

**PHILIPPINE FISHERIES DEVELOPMENT AUTHORITY (PFDA)
Validated 2021 Performance Scorecard**

| | Component | | | Target | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|---|---|--|--------|-----------------|----------------------------------|----------------|---|--|---|-----------|---------|---------|--------|--------|-------|-----------|-------|--------|-------|----------------|--------|-------|-----|------|-----|-----------|-----|-------|-----|--------------|---------------|
| | Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | Rating | | | | | | | | | | | | | | | | | | | | | | | | |
| CUSTOMERS / STAKEHOLDERS | SO 1 | Expand Client Base and Enhanced Customer Service Satisfaction | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | SM 1 | Client/Port users served (with PTCB) | Total number of port clients served with Permit to Conduct Business (PTCB) | 10% | 35,000 | 46,230 | 10% | 46,230 | 10% | <ul style="list-style-type: none"> PFDA Ports Monitoring Report 2021 <table border="1"> <thead> <tr> <th>Fish Port</th> <th>Clients</th> </tr> </thead> <tbody> <tr> <td>Navotas</td> <td>16,742</td> </tr> <tr> <td>Iloilo</td> <td>3,145</td> </tr> <tr> <td>Zamboanga</td> <td>1,939</td> </tr> <tr> <td>Lucena</td> <td>1,435</td> </tr> <tr> <td>General Santos</td> <td>20,958</td> </tr> <tr> <td>Davao</td> <td>930</td> </tr> <tr> <td>Sual</td> <td>359</td> </tr> <tr> <td>Camaligan</td> <td>112</td> </tr> <tr> <td>Bulan</td> <td>610</td> </tr> <tr> <td>Total</td> <td>46,230</td> </tr> </tbody> </table> | Fish Port | Clients | Navotas | 16,742 | Iloilo | 3,145 | Zamboanga | 1,939 | Lucena | 1,435 | General Santos | 20,958 | Davao | 930 | Sual | 359 | Camaligan | 112 | Bulan | 610 | Total | 46,230 |
| | Fish Port | Clients | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Navotas | 16,742 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Iloilo | 3,145 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Zamboanga | 1,939 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lucena | 1,435 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Santos | 20,958 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Davao | 930 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sual | 359 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Camaligan | 112 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bulan | 610 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 46,230 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SM 2 | Percentage of Satisfied Customers | Number of respondents which gave at least a Satisfactory rating / Total number of respondents | | 86.00% | | Non-compliant with CSS Guideline | 0% | <ul style="list-style-type: none"> Final CSS Report Sample Questionnaires CSS Report Annexes | Only four (4) sample accomplished questionnaires, one for each customer segment, were submitted. Thus, given the limited sample, it could not be properly determined whether the questionnaires used in the survey are compliant with the GCG-prescribed questionnaire, and that the such samples are indeed true representation of all accomplished questionnaires. | | | | | | | | | | | | | | | | | | | | | | | |
| | a. Lessees | | 2.0% | | 98% | | | | | 2.00% | | | | | | | | | | | | | | | | | | | | | | |
| | b. Market Operators | | 1.0% | | 85% | | | | | 0.99% | | | | | | | | | | | | | | | | | | | | | | |
| | c. Processors, Ice Plants, Cold Storage Operators | | 1.0% | | 85.67% | | | | | 1.00% | | | | | | | | | | | | | | | | | | | | | | |
| d. Other PTCB Holders | 1.0% | 86% | 1.00% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <i>Sub-total</i> | | 15% | | | 14.99% | | 10.00% | | | | | | | | | | | | | | | | | | | | | | | | |

| Component | | | | Target | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | | | | | | | | | | | | | |
|--|---------------------------------|--|--------|--------|-----------------|----------|----------------|---------|---|--|--|-------------|------------|------------|---------------|----------|------------|--------|--------|--------------|--------|---------------|-----------------|
| Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | Rating | | | | | | | | | | | | | | | | |
| SO 2 Strengthen Fiscal Management to Achieve Financial Stability | | | | | | | | | | | | | | | | | | | | | | | |
| FINANCE | SM 3 | EBITDA (in million pesos) | EBITDA | 10% | ₱213.00 | ₱232.97% | 10% | ₱228.51 | 10% | <ul style="list-style-type: none"> PFDA 2021 COA-Audited Income Statement | Using the 2021 COA Audit Report, the breakdown of EBITDA in Millions is as follows: <table border="1" style="margin-left: 20px;"> <tr><td>Net Income</td><td>₱ 290.000</td></tr> <tr><td>NG Subsidy</td><td>(157.717)</td></tr> <tr><td>Interest</td><td>6.886</td></tr> <tr><td>Taxes</td><td>45.289</td></tr> <tr><td>Depreciation</td><td>44.047</td></tr> <tr><td>EBITDA</td><td>₱ 228.51</td></tr> </table> | Net Income | ₱ 290.000 | NG Subsidy | (157.717) | Interest | 6.886 | Taxes | 45.289 | Depreciation | 44.047 | EBITDA | ₱ 228.51 |
| | Net Income | ₱ 290.000 | | | | | | | | | | | | | | | | | | | | | |
| | NG Subsidy | (157.717) | | | | | | | | | | | | | | | | | | | | | |
| Interest | 6.886 | | | | | | | | | | | | | | | | | | | | | | |
| Taxes | 45.289 | | | | | | | | | | | | | | | | | | | | | | |
| Depreciation | 44.047 | | | | | | | | | | | | | | | | | | | | | | |
| EBITDA | ₱ 228.51 | | | | | | | | | | | | | | | | | | | | | | |
| SM 4 | Collection Efficiency (Current) | Total collection of current accounts / Total billings | 5% | 95.00% | 93% | 4.89% | 92.69% | 4.88% | <ul style="list-style-type: none"> Collection Efficiency Schedule per Individual Ports (Current AR) Summary on Collection Efficiency (Current AR) | The breakdown for the collection efficiency for current accounts is as follows: <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Current</th> <th>₱ Thousands</th> </tr> </thead> <tbody> <tr><td>Collection</td><td>583.406</td></tr> <tr><td>Billing</td><td>629.396</td></tr> <tr><td>Efficiency</td><td>92.69%</td></tr> </tbody> </table> | Current | ₱ Thousands | Collection | 583.406 | Billing | 629.396 | Efficiency | 92.69% | | | | | |
| Current | ₱ Thousands | | | | | | | | | | | | | | | | | | | | | | |
| Collection | 583.406 | | | | | | | | | | | | | | | | | | | | | | |
| Billing | 629.396 | | | | | | | | | | | | | | | | | | | | | | |
| Efficiency | 92.69% | | | | | | | | | | | | | | | | | | | | | | |
| SM 5 | Collection Efficiency (Arrears) | Total collection of arrears/net arrear receivables 2009-2020 | 3% | 50.47% | 25% | 1.49% | 25.14% | 1.49% | <ul style="list-style-type: none"> Collection Efficiency Schedule per Individual Ports (AR in arrears) Summary on Collection Efficiency (AR in arrears) | The breakdown for the collection efficiency for arrears accounts is as follows: <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>In Arrears</th> <th>Thousands</th> </tr> </thead> <tbody> <tr><td>Collection</td><td>31.346</td></tr> <tr><td>Total Billing</td><td>124.698</td></tr> <tr><td>Efficiency</td><td>25.14%</td></tr> </tbody> </table> | In Arrears | Thousands | Collection | 31.346 | Total Billing | 124.698 | Efficiency | 25.14% | | | | | |
| In Arrears | Thousands | | | | | | | | | | | | | | | | | | | | | | |
| Collection | 31.346 | | | | | | | | | | | | | | | | | | | | | | |
| Total Billing | 124.698 | | | | | | | | | | | | | | | | | | | | | | |
| Efficiency | 25.14% | | | | | | | | | | | | | | | | | | | | | | |

| Component | | | | Target | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | | | | | | | | | | | | | | | | |
|-------------------------|--|--------------------------|--|--------|-----------------|---------------|----------------|---------------|----------------------|---|--|-------------|-----------|--------------|-----------|-------------------|---------|-----------|-----------|-----------------|-----------|-------------------------|---------------|------|-------|------|
| Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | Rating | | | | | | | | | | | | | | | | | | | |
| FINANCE | SM 6 | Budget Utilization Ratio | Utilized (2021 GAA + PY Carry over) / (2021 GAA + PY Carry over) | 5% | 100% | 58.45% | 2.00% | 82.14% | 4.11% | <ul style="list-style-type: none"> Schedule of 2021 Projects with expected percentage progress | Adjustment for the targeted utilization is: <table border="1" style="margin-top: 10px;"> <thead> <tr> <th>Particulars</th> <th>(in P000)</th> </tr> </thead> <tbody> <tr> <td>As submitted</td> <td>1,546,521</td> </tr> <tr> <td>Less: Adjustments</td> <td>-40,946</td> </tr> <tr> <td>Adjusted:</td> <td>1,505,575</td> </tr> <tr> <td>Over: Projected</td> <td>1,832,839</td> </tr> <tr> <td>Utilization Rate</td> <td>82.14%</td> </tr> </tbody> </table> <p>It is noted that since PFDA has multi-year projects, the target is equivalent to 100% utilization of the expected project work accomplishment as stated in the contract.</p> | Particulars | (in P000) | As submitted | 1,546,521 | Less: Adjustments | -40,946 | Adjusted: | 1,505,575 | Over: Projected | 1,832,839 | Utilization Rate | 82.14% | | | |
| | Particulars | (in P000) | | | | | | | | | | | | | | | | | | | | | | | | |
| As submitted | 1,546,521 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Less: Adjustments | -40,946 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Adjusted: | 1,505,575 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Over: Projected | 1,832,839 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Utilization Rate | 82.14% | | | | | | | | | | | | | | | | | | | | | | | | | |
| <i>Sub-total</i> | | | <i>23%</i> | | | <i>18.38%</i> | | <i>20.48%</i> | | | | | | | | | | | | | | | | | | |
| INTERNAL PROCESS | SO 3 Increase Efficiency in Utilization of Fishery Post-Harvest Facilities | | | | | | | | | | | | | | | | | | | | | | | | | |
| | SM 7 | a. Market Hall | Utilized Capacity over Maximum Capacity | 5% | 96% | 97.44% | 5.00% | 96.07% | 5% | <ul style="list-style-type: none"> 2021 Performance Assessment Report Monthly Accomplishment Report submitted by Fish Ports | The breakdown of accomplishment per port is as follows: <table border="1" style="margin-top: 10px;"> <tbody> <tr> <td>NFPC</td> <td>100.00%</td> </tr> <tr> <td>IFPC</td> <td>100.00%</td> </tr> <tr> <td>ZFPC</td> <td>100.00%</td> </tr> <tr> <td>LFPC</td> <td>100.00%</td> </tr> <tr> <td>GSFPC</td> <td>100.00%</td> </tr> <tr> <td>DFPC</td> <td>32.26%</td> </tr> <tr> <td>CFPC</td> <td>8.33%</td> </tr> <tr> <td>BFPC</td> <td>100.00%</td> </tr> </tbody> </table> <p>PFDA exceeded its annual target.</p> | NFPC | 100.00% | IFPC | 100.00% | ZFPC | 100.00% | LFPC | 100.00% | GSFPC | 100.00% | DFPC | 32.26% | CFPC | 8.33% | BFPC |
| NFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | |
| IFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | |
| ZFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | |
| LFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | |
| GSFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | |
| DFPC | 32.26% | | | | | | | | | | | | | | | | | | | | | | | | | |
| CFPC | 8.33% | | | | | | | | | | | | | | | | | | | | | | | | | |
| BFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | |

| Component | | Target | | | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | | | | | | | | | | | | |
|---|---|---|---------|--------|-----------------|--------|----------------|---|--|--|--------|---------|--------|--------|--------|-------|--------|--------|--------|-------|--------|---------|
| | | Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | | | Rating | | | | | | | | | | | |
| INTERNAL PROCESS | b. Cold Storage | Utilized Capacity over Maximum Capacity | 4% | 67% | 65.23% | 3.89% | 65.23% | 3.89% | <ul style="list-style-type: none"> 2021 Performance Assessment Report Monthly Accomplishment Report submitted by Fish Ports | <p>The breakdown of accomplishment per port is as follows:</p> <table border="1"> <tr><td>IFPC</td><td>100.00%</td></tr> <tr><td>ZFPC</td><td>74.96%</td></tr> <tr><td>LFPC</td><td>0.00%</td></tr> <tr><td>GSFPC</td><td>51.50%</td></tr> <tr><td>DFPC</td><td>0.00%</td></tr> <tr><td>CFPC</td><td>100.00%</td></tr> </table> <p>PFDA failed to achieve its annual target.</p> | IFPC | 100.00% | ZFPC | 74.96% | LFPC | 0.00% | GSFPC | 51.50% | DFPC | 0.00% | CFPC | 100.00% |
| | IFPC | 100.00% | | | | | | | | | | | | | | | | | | | | |
| | ZFPC | 74.96% | | | | | | | | | | | | | | | | | | | | |
| LFPC | 0.00% | | | | | | | | | | | | | | | | | | | | | |
| GSFPC | 51.50% | | | | | | | | | | | | | | | | | | | | | |
| DFPC | 0.00% | | | | | | | | | | | | | | | | | | | | | |
| CFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | |
| c. Ice Plant | Utilized Capacity over Maximum Capacity | 4% | 66% | 69.25% | 4.00% | 70.96% | 4% | <ul style="list-style-type: none"> 2021 Performance Assessment Report Monthly Accomplishment Report submitted by Fish Ports | <p>The breakdown of accomplishment per port is as follows:</p> <table border="1"> <tr><td>ZFPC</td><td>94.74%</td></tr> <tr><td>GSFPC</td><td>78.48%</td></tr> <tr><td>DFPC</td><td>62.02%</td></tr> <tr><td>CFPC</td><td>4.03%</td></tr> </table> <p>PFDA exceeded its annual target.</p> | ZFPC | 94.74% | GSFPC | 78.48% | DFPC | 62.02% | CFPC | 4.03% | | | | | |
| ZFPC | 94.74% | | | | | | | | | | | | | | | | | | | | | |
| GSFPC | 78.48% | | | | | | | | | | | | | | | | | | | | | |
| DFPC | 62.02% | | | | | | | | | | | | | | | | | | | | | |
| CFPC | 4.03% | | | | | | | | | | | | | | | | | | | | | |
| d. Processing Areas and Building Spaces | Utilized Capacity over Maximum Capacity | 4% | 63% | 60.04% | 3.81% | 58.84% | 3.74% | <ul style="list-style-type: none"> 2021 Performance Assessment Report Monthly Accomplishment Report submitted by Fish Ports | <p>The breakdown of accomplishment per port is as follows:</p> <table border="1"> <tr><td>IFPC</td><td>81.55%</td></tr> <tr><td>ZFPC</td><td>24.94%</td></tr> <tr><td>LFPC</td><td>31.46%</td></tr> <tr><td>GSFPC</td><td>80.63%</td></tr> <tr><td>DFPC</td><td>18.80%</td></tr> <tr><td>CFP</td><td>65.67%</td></tr> </table> <p>PFDA exceeded its annual target.</p> | IFPC | 81.55% | ZFPC | 24.94% | LFPC | 31.46% | GSFPC | 80.63% | DFPC | 18.80% | CFP | 65.67% | |
| IFPC | 81.55% | | | | | | | | | | | | | | | | | | | | | |
| ZFPC | 24.94% | | | | | | | | | | | | | | | | | | | | | |
| LFPC | 31.46% | | | | | | | | | | | | | | | | | | | | | |
| GSFPC | 80.63% | | | | | | | | | | | | | | | | | | | | | |
| DFPC | 18.80% | | | | | | | | | | | | | | | | | | | | | |
| CFP | 65.67% | | | | | | | | | | | | | | | | | | | | | |

| Component | | Target | | | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | | | | | | | | | | | | | | | | | | |
|----------------------------|---|---|---------|-----|-----------------|--------|----------------|---|---|---|--------|---------|------|--------|------|---------|------|--------|-------|--------|------|--------|------|--------|------|-------|------|--------|
| | | Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | | | Rating | | | | | | | | | | | | | | | | | |
| INTERNAL PROCESS | e. Commercial and Industrial Spaces | Utilized Capacity over Maximum Capacity | 4% | 84% | 78.71% | 3.75% | 78.80% | 3.75% | <ul style="list-style-type: none"> 2021 Performance Assessment Report Monthly Accomplishment Report submitted by Fish Ports | <p>The breakdown of accomplishment per port is as follows:</p> <table border="1"> <tr><td>NFPC</td><td>100.00%</td></tr> <tr><td>IFPC</td><td>55.61%</td></tr> <tr><td>ZFPC</td><td>107.92%</td></tr> <tr><td>LFPC</td><td>87.47%</td></tr> <tr><td>GSFPC</td><td>84.26%</td></tr> <tr><td>DFPC</td><td>53.04%</td></tr> <tr><td>SFPC</td><td>95.15%</td></tr> <tr><td>CFPC</td><td>3.75%</td></tr> <tr><td>BFPC</td><td>20.76%</td></tr> </table> <p>PFDA failed to achieve its annual target.</p> | NFPC | 100.00% | IFPC | 55.61% | ZFPC | 107.92% | LFPC | 87.47% | GSFPC | 84.26% | DFPC | 53.04% | SFPC | 95.15% | CFPC | 3.75% | BFPC | 20.76% |
| | NFPC | 100.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | IFPC | 55.61% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | ZFPC | 107.92% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | LFPC | 87.47% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | GSFPC | 84.26% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | DFPC | 53.04% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | SFPC | 95.15% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | CFPC | 3.75% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | BFPC | 20.76% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SO 4 | Ensure Effective and Efficient Project Implementation | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SM 8 | Rehabilitation / Repair / Improvement Projects | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | a. No. of Projects Started | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | a1. Detailed Engineering Design | Absolute Number | 2% | 11 | 7 | 2.00% | 5 | 0.91 | <ul style="list-style-type: none"> DED Completion Reports | The targeted DEDs accomplished during the year are for the Malalag Fish Port, Pasacao Fish Port, Bulan Ice Plant, Mamburao Ice Plant and Cold Storage, and Cabugao Ice Plant. | | | | | | | | | | | | | | | | | | |
| a2. Project Implementation | Absolute Number | 2% | 8 | 2 | 0.80% | - | 0% | <ul style="list-style-type: none"> Notice to Proceed (NTP) | NTPs were issued for Malalag Fish Port, Pasacao Fish Port, Bulan Ice Plant, and Cabugao Ice Plant. However, PFDA did not submit accomplishment reports of the above projects, or any document that would serve as proof that the construction of said projects were indeed commenced/started during the year. | | | | | | | | | | | | | | | | | | | |

| | Component | | | Target | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks |
|------------------|----------------------------------|---------------------------------|-----|----------------------------|--|--------|--|--------|---|--|
| | Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | Rating | | |
| INTERNAL PROCESS | b. On-going project (multi-year) | | | | | | | | | |
| | b1. IFPC (P287 M) | Actual Percentage of Completion | 3% | 45% project implementation | 58.0085% | 2.20%% | 58.01% | 3% | <ul style="list-style-type: none"> 2021 Monthly Accomplishment Report | Based on the validation of the monthly accomplishment report, the 2021 percentage accomplishment is already ahead by 13.01% over the target. |
| | b2. DFPC (P243 M) | Actual Percentage of Completion | 3% | 70% project implementation | 86.42% | 2.85% | 86.42% | 3% | <ul style="list-style-type: none"> 2021 Monthly Accomplishment Report | Based on the validation of the monthly accomplishment report, the 2021 percentage accomplishment is already ahead by 16.42% over the target. |
| | b3. LFPC (P139 M) | Actual Percentage of Completion | 3% | 55% project implementation | 87.0303% | 2.84% | 87.03% | 3% | <ul style="list-style-type: none"> 2021 Monthly Accomplishment Report | Based on the validation of the monthly accomplishment report, the 2021 percentage accomplishment is already ahead by 32.03% over the target. |
| | b4. ZFPC (P456 M) | Actual Percentage of Completion | 3% | 20% project implementation | Project in mobilization stage | - | Project in mobilization stage | 0% | <ul style="list-style-type: none"> 2021 Monthly Accomplishment Report | Project is still at its mobilization stage, with an accomplishment of 0.1642%. PFDA failed to achieve its target. |
| | b5. NFPC (P3,054 M) | Actual Percentage of Completion | 3% | 20% project implementation | Package 1, 2, and 3 in mobilization stage Package 4 and 5 – Contract awarded on December 20, 2021 | - | Package 1, 2, and 3 in mobilization stage Package 4 and 5 – Contract awarded on December 20, 2021 | - | <ul style="list-style-type: none"> Status Reports Communication with contractor 2021 Monthly Accomplishment Report | <i>Measure excluded.</i> The accomplishment per package are as follows: Package 1 – 3.41% Package 2 – 1.13% Package 3 – 0.036% Packages 4 and 5 to commence construction in January 2022. |

| Component | | Target | | | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | |
|---------------------|---|--|---|----------------------------|-------------------------------|--|-------------------------------|----------------------------------|--|--|--|
| | | Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | Score | | | Rating |
| INTERNAL PROCESS | b6. SFPC (P141 M) | Actual Percentage of Completion | 3% | 20% project implementation | Project in mobilization stage | - | DED still on-going | 0% | <ul style="list-style-type: none"> 2021 Monthly Accomplishment Report | Project construction has not yet commenced as the projects is still at its DED stage. PFDA failed to achieve its target. | |
| | b7. CFPC (P72 M) | Actual Percentage of Completion | 3% | 20% project implementation | Project in mobilization stage | - | Project in mobilization stage | 0% | <ul style="list-style-type: none"> 2021 Monthly Accomplishment Report | Project construction has not yet commenced as the projects is still at its mobilization stage. PFDA failed to achieve its target. | |
| | <i>Subtotal</i> | | | 43% | | | 31.14% | | 30.29% | | |
| LEARNING AND GROWTH | SO 5 Develop Adequate, Competent, Engaged (ACE) Human Resources | | | | | | | | | | |
| | SM 9 | Percentage of Incumbents Meeting Required Competencies | Percentage of Incumbents Meeting Required Competencies over Total Employees | 5% | 10% improvement from baseline | 5 personnel with competency gaps out of 47 personnel 10.64% improvement from baseline | 5% | 10.08% improvement from baseline | 5% | <ul style="list-style-type: none"> Competency Assessment Report Competency Assessment Form | There were 465 fully competent employees out of 470 filled plantilla positions, equivalent to 98.94% (10.08% increase from 2020's 88.86% accomplishment), with five (5) employees still with identified competency gaps. |
| | SO 6 Enhance Integrated Information Systems and Institutionalize Total Quality Management System | | | | | | | | | | |
| SM 10 | Automation of PFDA's Operation | | | | | | | | | | |
| | a. Development of systems | Absolute Number | 2% | 4 Systems | Completed | 2% | 4 systems developed | 2% | <ul style="list-style-type: none"> System Manuals | <ol style="list-style-type: none"> Client and Visitor Entry System Preventive Maintenance System Key Performance Indicator System Online Competency Profiling System | |

| Component | | Target | | GOCC Submission | | GCG Validation | | Supporting Documents | Remarks | |
|------------------------|-----------------------------------|-------------------|-----------|--|--|----------------|---------------------|-----------------------|--|---|
| | | Objective/Measure | Formula | Wt. | 2021 | Actual | Rating | | | Score |
| LEARNING AND GROWTH | b. Installation of systems | Absolute Number | 2% | 2 systems | Completed | 2% | 2 systems installed | 2% | <ul style="list-style-type: none"> Formal Acceptance Forms Acceptance Condition Forms | (1) Human Resource Information System (2) Online Leave Application and Pass Leave Application System |
| | c. Enhancement of systems | Absolute Number | 2% | 2 systems | Completed | 2% | 2 systems Enhanced | 2% | <ul style="list-style-type: none"> Formal Acceptance Forms Acceptance Condition | (1) Modified Integrated Corporate Reporting System (2) IT Support Ticketing System |
| | SM 11 ISO 9001:2015 Certification | Milestone | 5% | Recertification (CO, NFPC, GFPC, IFPC, DFPC, LFPC, ZFPC) | Recertification of 7 units - Central Office (CO), NFPC, GSFPC, DFPC, IFPC, LFPC, ZFPC by end of 2021 | 5% | - | 0% | <ul style="list-style-type: none"> ISO Certifications (IFPC, LFPC, DFPC, and GSFPC) ISO Attestation for NFPC Confirmation Certification Procedure for CO and ZFPC | The ISO Certifications for IFPC, LFPC, DFPC, and GSFPC were all dated February 2022. No additional supporting documents were submitted indicating that these pertained to 2021 ISO Audit. As to the Central Office and ZFPC, the documents submitted were not the required ISO Certificates or ISO Surveillance Certificates/Attestations but were merely documentation regarding "confirmation certification procedure", specifying that "the audit documentation will be submitted as soon as possible after processing and a positive certification decision." No further documentations were submitted. |
| | Sub-total | | | 16% | | | 16.00% | | 11.00% | |
| TOTAL EXCLUDED WEIGHTS | | | 100% (3%) | | | 80.51% | | 71.77% | | |
| VALIDATED TOTAL | | | 97% | | | | | 71.77% / 97% = 73.99% | | |