#### PHILIPPINE RECLAMATION AUTHORITY

	Perfo	rmance I	Measures				Baseline Dat (if available)		Actual	Targets
	Formula	Weight		Rating	Data Provider					
Description		2013	2014	System <sup>a/</sup>	if applicable	2010	2011	2012	2013	2014
MFO 1: Land Recla	amation									
Quantity 1 : Number of Project Proposals accepted by the Board	Total Number of project proposals		20%	(Actual/Target) x Weight		N/A	N/A	2 projects	3 projects	2 projects
Timeliness1:Boardactiononprojectproposals	Total No. of days	•	15%	(Actual/Target) x Weight		N/A	N/A	N/A	Board action within 60 days	Board action within 60 day
Timeliness2:EvaluationandMonitoring of theMactanNorthReclamationandDevelopmentProject (400 has.)	Completion based on milestone		15%	See Attachment A		N/A	N/A	N/A	N/A	Technical Inputs provided to the JVSC of Lapu Lapu City as requested and as validated by field reports and minutes of the JVSC PPP Committee meeting

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Performance Measures							Baseline Data (if available)		Actual	Targets
Description	Formula	Weight		Poting	Data Provider					
		2013	2014	Rating System <sup>a/</sup>	if applicable	2010	2011	2012	2013	2014
Quality1:ProgrammaticEnvironmentalAssessment,Planning,andEngineeringStudiesPertainingto the Manila Bay	Completion based on milestone		20%	See Attachment A		N/A	N/A	N/A	N/A	Board Approval of the revised Terms of Reference
Sub-to MFO 2 : Dispositio	tal of Weights: n of Reclaimed	Assets	70%							
Quantity 1:										
Settlement of the 15 ha. Entertainment City Property swapped with Nayong Pilipino	Completion based on milestone		7%	See Attachment A		N/A	N/A	N/A	N/A	Execution of document to proceed with the swap before the end of the year



Performance Measures							Baseline Data (if available)	a	Actual	Targets
Description	Formula		eight 2014	Rating System <sup>a/</sup>	Data Provider	2010	2011	2012	2013	2014
		2013 2014		if applicable						
Quantity 2: Forfeiture of illegally reclaimed lands (approx. 600 ha. Nationwide)	Completion based on milestone		3%	See Attachment A		N/A	N/A	N/A	N/A	Approved PRA-DENR Join Administrative Order on the IRR on the forfeiture of illegal/unauthorized reclamation (*subject to external factors such as legal challenges that may be put up by illegal reclaimers & DENR approval)
Sub-tot	tal of Weights:		10%							
General Administra	ative Services									
Quality: Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken		5%	See Attachment A		N/A	N/A	N/A	N/A	Submitted Draft IRR of EO 146 to NEDA
Financial: Net Income commitment	Net Income after tax		10%	See Attachment A		₱679 M	₱1,235 M	₱2,163 M	₱2,460 M	₱1,100.0 Mn

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	Perfo	rmance l	Measures			Baseline Data (if available)	a	Actual	Targets	
Description	Formula	We 2013	eight 2014	Rating System <sup>a/</sup>	Data Provider if applicable	2010	2011	2012	2013	2014
<b>Timeliness:</b> Digitization of the Geographical Information System (GIS)	Number of offices/units using the GIS		5%	(Actual/Target) x Weight		N/A	N/A	N/A	1 out of 7 Offices (Reclamation Department)	Access of all functional units (GM & Chairman, Engg. & Technical, Spec. Projects & Joint Ventures, Marketing & Estates Management, Legal & Admin,., Finance)
Sub-to:	tal of Weights:		20%							
TOTAL	OF WEIGHTS:	100%	100%							

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