

CLARK DEVELOPMENT CORPORATION (CDC)

		Component			Baseline Data		Target		
Objective/Measure		Formula	Weight	Rating System	2021	2022	2023	2024	
SOCIAL IMPACT	<b>SO 1</b>	<b>Generate Productive Economic Activity</b>							
	SM 1	Number of New Locators <sup>1</sup>	Absolute Number	15%	(Actual / Target) x Weight	Not Applicable	Not Applicable	Not Applicable	8
	SM 2	New Committed Investment <sup>2</sup> by CDC-Registered Locators	Absolute Amount	15%	(Actual / Target) x Weight	₱3.37 Billion	₱2.56 Billion	₱1.73 Billion	₱2.86 Billion
	SM 3	Number of Jobs Generated Within the CFZ and CSEZ	Actual Accomplishment at Yearend	10%	(Actual / Target) x Weight	Not Applicable	Not Applicable	3.5% Increase from the 2022 Actual Employment Data	3.5% Increase from the 2023 GCG-Validated Actual Accomplishment
		<b>Sub-total</b>		<b>40%</b>					
FINANCIAL	<b>SO 2</b>	<b>Increase Operating Profitability and Cash Levels</b>							
	SM 4	Increase Earnings Before Interest, Tax, Depreciation, and Amortization (EBITDA)	Operating Income + Depreciation + Amortization	10%	(Actual / Target) x Weight	₱1.68 Billion	₱2.617 Billion	₱2.118 Billion	₱2.964 Billion

<sup>1</sup> New locators pertain only to lessees.

<sup>2</sup> The measure on committed investments of locators is limited to investments related to plant, property, and equipment.

STAKEHOLDER	Component				Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024
	SM 5	Disbursement Budget Utilization Rate	Total Disbursements / BCDA-Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual / Target) x Weight	Not Applicable	22.62%	90%
	<b>Sub-total</b>		<b>15%</b>					
<b>SO 3</b>	<b>Ensure Customer Satisfaction</b>							
SM 6	Percentage of Satisfied Customers <sup>3</sup>	Total Number of Respondents Which Gave At Least a Satisfactory Rating / Total Number of Respondents	5%	(Actual / Target) x Weight If Less Than 80% = 0%	90.33%	91%	90%	90% <sup>4</sup>
<b>SO 4</b>	<b>Maintain Environmental Sustainability Goals</b>							
SM 7a	Compliance to Clean Air Act (Ambient Air)							
	Total Suspended Particulates (TSP)	Absolute Number	5%	All or Nothing	69.64 µg/NCM	58.7 µg/NCM	Within the National Ambient Air Quality Guidelines Provided Under DENR Administrative Order No. 2000-81	Within the National Ambient Air Quality Guidelines Provided Under DENR Administrative Order No. 2000-81

<sup>3</sup> The baseline data provided is based on the survey results using the methodology of the Governance Commission.

<sup>4</sup> Based on GCG – ARTA Joint Memorandum Circular No. 1, series of 2023.

Component				Baseline Data		Target	
Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024
Particulate Matter 10 (PM10)	Absolute Number	5%	All or Nothing	44.56 µg/NCM	36.3 µg/NCM	Within the National Ambient Air Quality Guidelines Provided Under DENR Administrative Order No. 2000-81	Within the National Ambient Air Quality Guidelines Provided Under DENR Administrative Order No. 2000-81
SM 7b	Compliance to Clean Water Act (Effluent)						
Biochemical Oxygen Demand (BOD)	Absolute Number	5%	All or Nothing	3.25 mg/L	10 mg/L	Within the Water Quality Guidelines Provided Under DENR Administrative Order No. 2016-08	Within the Water Quality Guidelines Provided Under DENR Administrative Order No. 2016-08
Total Suspended Solids (TSS)	Absolute Number	5%	All or Nothing	11.42 mg/L	12.1 mg/L	Within the Water Quality Guidelines Provided Under DENR Administrative Order No. 2016-08	Within the Water Quality Guidelines Provided Under DENR Administrative Order No. 2016-08
	<b>Sub-total</b>						
		<b>25%</b>					

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Component		Baseline Data			Target				
Objective/Measure	Formula	Weight	Rating System	2021	2022	2023	2024		
<b>SO 5</b>	<b>Provide Efficient Service to the Locators</b>								
<b>INTERNAL PROCESS</b>	SM 8	Percentage of Permits for Business Enterprises Issued Within Applicable Processing Time	Actual Accomplishment <sup>4</sup>	5%	(Actual / Target) x Weight	Not Applicable	Not Applicable	Not Applicable	100%
	SM 9	Implementation of the Information System Strategic Plan (ISSP)	Actual Accomplishment	5%	(Actual / Target) x Weight	Automation of the Villa and Land Use Certificate Issuance System and the Vehicle Clearance System	Electronic New Application for Registration System Rolled Out and 2022-2024 ISSP Submitted to DICT	100% Implementation of 2023 Deliverables Under the 2023-2025 ISSP	100% Implementation of the 2024 Deliverables Under the 2023-2025 ISSP
	<b>Sub-total</b>			<b>10%</b>					
<b>SO 6</b>	<b>Develop Skills Training and Culture Reformation</b>								
<b>LEARNING AND GROWTH</b>	SM 10	Percentage of Employees Meeting the Required Competency	Number of Employees with Required Competencies Met / Total Number of Employees	5%	All or Nothing	Competency Baseline for 563 Employees or 84% Established	Cannot Be Validated	Improvement in the Competency Baseline of the Organization	Increase from 2023 Actual Competency Level

<sup>4</sup> The measure shall only be limited to services that would require the issuance of permits to locators (i.e., external services of the Building and Permits Division, Construction Management Division, Environment Permits Division, and Health and Sanitation Division).

Objective/Measure		Component			Baseline Data		Target	
		Formula	Weight	Rating System	2021	2022	2023	2024
SO 7	<b>Maintain Quality Management System</b>							
SM 11	Maintenance of ISO Certification	Actual Accomplishment	5%	All or Nothing	Re-Certification Under ISO 9001:2015 Standards	ISO 9001:2015 Recertification	ISO 9001:2015 Recertification	Maintenance of the ISO 9001:2015 Certification
	<i>Sub-total</i>		<b>10%</b>					
	<b>TOTAL</b>		<b>100%</b>					

For GCG:

  
**ATTY. MARIUS P. CORPUS**  
 Chairperson

For CDC:

  
**ATTY. EDGARDO D. PAMINTUAN**  
 Acting Chairperson

  
**ATTY. AGNES VST. DEVANADERA**  
 Acting President and Chief Executive Officer