

**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
Validation Result of 2023 Performance Scorecard**

Component						BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure		Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating			
SOCIAL IMPACT	SO 1	Improve the Facilities for the Military										
	SM 1a	Facilities Constructed for the Armed Forces of the Philippines	Actual Accomplishment for the Replication of the Philippine Marine Corps (PMC) Facilities Project	10%	(Actual / Target) x Weight	100% Accomplishment of Deliverables Based on Contract Schedule	Physical Accomplishment: Package 1: 44.71% Package 2: 51.91% Package 3: 32.71%	7.17%	Physical Accomplishment : Package 1: 44.57% Package 2: 51.70% Package 3: 32.66%	6.64%	Statement of Work Accomplishment (SWA)	The validated accomplishment was computed based on the following targets scheduled for 2023 as reflected in the Contract Schedule/S-Curve, as follows: Package 1: 100% Package 2: 50.38% Package 3: 59.29%
	SM 1b		Actual Accomplishment for the Replication of the Philippine Navy (PN) Senior Officers' Quarters (SOQ)	-	(Actual / Target) x Weight	100% Accomplishment of Deliverables Based on Contract Schedule	Project is still suspended pending the resolution of issues concerning the ownership of the property where the project will be constructed	-	Measure Excluded		Contract Time Suspension Order Recommendation Letter from Philippine Navy Letter of No Objection from BCDA OGCC Opinion No. 181, series of 2023	The factors contributing to the delay in the completion of the project (i.e. ownership issues related to the original construction site, identification of new project site, and review of legal issues) were beyond the control of BCDA.

² Based on BCDA's submission dated 16 August 2024.

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Validation Result of the 2023 Performance Scorecard (Annex A)

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Objective/Measure		Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating			
FINANCE	SO 2	Create Communities Where Families Can Work, Live, and Play Together										
	SM 2	Mixed-Use Areas to Include Industrial, Residential and Institutional Areas Developed	Actual Accomplishment	10%	All or Nothing	Two (2) Signed Development Contracts	Two (2) Signed Development Contracts	10%	Eight (8) Signed Development Contracts	10%	Contract Monitoring Database Copy of Signed Contracts	Target exceeded.
		Sub-total		20%			17.17%		16.64%			
	SO 3	Provide Consistent Contribution to the AFP and National Government										
	SM 3	Total Remittance to the National Government	Total Amount Remitted to the National Government / Total Required Mandatory Contribution	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the National Government	₱4.225 Billion	10%	100% of the Required Mandatory Contribution to the National Government Remitted	10%	Official Receipts Inter-Agency Committee Resolutions Board Resolution Joint Technical Working Group Resolutions	The total remittance to NG for 2023 is ₱4,078.80 Million (net of guarantee fees amounting to ₱146.72 Million).
	SO 4	Ensure Sustainability of BCDA by Building Recurring Revenue Sources and Effectively Managing Cost										
	SM 4	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements, Lease Contracts, and Other Business Contracts	10%	(Actual / Target) x Weight	₱6.304 Billion	₱9.875 Billion	10%	₱9.874 Billion	10%	Breakdown of Cash Proceeds, Asset Disposition, and Concession Fees Official Receipts	Target exceeded.

FINANCE

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Validation Result of the 2023 Performance Scorecard (Annex A)

Component						BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating		
SM 5a	Disbursement Budget Utilization Rate	Total Disbursements / Total Obligations (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	90%	35%	2.5%	33.90%	0.94%	2023 Department of Budget and Management (DBM)-approved Corporate Operating Budget (COB) 2023 DBM-approved Supplemental COB 2023 COA Annual Audit Report Disbursement Vouchers Statement of Appropriations, Allotments, Obligations, Disbursements and Balances (SAAODB) as uploaded in the Integrated Corporate Reporting System (ICRS) 2023 Annual Procurement Plan (original and amended) 2023 Budget Monitoring Report	The computation of the validated BUR is attached as Appendix 1 .
		Total Disbursements / Total DBM-Approved Corporate Operating Budget (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	90%	31%	2.5%	31.39%	0.87%		
SM 5b	Obligations Budget Utilization Rate	Total Obligations / Total DBM Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual / Target) x Weight	90%	90%	5%	83.88%	4.66%		
Sub-total			30%				30%		26.47%		

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Validation Result of the 2023 Performance Scorecard (Annex A)

Component						BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating		
CUSTOMERS/STAKEHOLDERS	SO 5	Execute and Deliver Quality Development Projects on Time, on Specs, and on Budget									
	SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment	10%	(Actual / Target) x Weight	100% Accomplishment of Deliverables Based on Contract Schedule of the Construction of the Airport to New Clark City Access Road Phases 2 and 3	Physical Accomplishment: Phase 2 - 100% Phase 3 - 76.21%	10%	Physical Accomplishment: Phase 2: 100% Phase 3: 76.21%	10%	Statement of Work Accomplishment (SWA) Certificate of Preliminary Acceptance Construction Punchlist Approved Variation Order Approved Request for Time Extension The validated accomplishment was computed based on the following targets scheduled for 2023 as reflected in the Contract Schedule/S-Curve, as follows: Phase 2: 100% Phase 3: 74.81%
	SO 6	Cultivate Strong and Fair Partnerships with Customers, Partners, and Stakeholders									
	SM 7	Percentage of Satisfied Customers	Number of Respondents Who Rated At Least Satisfactory / Total Number of Survey Respondents	5%	(Actual / Target) x Weight If Less Than 80% = 0%	90%	98%	5%	98%	5%	Harmonized Client Satisfaction Measurement Results of GOCCs Covered by R.A. No. 10149 as endorsed by the Anti-Red Tape Authority The result is based on the responses of clients availing external services only. The CSM score refers to the percentage of respondents who rated 'Agree' and 'Strongly Agree' for Service Quality Dimension 0: "I am satisfied with the service that I availed".
		Sub-total		15%			15%		15%		

Validation Result of the 2023 Performance Scorecard (Annex A)

INTERNAL PROCESS	Component					BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
	Objective/Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating			
	SO 7	Design, Develop, and Ensure Full Execution of Master Plans of Communities										
	SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or Nothing per Target	Issuance of Notice of Award (NOA) for the Detailed Engineering Designs of New Clark City Projects	Notice of Award (NOA) Issued to the Consultant on 18 December 2023.	5%	Notice of Award (NOA) was issued to the consultant on 18 December 2023	5%	Notice of Award issued to the Consulting Services for the Detailed Architectural and Engineering Design (DAED) for the New Clark City Projects	Target met.
				5%		Completion and Implementation of the National Government Administrative Center Lot Information Web Maps	Notice of Completion of the Project was Approved and Acknowledged by the PCEO.	5%	National Government Administrative Center Lot Information Web Maps Implemented	5%	Internal Memorandum on the Completion and Implementation of the National Government Administrative Center (NGAC) Lot Information Web Maps	Target met.
	SO 8	Establish and Maintain Robust Internal Control and Governance Systems										
	SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	(Actual / Target) x Weight	100% Implementation of Project Deliverables Based on the ISSP for 2023-2025	Attained 1. Integrate Cloud Back-Up Project – 100%; 2. BTC Conference Rooms Improvement/Digital Bulletin Board – 100%;	5%	Implemented 100% of 2023 Deliverables Under the 2023-2025 ISSP	5%	Approved Revised ISSP 2023-2025 User Manuals Acceptance Documents Internal Memorandum and Report for the Procurement of new HRIS	BCDA implemented three (3) out of three (3) information systems with 2023 deliverables: (1) Contracts Review and Opinion System (2) Data Privacy Management System (3) Human Resource Information System

Validation Result of the 2023 Performance Scorecard (Annex A)

Component						BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective/Measure		Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating		
SM 10	International Organization for Standardization (ISO) Certification for All Processes	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Recertification	3. Data Management and Analytics – 100%; 4. Contracts Review and Opinions System – 100%; 5. Data Privacy Management System – 100%; and 6. Human Resource Information System – 100%					
						ISO 9001:2015 Recertification on 28 July 2023	5%	ISO 9001:2015 Recertification	5%	Audit Report ISO 9001:2015 Certificate	The scope of the certificate is "Provision of Conversion and Development Services, Real Estate Management and Engineering for Land and Assets under the Jurisdiction and Control of the Bases Conversion and Development Authority."
							20%		20%		

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Component						BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure		Formula	Wt.	Rating Scale	Target	Actual	Rating ²	Actual	Rating			
LEARNING AND GROWTH	SO 9	Build and Maintain a Highly Competent, Creative and Committed Workforce										
	SM 11	Percentage of Employees Meeting the Required Competencies	Competency Baseline ³ 2023 – Competency Baseline 2022	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	2023 Competency Indicator = 1.48 2022 Competency Indicator = 1.30 Improvement/Incr ease Score = 0.18	5%	Competency Baseline of the Organization Improved	5%	Competency Assessment Report Accomplished Competency Assessment Forms of the Sampled position Competency Framework Competency Profile	Target met. The competency baseline improved from 1.33 in 2022 to 1.48 in 2023.
		Sub-total		5%				5%		5%		
	TOTAL EXCLUDED WEIGHTS			100% (10%)				87.17%		83.11%		
	VALIDATED TOTAL			90%				-	83.11/90 = 92.34%			

Annex A Reviewed and Certified Correct by:

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³ The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{b=1}^B \left[\frac{\sum_{a=1}^A \left(\frac{\text{Actual Competency Level}}{\text{Required Competency Level}} \right)_a}{A} \right]_b}{B}$$
 where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled