PHILIPPINE RECLAMATION AUTHORITY

| | Perfo | rmance I | Measures | | | | Baseline Dat (if available) | | Actual | Targets |
|--|---|----------|----------|-----------------------------|------------------|------|--------------------------------|------------|-----------------------------------|---|
| | Formula | Weight | | Rating | Data Provider | | | | | |
| Description | | 2013 | 2014 | System ^{a/} | if applicable | 2010 | 2011 | 2012 | 2013 | 2014 |
| MFO 1: Land Recla | amation | | | | | | | | | |
| Quantity 1 : Number of Project Proposals accepted by the Board | Total Number of project proposals | | 20% | (Actual/Target) x Weight | | N/A | N/A | 2 projects | 3 projects | 2 projects |
| Timeliness1:Boardactiononprojectproposals | Total No. of days | • | 15% | (Actual/Target) x Weight | | N/A | N/A | N/A | Board action within 60 days | Board action within 60 day |
| Timeliness2:EvaluationandMonitoring of theMactanNorthReclamationandDevelopmentProject (400 has.) | Completion based on milestone | | 15% | See Attachment A | | N/A | N/A | N/A | N/A | Technical Inputs provided to the JVSC of Lapu Lapu City as requested and as validated by field reports and minutes of the JVSC PPP Committee meeting |

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| Performance Measures | | | | | | | Baseline Data (if available) | | Actual | Targets |
|--|-------------------------------------|--------|------|--------------------------------|------------------|------|---------------------------------|------|--------|---|
| Description | Formula | Weight | | Poting | Data Provider | | | | | |
| | | 2013 | 2014 | Rating System ^{a/} | if applicable | 2010 | 2011 | 2012 | 2013 | 2014 |
| Quality1:ProgrammaticEnvironmentalAssessment,Planning,andEngineeringStudiesPertainingto the Manila Bay | Completion based on milestone | | 20% | See Attachment A | | N/A | N/A | N/A | N/A | Board Approval of the revised Terms of Reference |
| Sub-to MFO 2 : Dispositio | tal of Weights: n of Reclaimed | Assets | 70% | | | | | | | |
| Quantity 1: | | | | | | | | | | |
| Settlement of the 15 ha. Entertainment City Property swapped with Nayong Pilipino | Completion based on milestone | | 7% | See Attachment A | | N/A | N/A | N/A | N/A | Execution of document to proceed with the swap before the end of the year |



| Performance Measures | | | | | | | Baseline Data (if available) | a | Actual | Targets |
|---|-------------------------------------|-----------|------------|--------------------------------|------------------|--------|---------------------------------|----------|----------|--|
| Description | Formula | | eight 2014 | Rating System ^{a/} | Data Provider | 2010 | 2011 | 2012 | 2013 | 2014 |
| | | 2013 2014 | | if applicable | | | | | | |
| Quantity 2: Forfeiture of illegally reclaimed lands (approx. 600 ha. Nationwide) | Completion based on milestone | | 3% | See Attachment A | | N/A | N/A | N/A | N/A | Approved PRA-DENR Join Administrative Order on the IRR on the forfeiture of illegal/unauthorized reclamation (*subject to external factors such as legal challenges that may be put up by illegal reclaimers & DENR approval) |
| Sub-tot | tal of Weights: | | 10% | | | | | | | |
| General Administra | ative Services | | | | | | | | | |
| Quality: Manualization of Core Processes under the Quality Management System (QMS) | Process/es undertaken | | 5% | See Attachment A | | N/A | N/A | N/A | N/A | Submitted Draft IRR of EO 146 to NEDA |
| Financial: Net Income commitment | Net Income after tax | | 10% | See Attachment A | | ₱679 M | ₱1,235 M | ₱2,163 M | ₱2,460 M | ₱1,100.0 Mn |

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| | Perfo | rmance l | Measures | | | Baseline Data (if available) | a | Actual | Targets | |
|--|---|------------|---------------|--------------------------------|--------------------------------------|---------------------------------|------|--------|--|--|
| Description | Formula | We 2013 | eight 2014 | Rating System ^{a/} | Data Provider if applicable | 2010 | 2011 | 2012 | 2013 | 2014 |
| Timeliness: Digitization of the Geographical Information System (GIS) | Number of offices/units using the GIS | | 5% | (Actual/Target) x Weight | | N/A | N/A | N/A | 1 out of 7 Offices (Reclamation Department) | Access of all functional units (GM & Chairman, Engg. & Technical, Spec. Projects & Joint Ventures, Marketing & Estates Management, Legal & Admin,., Finance) |
| Sub-to: | tal of Weights: | | 20% | | | | | | | |
| TOTAL | OF WEIGHTS: | 100% | 100% | | | | | | | |

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