## NATIONAL TRANSMISSION CORPORATION

| W.                       |                    | Objective/Measure   | Weight | Formula Rating Scale   |  | Baseline   |  |   | Target  |  |
|--------------------------|--------------------|---|--------|--|--|--|--|---|---|--|
|                          | Objectivelineabare |   | weight | Formula  | Rating Scale                             | 2015   | 2016 <sup>1</sup>  | 20172   | 2018  |  |
| WI                       | SO 1               | 1 Enhance customer/stakeholders satisfaction in line with the mandates of TRANSCO   |        |  |  |  |  |   |   |  |
| \$S                      | SM 1               | Percentage of Satisfied<br>Customers  | 10.00% | Five-point satisfaction<br>scale. At least 4 rating to<br>be considered<br>satisfactory    | Actual/Target<br>0%= If less<br>than 80% | Satisfactory<br>(4.21)                                     | Satisfactory<br>(4.01)   | Satisfactory<br>Rating  | 90% Satisfied Customers (using the Standard Methodology and Questionnaire developed by GCG) |  |
| OLDE                     | SO 2               | Ensure continuous supply of electricity   |        |  |  |  |  |   |   |  |
| CUSTOMERS / STAKEHOLDERS | SM 2               | System Availability (SA) (Measures the long-term average fraction of time that a component or system is in service and satisfactorily performing its intended function) | 4.00%  | The sum for all circuit hours available (Number of circuits) x (Number of hours in period) | Actual/ Target                           | Luzon- 99.31%<br>Visayas-<br>99.82%<br>Mindanao-<br>99.63% | Luzon -<br>99.2752%<br>Visayas -<br>99.7783%<br>Mindanao -<br>99.7726% | Luzon - 99.19%<br>Visayas -<br>99.52%<br>Mindanao -<br>99.53% | Luzon - 99.19%<br>Visayas - 99.52%<br>Mindanao - 99.53%                                     |  |
| 8                        |                    | System Interruption Severity  |        | Ratio of the unserved energy to the system peak load:                                      |  | Luzon-<br>11.993%  | Luzon -<br>11.993 mins   | Luzon - 17.96   | Luzon - 17.96 mins  |  |
|                          | SM 3               | Index (SISI) (Measures the severity of interruption (in system-minutes) of a single delivery point or a system)   | 4.00%  | {[MW lost x <u>duration(min)]</u><br>System Peak Load (MW)}                                | Actual/Target                            | Visayas-<br>20.664%<br>Mindanao-<br>8.823%                 | Visayas -<br>20.664 mins<br>Mindanao -<br>8.823 mins                   | mins Visayas -<br>121.83 mins<br>Mindanao -<br>30.74 mins     | Visayas - 121.83<br>mins<br>Mindanao - 30.74<br>mins  |  |

As submitted.
 Targets based on 2017 GCG-approved Performance Scorecard.

| A. T                     |      | Objective/Measure  | Weight Formula R |  | Dating Cools    |        | Baseline          | W. T. F.   | Target  |  |  |
|--------------------------|------|--|------------------|--|-----------------|--------|-------------------|--|---|--|--|
| 100                      |      | Objective/Measure  |                  |  | Rating Scale    | 2015   | 2016 <sup>1</sup> | 20172  | 2018  |  |  |
|                          | SO 3 | Ensure uninterrupted access for the operation and maintenance by the NGCP of the existing transmission lines and other transmission-related facilities |                  |  |                 |        |                   |  |   |  |  |
|                          | SM 4 | No. of ROW Claims/cases approved for settlement or   | 8.00%            | Σ No. of ROW<br>Claims/cases approved<br>for settlement  | Actual/ Target  | 4      | 4                 | 160<br>(155<br>expropriation<br>cases initiated<br>and 5 approved<br>for settlement) | 160<br>(155 expropriation<br>cases initiated and 5<br>approved for<br>settlement) |  |  |
|                          |      | Expropriation Cases Initiated  |                  | Σ No. of Expropriation<br>Cases Initiated  | Actual/ Target  | 29     | 31                |  |   |  |  |
|                          | SO 4 | Efficient administration of the Feed-in Tariff (FIT) Allowance Fund <sup>3</sup>   |                  |  |                 |        |                   |  |   |  |  |
|                          | SO 5 | Ensure NGCP's implementation   | n of corrective  | actions based from the fir   | ndings by TRANS | со     |                   |  |   |  |  |
| CUSTOMERS / STAKEHOLDERS | SM 5 | Total number of major findings/observations corrected  | 5.00%            | Σ No. of major findings/observations corrected over total agreed major observations for correction | Actual/ Target  | 72.29% | 73.10%            | 75%  | 78%   |  |  |
| CUSTOMERS /              | SM 6 | Total number of minor findings/observations corrected  | 5.00%            | Σ No. of minor findings/observations corrected over total agreed minor observations for correction | Actual/ Target  | 71.17% | 73.31%            | 75%  | 83%   |  |  |
|                          |      | Sub-total  | 36.00%           |  |                 |        |                   |  |   |  |  |

<sup>&</sup>lt;sup>3</sup> Measure on "timely release of payments to RE Developers" excluded. Outcome measured under Customers Satisfaction Rating.

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|           |                   | Objective/Measure   |              | Formula   | Rating Scale   | Baseline |                                   |  | Target            |  |  |
|-----------|-------------------|---|--------------|---|----------------|----------|-----------------------------------|--|-------------------|--|--|
|           | Objective/measure |   | Weight       | Formula Rating Sca  |                | 2015     | 2016 <sup>1</sup>                 | 20172  | 2018              |  |  |
|           | SO 6              | Ensure TRANSCO's operation  | al viability |   |                |          |                                   |  |                   |  |  |
|           | SM 7              | Reduction of Construction<br>Work In Progress (CWIP)<br>presented under<br>Comprehensive Income (Loss)<br>Account | 5.00%        | Actual Amount of CWIP<br>Reduced                                | Pass/ Fail     | N/A      | N/A                               | Submission of<br>Board-<br>approved<br>Action Plan   | ₽1.03 Billion     |  |  |
| AL        | SM 8              | Cost Efficiency   | 8.00%        | Controllable OPEX<br>Revenues                                   | Actual/ Target | N/A      | 0.01856                           | 0.025  | 0.03872           |  |  |
| FINANCIAL | SM 9              | Collection of Revenues re 3rd<br>Reg. ROW Related Capex   | 5.00%        | Actual amount collected   | Actual/ Target | 878.87M  | <b>₽</b> 291.69 M                 | <b>₽</b> 356M  | <del>₽</del> 358M |  |  |
|           | SM<br>10          | Number of Monitoring Reports<br>on Estimated Recovery<br>Payment  | 3.00%        | Σ No. of Monitoring<br>Reports on Estimated<br>Recovery Payment | Pass or Fail   | N/A      | Board-<br>approved<br>Action Plan | Submission of<br>Semestral<br>Monitoring<br>Reports on<br>Estimated<br>Recovery<br>Payment | 2                 |  |  |
| 1         |                   | Sub-total   | 21.00%       |   |                |          |                                   |  |                   |  |  |

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|                    | Objective/Measure |   | ve/Measure Weight Formula |  | Dating Carls                | WIND IN | Baseline          | Target  |                 |
|--------------------|-------------------|---|---------------------------|--|-----------------------------|---------|-------------------|---|-----------------|
|                    |                   | Objective/measure   |                           | Formula  | ormula Rating Scale<br>2015 |         | 2016 <sup>1</sup> | 2017  | 2018            |
| ij                 | SO 7              | Enhance performance on man  | dated roles an            | d responsibilities   |                             |         |                   |   |                 |
|                    | SM<br>11          | Collection Efficiency (FIT-All)   | 3.00%                     | Fit-All Fund Collection<br>over Total Fit-All Fund<br>Receivables  | Actual/ Target              | 93.90%  | 93.75%            | 93.75%  | 94.00%          |
| SES                | SM<br>12          | TRFLAT Annual Report<br>Submitted to DOE, ERC, and<br>NGCP                                | 5.00%                     | Annual Report Submitted to DOE, ERC, and NGCP  | Pass or Fail                | N/A     | N/A               | Joint conduct of TRFLAT with PSALM Quarterly meeting with minutes and one TRFLAT report | 1 Annual Report |
| INTERNAL PROCESSES | SM<br>13          | Percentage of NGCP Projects reviewed (technical review/assessment) within fifty (50) days | 5.00%                     | Projects reviewed and<br>acted upon within 50<br>working days from<br>publication date<br>Projects filed by NGCP | Actual/ Target              | 80.00%  | 100%              | 100%  | 100%            |
|                    | SM<br>14          | Number of Final Inspection<br>Reports submitted to NGCP                                   | 7.00%                     | Σ No. Final Inspection Reports submitted to NGCP within 13 working days Σ Total No. of Final Inspection Reports  | Actual/ Target              | 65      | 70                | 77  | 85              |
|                    | SM<br>15          | No. of ROW Claims Validated   | 6.00%                     | Σ Actual number of ROW claims validated  | Actual/ Target              | 177     | 195               | 200   | 220             |
|                    | SM<br>16          | Length of T/L and S/S profiled and identified   | 5.00%                     | N/A  | Actual/Target               | 72.8km  | 245.12 km         | 2000 km   | 5,233 km        |

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|                    |                   | Objective/Measure   | Maiaht        | Formula   | Rating Scale   |   | Baseline                           |                                   | Target                     |  |
|--------------------|-------------------|---|---------------|---|----------------|---|------------------------------------|-----------------------------------|----------------------------|--|
|                    | Objective/measure |   | vveignt       | Weight Formula  |                | 2015                                      | 2016¹                              | 2017 <sup>2</sup>                 | 2018                       |  |
| SES                | SO 8              | Divest remaining sub-transmission assets to qualified distribution utilities even as the operation and maintenance of such assets are already transferred to NGCP |               |   |                |   |                                    |                                   |                            |  |
| INTERNAL PROCESSES | SM<br>17          | No. of Signed Joint Application   | 2.00%         | Σ No. of Signed Joint<br>Applications Filed with<br>ERC         | Actual/ Target | 6   | 4                                  | 2 Joint<br>Applications<br>Filing | 2                          |  |
| Z                  |                   | Sub-total   | 33.00%        |   |                |   |                                    |                                   |                            |  |
|                    | SO 9              | Comprehensively link individu   | al performanc | e to the goals of the organi                                    | zation         |   |                                    |                                   |                            |  |
| AND GROWTH         | SM<br>18          | Percentage of employees with required competencies met  | 5.00%         | No. of Employees with Required Competencies Met Total Employees | Actual/Target  | Development of<br>Competency<br>Framework | 6.99%                              | 16.56%                            | 25.00%                     |  |
| LEARNING AND       | SM<br>19          | Compliance to Quality<br>Standards  | 5.00%         | ISO 9001 Certificate<br>Awarded                                 | Pass or Fail   | N/A                                       | Notice of<br>Award given to<br>TUV | ISO Certified                     | ISO 9001:2015<br>Certified |  |
|                    |                   | Sub-total   | 10.00%        |   |                |   |                                    |                                   |                            |  |
|                    |                   | TOTAL   | 100.00%       |   |                |   |                                    |                                   | 9                          |  |