## PHILIPPINE PORTS AUTHORITY (PPA)

| Component                 |      |  |  | Baseline Data |                            | Targets                         |                                 |                                 |                                 |  |  |
|---------------------------|------|--|--|---------------|----------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|
| Objective/Measure Formula |      |  |  | Weight        | Rating Scale <sup>a/</sup> | 2019                            | 2020                            | 2021                            | 2022                            |  |  |
|                           | SO 1 | Enhance Accessibility Through Seamless Connectivity with Other Transport Modes |  |               |                            |                                 |                                 |                                 |                                 |  |  |
|                           | SM 1 | Cargo Throughput<br>(in Million Metric Tons<br>[MMT])                          | Absolute Figure  | 5.0%          | Actual / Target            | 266.42                          | 243.99                          | 218.35                          | 255.38                          |  |  |
| СТ                        | SM 2 | Average Vessel Waiting<br>Time in PPA's Top 10<br>Baseports (in hrs)           | Absolute Figure  | 2.5%          | Actual / Target            | N/A                             | N/A                             | 5 hours                         | 5 hours                         |  |  |
| SOCIAL IMPACT             | SM 3 | Passenger Traffic<br>(in Million Passengers)                                   | Absolute Figure  | 5.0%          | Actual / Target            | 83.72                           | 24.89                           | 20.80                           | 25.39                           |  |  |
| SOCI                      | SM 4 | Average Vessel Turn-<br>around Time in PPA's<br>Top 10 Baseports (in hrs)      | Absolute Figure  | 2.5%          | Actual / Target            | N/A                             | N/A                             | 36.27 hours                     | 36.27 hours                     |  |  |
|                           | SM 5 | Ro-Ro Ramps Completed  | Cumulative<br>Number   | 5.0%          | Actual / Target            | +6<br>(295 cumulative<br>total) | +7<br>(302 cumulative<br>total) | +9<br>(311 cumulative<br>total) | +8<br>(319 cumulative<br>total) |  |  |
|                           |      | Sub-total  |  | 20.0%         |                            |                                 |                                 |                                 |                                 |  |  |
| FINANCIAL                 | SO 2 | Become Financially Sufficient to Support its Development Programs              |  |               |                            |                                 |                                 |                                 |                                 |  |  |
|                           | SM 6 | Port Revenues<br>(In Billion Pesos)  | Service and Business Income + Gains + Other Non-operating Income | 20.0%         | Actual / Target            | 18.35                           | 16.64                           | 18.16                           | 19.77                           |  |  |

PPA | 2 of 4 2022 Performance Scorecard

| Component    |                           |  |   |       |                            | Baseline Data  |  | Targets   |                    |  |  |
|--------------|---------------------------|--|---|-------|----------------------------|--|--|---|--------------------|--|--|
|              | Objective/Measure Formula |  |   |       | Rating Scale <sup>a/</sup> | 2019   | 2020   | 2021  | 2022               |  |  |
|              | SM 7                      | Earnings Before Interest,<br>Taxes, Depreciation and<br>Amortization (In Billion<br>Pesos) | Net Income + Interest + Taxes + Depreciation + Amortization                           | 15.0% | Actual / Target            | 13.11  | 11.73  | 10.56   | 12.23              |  |  |
|              | SO 3                      | SO 3 Augment National Capacity to Achieve Government Thrusts                               |   |       |                            |  |  |   |                    |  |  |
|              | SM 8                      | Budget Utilization Rate (BUR)  | Actual Disbursement / Total Approved Corporate Operating Budget (Both Net of PS Cost) | 5.0%  | Actual / Target            | 79.35%<br>(Budget Utilized/<br>Total Allocated<br>Amount for Locally<br>Funded Projects) | 81.39%<br>(Budget Utilized/<br>Total Allocated<br>Amount for Locally<br>Funded Projects)       | 90%<br>(Budget Utilized/ Total<br>Allocated Amount for<br>Locally Funded<br>Projects) | 90%<br>(CO & MOOE) |  |  |
|              |                           | Sub-total  |   | 40.0% |                            |  |  |   |                    |  |  |
|              | SO 4                      | 4 Improve Stakeholders' Satisfaction Rating  |   |       |                            |  |  |   |                    |  |  |
| STAKEHOLDERS | SM 9                      | Percentage of Satisfied Cus  | stomers   |       |                            |  | Using the Enhanced Standard Guideline on the Conduc<br>Customer Satisfaction Survey by the GCG |   |                    |  |  |
|              |                           | A. Passengers  | No. of respondents  | 2.5%  | Actual/ Target             | 00.45%   | Excluded   | 90%   | 90%                |  |  |
|              |                           | B. Shipping Lines  | Satisfactory  | 2.5%  | 0% = if less than<br>80%   | 82.15%   | 85.29%   | 90%   | 90%                |  |  |
|              |                           | C. Concessionaires   | Rating/ Total number of respondents   | 2.5%  |                            |  | 88.22%   | 90%   | 90%                |  |  |

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|                       |           | C   | omponent   |        |                            | Baselir                            | ne Data                            | Targ   | ets  |  |
|-----------------------|-----------|---|--|--------|----------------------------|------------------------------------|------------------------------------|--|--|--|
|                       | Obj       | ective/Measure  | Formula  | Weight | Rating Scale <sup>a/</sup> | 2019                               | 2020                               | 2021   | 2022   |  |
|                       | SM<br>10  | Percentage of Common<br>Permits Released within<br>Indicated Processing<br>Time                                     | Number of<br>permits released<br>within prescribed<br>period/ Total<br>permits released  | 2.5%   | Actual / Target            | 100%                               | 100%                               | 100%   | 100%   |  |
|                       | SM<br>11  | Percentage of Identified<br>Ports Compliant with<br>International Ship and<br>Port Facility Security<br>(ISPS) Code | Ports Compliant<br>with International<br>Ship and Port<br>Facility Security<br>(ISPS) Code/<br>Total Number of<br>Identified Ports | 5.0%   | Actual / Target            | 81.90%<br>(86 out of 105<br>ports) | 91.51%<br>(97 out of 106<br>ports) | 100%<br>(for 99 identified<br>ports)   | 100%<br>(for 118 identified<br>ports)  |  |
|                       | SM<br>12  | Electronic Accreditation of Port Service Providers  | Actual Number  | 5.0%   | Actual / Target            | N/A                                | N/A                                | 100% Processing<br>of All Applications<br>Received Based on<br>Prescribed<br>Timetable | 100% Processing<br>of All Applications<br>Received Based<br>on Prescribed<br>Timetable |  |
|                       | Sub-total |   |  | 20.0%  |                            |                                    |                                    |  |  |  |
|                       | SO 5      | Be Recognized for its International Best Practices on its Core Processes  |  |        |                            |                                    |                                    |  |  |  |
| IAL                   |           | ISO Certifications  |  |        |                            |                                    |                                    |  |  |  |
| INTERNAL<br>PROCESSES | SM<br>13  | a. Number of Ports with<br>Integrated<br>Management System<br>(IMS) Certification                                   | Number of Ports<br>that Passed 1st<br>Surveillance or<br>2nd Surveillance  | 5.0%   | Actual / Target            | 9                                  | 9                                  | 9  | 9  |  |

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|          | Co  | omponent                   |        |                            | Baselin              | e Data   | Tarç   | gets   |  |  |  |
|----------|---|----------------------------|--------|----------------------------|----------------------|--|--|--|--|--|--|
| Ob       | jective/Measure   | Formula                    | Weight | Rating Scale <sup>a/</sup> | 2019                 | 2020   | 2021   | 2022   |  |  |  |
|          | b. Number of Ports with<br>Quality Management<br>System (QMS)<br>Certification                          | Audits and Recertification | 5.0%   |                            | N/A                  | 17   | 17   | 17   |  |  |  |
| SO 6     | Promote a Regulatory Framework that is Transparent, Fair, and Relevant to the Needs of All Stakeholders |                            |        |                            |                      |  |  |  |  |  |  |
|          | Implementation of the New Policy on the Procurement of Port Services Contract                           |                            |        |                            |                      |  |  |  |  |  |  |
| SM<br>14 | Number of Ports Bid Out<br>based on the Approved<br>Implementing Rules and<br>Regulations               | Actual Number              | 5.0%   | Actual / Target            | Measure<br>Excluded  | Measure<br>Excluded  | 2  | 6  |  |  |  |
|          | Sub-total   |                            | 15.0%  |                            |                      |  |  |  |  |  |  |
| SO 7     | 7 Develop and Maintain A Workforce with Necessary Competencies  |                            |        |                            |                      |  |  |  |  |  |  |
| SM<br>15 | Percentage of Employees<br>Meeting Required<br>Competencies   | Actual<br>Accomplishment   | 5.0%   | Actual / Target            | No<br>Accomplishment | Assessed 50.05% of the total PPA employees where 32.91% have met required competencies | 50% Conduct of<br>Online<br>Competency<br>Assessment | 83% (1,524 out<br>1,827) of<br>Employees<br>Meeting Requir<br>Competencies |  |  |  |
|          | Sub-total   |                            | 5.0%   |                            |                      |  |  |  |  |  |  |
|          | TOTAL   |                            | 100%   |                            |                      |  |  |  |  |  |  |

a/ But not to exceed the weight assigned per indicator.