

3. **Measurement of Performance.** – Based on PNOC-RC's Interim Performance Scorecard (PES Form 1) attached hereto as **Annex A**, the evaluation of PNOC-RC's performance for 2013-2014 shall be based on the following Measures/Performance Indicators and Annual Targets, to wit:

PNOC-RC's Interim Performance Scorecard for FY 2013						
Major Final Output	Performance Indicators	Weight	Baseline Data			Targets
			2010	2011	2012	2013
Development of Hydropower Projects	PI 1: Development of Hydropower Projects thru Joint Venture (JV)					
	Timeliness: Submission to OGCC of the 3 Bid Documents by 30 November 2013					
	Siaton	5%	N/A	N/A	N/A	100%
	Okoy	5%	N/A	N/A	N/A	100%
	Pacuan-Guinobaan	5%	N/A	N/A	N/A	100%
	Quality: Certification of the legality by OGCC that Bid Documents for JV for the 3 projects					
	Siaton	5%	N/A	N/A	N/A	100%
	Okoy	5%	N/A	N/A	N/A	100%
	Pacuan-Guinobaan	5%	N/A	N/A	N/A	100%
	Quality : Letter of endorsement from DOE to NCIP endorsing PNOC-RC as developer of the projects					
	Siaton	10%	N/A	N/A	N/A	100%
	Okoy	10%	N/A	N/A	N/A	100%
	Subtotal of Weights:	50%				
	PI 2: Development of Mini-Hydropower Projects in NIA Canals					
	Quantity : Finalization of Bid Documents for EPC Contractor					
	Rizal: 1 MW PRIS MC Hydropower Project	10%	N/A	N/A	N/A	100%
	Muñoz: 500kW SDC Lateral C Hydropower Project	10%	N/A	N/A	N/A	100%
	Subtotal of Weights:	20%				
Development of Geothermal Energy	Timeliness : Started power plant testing and commissioning by 29 November 2013	30%	N/A	N/A	N/A	100%
	Subtotal of Weights:	30%				
TOTAL OF WEIGHTS:		100%				