization Rate (BUR)	Total Disbursement / Total Budget as per DBM-approved COB (Both Net of PS Cost)	Actual / Target	10%	11.64% (CAPEX and R&M)	63.36%	90%	90%
	SM 10	Revenues	Service and Business Income + Other Non-operating Income	Actual / Target	5%	N/A	N/A	₱112.36 Million	₱123.67 Million
	SO 10	Ensure Financial Health and Viability							
	SM 11	Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA)	Net Income (Loss) + Interest + Taxes + Depreciation + Amortization	Actual / Target	15%	₱60.90 Million	Breakeven	₱62.01 Million	₱65.47 Million
				Sub-total	30%				
			TOTAL	100%					

For GCG:


Justice ALEX L. QUIROZ (Ret.)
Chairperson

For NPF:


MS. GERTRUDES DURAN-BATOCABE
Executive Director