

**PHILIPPINE COCONUT AUTHORITY (PCA)
Revalidated 2021 Performance Scorecard**

Component				Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks				
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating							
SO 1	Increased Farm Productivity													
SM 1	Average Nut Yield per Coconut Palm per Year	Total Nuts Produced / Total Mature Coconut Palms	7%	75	89	7%	-	0%	<ul style="list-style-type: none"> Partial Report on Average Nut Yield of coconut palms under Coconut Fertilization Project, CY 2021 	Based on the submitted report, PCA reported 89.37 as the average nut yield per coconut palm per year. However, despite the inclusion of data from Regions I, II, III, and CAR, PCA still failed to include data from Region V, which reported accomplishment during CY 2020. As such, the submitted figure does not represent the correct nationwide figure for average nut yield.				
IMPACT	SM 2	Percentage of Coconut Seedlings that Survived in the Last Three (3) Years	Total Number of Subsisting Coconut Trees by End of the Year/ Total Number of Coconut Seedlings Planted in the Last Three (3) Years	7%	85%	89%	7%	89.39%	7%	<ul style="list-style-type: none"> Data on Seedlings Planted and Stabilized / Surviving in the Field CY 2018-2020 signed by Deputy Administrator for Operations 	PCA's revalidated accomplishment is as follows:			
											Region	Planted	Survived	Survival Rate
											I	82,451	73,100	88.66%
											II	234,012	205,450	87.79%
											III	421,507	370,800	87.97%
											IVA	1,877,683	1,730,873	92.18%
											IVB	1,284,968	1,159,068	90.20%
											V	2,643,017	2,361,475	89.35%
											VI	2,065,930	1,875,794	90.80%
											VII	1,396,611	1,289,550	92.33%
											VIII	1,345,046	1,277,712	94.99%
											IX	1,628,284	1,628,284	100.0%
											X	1,659,087	1,349,383	81.33%
											XI	2,397,757	2,214,137	92.34%
XII	2,244,006	2,244,006	100.0%											
XIII	3,132,957	2,332,074	74.44%											
BARMM	2,105,467	1,806,355	85.79%											
Total	24,518,783	21,918,061	89.39%											

Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks																																																									
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating																																																											
SO 2	Empowered Farmers and Farm Workers																																																																	
	Average Annual Gross Income of PCA-assisted Farmers per Hectare																																																																	
IMPACT	SM 3	a. In sale of copra and whole nuts	Average Income of Farmers	7%	₱23,000	Copra – ₱58,578.57 Whole Nut – ₱66,855.55	7%	₱55,878	7%	<ul style="list-style-type: none"> Report on Average Nut Yield of coconut palms under Coconut Fertilization Project, CY 2021 <table border="1"> <thead> <tr> <th>Region</th> <th>Total Income</th> <th>Area</th> <th>Income / ha</th> </tr> </thead> <tbody> <tr> <td>I-III, CAR</td> <td>4,603,292</td> <td>57</td> <td>80,760</td> </tr> <tr> <td>IV</td> <td>14,315,538</td> <td>232</td> <td>61,705</td> </tr> <tr> <td>V</td> <td>97,615</td> <td>30</td> <td>3,254</td> </tr> <tr> <td>VI</td> <td>948,776</td> <td>43</td> <td>22,065</td> </tr> <tr> <td>VII</td> <td>819,187</td> <td>14</td> <td>58,513</td> </tr> <tr> <td>VIII</td> <td>3,802,919</td> <td>53</td> <td>71,753</td> </tr> <tr> <td>IX</td> <td>3,385,756</td> <td>79</td> <td>42,858</td> </tr> <tr> <td>X</td> <td>5,631,644</td> <td>101</td> <td>55,759</td> </tr> <tr> <td>XI</td> <td>2,163,379</td> <td>41</td> <td>52,765</td> </tr> <tr> <td>XII</td> <td>2,596,950</td> <td>48</td> <td>54,103</td> </tr> <tr> <td>XIII</td> <td>2,829,788</td> <td>56</td> <td>50,532</td> </tr> <tr> <td>BARMM</td> <td>16,415,133</td> <td>277</td> <td>59,260</td> </tr> <tr> <td>Total</td> <td>57,609,977</td> <td>1,031</td> <td>55,878</td> </tr> </tbody> </table>	Region	Total Income	Area	Income / ha	I-III, CAR	4,603,292	57	80,760	IV	14,315,538	232	61,705	V	97,615	30	3,254	VI	948,776	43	22,065	VII	819,187	14	58,513	VIII	3,802,919	53	71,753	IX	3,385,756	79	42,858	X	5,631,644	101	55,759	XI	2,163,379	41	52,765	XII	2,596,950	48	54,103	XIII	2,829,788	56	50,532	BARMM	16,415,133	277	59,260	Total	57,609,977	1,031	55,878
		Region	Total Income	Area	Income / ha																																																													
I-III, CAR	4,603,292	57	80,760																																																															
IV	14,315,538	232	61,705																																																															
V	97,615	30	3,254																																																															
VI	948,776	43	22,065																																																															
VII	819,187	14	58,513																																																															
VIII	3,802,919	53	71,753																																																															
IX	3,385,756	79	42,858																																																															
X	5,631,644	101	55,759																																																															
XI	2,163,379	41	52,765																																																															
XII	2,596,950	48	54,103																																																															
XIII	2,829,788	56	50,532																																																															
BARMM	16,415,133	277	59,260																																																															
Total	57,609,977	1,031	55,878																																																															
		b. In intercrops, livestock, and processing	Average Income of Farmers	7%	₱50,000	71,374.00	7%	-	0%	<ul style="list-style-type: none"> KEDP Income Assessment Report <p>The submitted accomplishment was derived by adding the average income <i>per farmer</i> from the three sources mentioned. However, the same should be measured by dividing the total income from all sources over the <i>total hectareage</i>, consistent with the title of this indicator. Upon checking of PCA's submission, the data provided by PCA is incomplete as to the area in hectareage covered by the activities. As such, the annual accomplishment could not be properly measured following the prescribed formula.</p>																																																								

Revalidated 2021 Performance Scorecard

Component				Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating			
SM 4	Percentage of Satisfied Customers	No. of Respondents which gave at least a Satisfactory Rating / Total Number of Respondents	5%	90%	92.90%	5%	92.90%	5%	<ul style="list-style-type: none"> CSS Final Report from People Dynamics, Inc. Sample Survey Questionnaires 	844 out of the 908 respondents gave at least satisfactory rating.
SO 3	Globally Competitive Industry									
Subtotal			33%			33%		19%		
SO 4	Undertake Research Aligned with the Strategy using Advanced Science and Technology									
SM 5	Number of Research Outputs Completed and Translated into Policies for Adoption by the Regions	Absolute Number	7%	4	2 (with technical reports) 2 (for submission of technical report)	3.5%	-	0%	<ul style="list-style-type: none"> Terminal Reports Proposals for Inclusion to PCA Policies 	PCA merely reiterated the status of its earlier submitted research outputs, as follows: two (2) research outputs with technical reports were yet to be translated into policies, while two (2) studies did not have terminal reports yet. Thus, PCA still failed to achieve its annual target.
SO 5	Capacitate Farmers to Sustainably Manage Enterprises Anchored on Priority Commodities									
SM 6	Percentage of Coconut Farmers Adopted Consolidation/ Clustering of Farms Diversified	Number of coconut farmers who adopted consolidation/ clustering of their farms or improved	9%	30%	47%	9%	-	0%	<ul style="list-style-type: none"> Summary/breakdown as to Agri Clusters 	The nil rating previously given to PCA is retained for its failure to provide a substantiation where its accomplishment could be derived. The breakdown submitted does not include details as to the "number of coconut farmers who adopted consolidation/clustering of their farms or improved their farming system" which is the numerator used in the formula for this indicator.

Component				Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks																																																																								
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating																																																																											
	and/or with Improved Farming Systems	their farming system / Total number of coconut farmers																																																																																
CORE PROCESS	SM 7	Number of New Farmers' Enterprises Established for Priority Commodities	Absolute Number	7%	45	245	7%	223	7%	<ul style="list-style-type: none"> Summary on List of KEDP Sites Generating Income <table border="1"> <thead> <tr> <th colspan="4">The revalidated accomplishment is as follows:</th> </tr> <tr> <th>Region</th> <th>No. Of CBOs</th> <th>No. Of Enterprises</th> <th>New Enterprises</th> </tr> </thead> <tbody> <tr><td>I</td><td>2</td><td>2</td><td>0</td></tr> <tr><td>II</td><td>3</td><td>8</td><td>1</td></tr> <tr><td>III</td><td>12</td><td>15</td><td>6</td></tr> <tr><td>IV-A</td><td>49</td><td>62</td><td>18</td></tr> <tr><td>IV-B</td><td>37</td><td>71</td><td>4</td></tr> <tr><td>V</td><td>69</td><td>84</td><td>54</td></tr> <tr><td>VI</td><td>34</td><td>66</td><td>25</td></tr> <tr><td>VII</td><td>41</td><td>61</td><td>5</td></tr> <tr><td>VIII</td><td>41</td><td>43</td><td>24</td></tr> <tr><td>IX</td><td>28</td><td>33</td><td>6</td></tr> <tr><td>X</td><td>68</td><td>83</td><td>11</td></tr> <tr><td>XI</td><td>28</td><td>35</td><td>9</td></tr> <tr><td>XII</td><td>65</td><td>75</td><td>35</td></tr> <tr><td>XIII</td><td>88</td><td>106</td><td>9</td></tr> <tr><td>BARMM</td><td>51</td><td>57</td><td>16</td></tr> <tr><td>Total</td><td>616</td><td>801</td><td>223</td></tr> </tbody> </table>	The revalidated accomplishment is as follows:				Region	No. Of CBOs	No. Of Enterprises	New Enterprises	I	2	2	0	II	3	8	1	III	12	15	6	IV-A	49	62	18	IV-B	37	71	4	V	69	84	54	VI	34	66	25	VII	41	61	5	VIII	41	43	24	IX	28	33	6	X	68	83	11	XI	28	35	9	XII	65	75	35	XIII	88	106	9	BARMM	51	57	16	Total	616	801	223
	The revalidated accomplishment is as follows:																																																																																	
	Region	No. Of CBOs	No. Of Enterprises	New Enterprises																																																																														
	I	2	2	0																																																																														
	II	3	8	1																																																																														
	III	12	15	6																																																																														
	IV-A	49	62	18																																																																														
	IV-B	37	71	4																																																																														
	V	69	84	54																																																																														
	VI	34	66	25																																																																														
	VII	41	61	5																																																																														
	VIII	41	43	24																																																																														
	IX	28	33	6																																																																														
	X	68	83	11																																																																														
XI	28	35	9																																																																															
XII	65	75	35																																																																															
XIII	88	106	9																																																																															
BARMM	51	57	16																																																																															
Total	616	801	223																																																																															
SO 6	Open New and Expand Markets for More Products to Stabilize Prices and Provide Farmers with Sustainable Livelihood																																																																																	
SM 8	Number of Investments Secured through Investment Promotions (with ≥ 15M either	Absolute Number	7%	2	23	7%	2	7%	<ul style="list-style-type: none"> Registration Applications 	The two (2) investments secured by PCA in 2021 pertains to: (1) All Natural Coco Products, Inc; and (2) Bioenergy 8 Corporation.																																																																								

Revalidated 2021 Performance Scorecard

Component			Target	GOCC Submission			GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating			
	separate or combined total)									
SM 9	Number of Coconut Products Standards/ Code of Good Practice Developed	Absolute Number	7%	6	9	7%	-	0%	<ul style="list-style-type: none"> Drafts PNS and COP for various subjects <p>Similar with the original validation, the following PNS/COP titles are still in the draft phase based on PCA's submission:</p> <ol style="list-style-type: none"> Coconut Shell Charcoal Briquettes Mature Coconuts Distilled Fermented Coconut Sap Coir Twine: Grading and Classification Virgin Coconut Oil for Human Consumption <p>Thus, the <i>nil</i> point given to PCA is retained.</p>	
SO 7	Ensure Compliance with Trade and Market Requirements for Industry and Sustainability and Competitiveness									
SM 10	Percentage of RA 8048 Reported Violations/ Conflicts Acted Upon	RA 8048 reported violations/ conflicts acted upon over reported violations/ conflicts	5%	100%	100%	5%	100%	5%	<ul style="list-style-type: none"> Summary of RA 8048 cases <p>PCA submission indicated that 137 violations pertaining to R.A. 8048 were noted, of which 126 were illegal cutting violations and 11 were illegal transport violations.</p> <p>Based on the latest submission, 135 of these were with cases filed, while 2 were resolved in Barangay/PCA Office level.</p>	
		Subtotal	42%			38.5%		19%		
SD	SO 8	Restructure and Retool the Organization to Better Respond to the Evolving Needs of the Farmers and the Industry								

Revalidated 2021 Performance Scorecard

Component				Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks	
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating				
SM 11	Percentage of Employees Meeting Required Competencies	Number of Incumbents Meeting Required Competencies / Total Number of Incumbents	5%	Improve ment from 2020 Baseline	76%	5%	77.40%	0%	<ul style="list-style-type: none"> Summary computation of employee competencies 	<p>Based on its submission, 370 out of 478 (77.40%) employees met the required competencies of their positions.</p> <p>In 2020, PCA's accomplishment for this measure was 81.54%. As such, PCA failed to achieve its target of improvement from the baseline.</p>	
ISO Certification and Accreditation											
SM 12	a. ISO 9001:2015	Milestone	2.5%	Certificat ion (Central Office, Regional Offices I, II and III)	Failure of ISO bidding in 2021	0%	Failure of ISO bidding in 2021	0%	-	<p>PCA did not submit additional justification and/or substantiation for non-attainment of the target. As such, the original validation score is also retained.</p>	
	b. ISO 17025:2017 Laboratory Competency	Milestone	2.5%	ISO 17025:2017 Certified / Accredited	ISO 17025:2017 Certified / Accredited	2.5%	ISO 17025:2017 Certified / Accredited	2.5%	<ul style="list-style-type: none"> Accreditation Letter from DTI Certificates of Accreditation 	<p>The Accreditations covered Biological Testing and Chemical Testing of the Laboratory Services Division. The certifications for the two (2) testing services were both issued on 14 October 2021.</p>	
SO 9	Develop an Integrated ICT System for Ease of Doing Business and Enhanced Data-Driven Decision Making										
SUPP RT	SM 13	Number of Systems Deployed (cumulative)	Absolute Number	5%	9	5	2.78%	-	0%	<ul style="list-style-type: none"> User Manuals 	<p>Original validation score is retained.</p> <p>PCA merely resubmitted the two (2) User Manuals – Tracking, Retrieval, Archiving of</p>

Revalidated 2021 Performance Scorecard

Component				Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks										
Objective/Measure	Formula	Wt.	2021	Actual	Rating	Score	Rating													
									<ul style="list-style-type: none"> System Manual Outlines 	Communications for Efficiency (TRACE), and Human Resource Information System (HRIS), as well as the manual outlines for Enhancing Coconut Farmers Survival and Recovery Through Economic Support (EnSuRES) and Document Tracking System (DTS). No other substantiations nor justifications were provided.										
SO 10 Pursue Policy Reform to Fully Capacitate PCA and Facilitate the Roll-out of Technologies																				
SO 11 Use Available Resources Efficiently and Achieve Financial Self-Sufficiency																				
SM 14	Percentage of PCA Fee Collected	Collection over Current Assessment + Amount Due from Settlement Agreement	5%	100%	134.57%	5%	100%	5%	<ul style="list-style-type: none"> PCA COA-Audited FS 2021 Notes to FS 2021 Schedule on collection of fees 	The breakdown of collection is as follows: <table border="1" data-bbox="1664 821 2238 1029"> <thead> <tr> <th>Particulars</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Compromise Agreement</td> <td>18,067,418.98</td> </tr> <tr> <td>PCA Fees – regular payment</td> <td>257,312,787.51</td> </tr> <tr> <td>PCA Fees – deficiency payment</td> <td>21,067,090.00</td> </tr> <tr> <td>Total</td> <td>296,447,296.49</td> </tr> </tbody> </table>	Particulars	Amount	Compromise Agreement	18,067,418.98	PCA Fees – regular payment	257,312,787.51	PCA Fees – deficiency payment	21,067,090.00	Total	296,447,296.49
Particulars	Amount																			
Compromise Agreement	18,067,418.98																			
PCA Fees – regular payment	257,312,787.51																			
PCA Fees – deficiency payment	21,067,090.00																			
Total	296,447,296.49																			

Revalidated 2021 Performance Scorecard

Component				Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks																
Objective/Measure		Formula	Wt.	2021	Actual	Rating	Score	Rating																		
SM 15	Budget Utilization Rate	Utilized Amount / Total Budget	5%	95%	84.81%	4.46%	84.81%	4.46%	<ul style="list-style-type: none"> Statement of Comparison of Budget and Actual Amounts (SCBAA) 	The breakdown based on COA-Audited FS is as follows (in ₱000): <table border="1" data-bbox="1664 470 2227 614"> <thead> <tr> <th>Account</th> <th>Budget</th> <th>Utilization</th> <th>Rate</th> </tr> </thead> <tbody> <tr> <td>PS Cost</td> <td>413,161</td> <td>378,659</td> <td>91.65%</td> </tr> <tr> <td>MOOE</td> <td>1,871,198</td> <td>1,558,686</td> <td>83.30%</td> </tr> <tr> <td>Total</td> <td>2,284,359</td> <td>1,937,345</td> <td>84.81%</td> </tr> </tbody> </table>	Account	Budget	Utilization	Rate	PS Cost	413,161	378,659	91.65%	MOOE	1,871,198	1,558,686	83.30%	Total	2,284,359	1,937,345	84.81%
Account	Budget	Utilization	Rate																							
PS Cost	413,161	378,659	91.65%																							
MOOE	1,871,198	1,558,686	83.30%																							
Total	2,284,359	1,937,345	84.81%																							
Sub-total			25%			19.74%		11.96%																		
TOTAL			100%			91.24%		49.96%																		