

BOY SCOUTS OF THE PHILIPPINES
Validated 2023 Performance Scorecard

COMPONENT						BSP Submission		GCG Validated		Supporting Documents	Remarks									
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating											
SOCIAL IMPACT	SO 1	Scouts Helping Create Better Communities																		
	SM 1	Percentage of Local Councils (LC) that Integrated Community Service in their Activities	Total number of Local Councils with Integrated Community Service / Total Number of Local Councils	10%	Actual / Target	100%	48% (57 LCs/ 124 LC)	4.80%	32.26% (40 LCs/ 124LCs)	3.23%	<ul style="list-style-type: none">Community Service ReportEvent PicturesAttendance Sheets <p>A review of the BSP-reported accomplishments of LCs revealed that several entries were either duplicates (reported two or three times) or misreports. Thus, only 40 LCs with integrated community service were considered and accepted.</p> <p>Significant discrepancies were found in the reported LCs that integrated community service, with BSP misreporting 2 LCs, doubled the accomplishment reporting of 11 LCs, and triple counted four LCs.</p> <table><tr><th>Findings</th><th>No. of LCs</th></tr><tr><td>Double Counting</td><td>11</td></tr><tr><td>Triple Counting</td><td>4</td></tr><tr><td>Misreport</td><td>2</td></tr><tr><td>Total</td><td>17</td></tr></table>	Findings	No. of LCs	Double Counting	11	Triple Counting	4	Misreport	2	Total
Findings	No. of LCs																			
Double Counting	11																			
Triple Counting	4																			
Misreport	2																			
Total	17																			

COMPONENT						BSP Submission		GCG Validated		Supporting Documents	Remarks																			
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating																					
SOCIAL IMPACT	SM 2	Number of Trees Planted by the Scouts & Adults	Absolute Number	10%	Actual / Target	1,200,000	197,766	1.65%	154,889	1.29%	<ul style="list-style-type: none">Scouts Go Green ReportEvent PicturesAttendance Sheets	<p>No substantial evidence found for the 42,877 trees planted to be considered as an accomplishment.</p> <p>Below is the validated number of trees planted per Quarter for this measure:</p> <table><tr><th>Qtr.</th><th>BSP - submitted</th><th>GCG - validated</th></tr><tr><td>1Q</td><td>6,295</td><td>6,295</td></tr><tr><td>2Q</td><td>53,010</td><td>53,010</td></tr><tr><td>3Q</td><td>41,488</td><td>20,820</td></tr><tr><td>4Q</td><td>96,973</td><td>74,764</td></tr><tr><td>Total</td><td>197,766</td><td>154,889</td></tr></table>	Qtr.	BSP - submitted	GCG - validated	1Q	6,295	6,295	2Q	53,010	53,010	3Q	41,488	20,820	4Q	96,973	74,764	Total	197,766	154,889
	Qtr.	BSP - submitted	GCG - validated																											
	1Q	6,295	6,295																											
	2Q	53,010	53,010																											
	3Q	41,488	20,820																											
	4Q	96,973	74,764																											
	Total	197,766	154,889																											
		Subtotal		20%				6.45%		4.52%																				

STAKEHOLDERS	COMPONENT					BSP Submission		GCG Validated		Supporting Documents	Remarks													
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating															
	SO 2 Appropriate Recognition Conferred to Scouts and Adults in Scouting																							
	SM 3	Percentage of Scouts Advanced to the Next Higher Rank	Number of Scouts advanced to the next higher rank / Total number of Scouts less Kid Scouts	10%	Actual / Target	20%	14.02% (381,922)	7.01%	16.18% (440,733)	8.09%	<ul style="list-style-type: none">Summary of Advancement ReportScouts Advancement Record	<div><table><tr><th>Scout Section</th><th>Advance to Higher Ranks</th></tr><tr><td>KAB</td><td>130,942</td></tr><tr><td>Boy</td><td>158,783</td></tr><tr><td>Senior</td><td>148,921</td></tr><tr><td>Rover</td><td>2,087</td></tr><tr><td>Total</td><td>440,733</td></tr></table></div> <p>BSP reported 2,724,428 scouts, excluding Kabataang Iminumulat Diwa (KID) and Community Based Scouting (CBS) scouts in 2023.</p>	Scout Section	Advance to Higher Ranks	KAB	130,942	Boy	158,783	Senior	148,921	Rover	2,087	Total	440,733
	Scout Section	Advance to Higher Ranks																						
	KAB	130,942																						
	Boy	158,783																						
	Senior	148,921																						
	Rover	2,087																						
	Total	440,733																						

STAKEHOLDERS	COMPONENT					BSP Submission		GCG Validated		Supporting Documents	Remarks								
	Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score			Rating							
	SO 3	Introduced Scouting to More Young People: Peace, Environment, and Development Education																	
	SM 4	Membership Growth	Absolute Number	20%	Actual / Target	1,200,000	2,786,492	20%	3,268,027	20%	<div><ul style="list-style-type: none">Actual Registered Scouts, Unit Leaders and Lay Leaders ReportNational Fact SheetAnalysis of Scout Membership</div> <div><table><tr><th colspan="2">Scouts Membership</th></tr><tr><td>2023</td><td>3,268,027</td></tr><tr><td>2022</td><td>2,573,746</td></tr><tr><td>Increase</td><td>694,281</td></tr></table></div> <div>BSP increased its scout membership by 694,281 in 2023.</div>	Scouts Membership		2023	3,268,027	2022	2,573,746	Increase	694,281
	Scouts Membership																		
	2023	3,268,027																	
	2022	2,573,746																	
	Increase	694,281																	
	SM 5	Percentage of Satisfied Customers	Total number of satisfied customers / Total number of respondents	5%	Actual / Target <i>If less than 80% = 0%</i>	90%	No reported SQD 0	0%	Non-compliance	0%	<div><ul style="list-style-type: none">ARTA CSM Report</div> <div>In accordance with Section 5.2.2.3 of JMC No. 1 s. 2023 of ARTA and GCG, BSP is considered non-compliant due to the non-submission of CSM Requirements to ARTA.</div>								
		Subtotal		35%				27.01%		28.09%									

COMPONENT						BSP Submission		GCG Validated		Supporting Documents	Remarks																		
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating																				
INTERNAL PROCESS	c. Training Courses for National Trainers	Absolute Number	5%	Actual / Target	390 (CML - 300, CMT - 90)	CML - 261 CMT - 54	4.04%	CML - 197 CMT - 54	3.22%	Leadership Training Report (w/ roster of participants)	The validated number of trained AIS for this sub-measure is shown below: <table><tr><th>Quarter</th><th>CML</th><th>CMT</th></tr><tr><td>1Q</td><td>32</td><td>33</td></tr><tr><td>2Q</td><td>98</td><td>0</td></tr><tr><td>3Q</td><td>30</td><td>21</td></tr><tr><td>4Q</td><td>37</td><td>0</td></tr><tr><td>Total</td><td>197</td><td>54</td></tr></table>	Quarter	CML	CMT	1Q	32	33	2Q	98	0	3Q	30	21	4Q	37	0	Total	197	54
	Quarter	CML	CMT																										
	1Q	32	33																										
2Q	98	0																											
3Q	30	21																											
4Q	37	0																											
Total	197	54																											
Subtotal		20%				19.04%		18.22%																					
SO 5 Develop of Business Enhancement Systems																													
LEARNING AND GROWTH	SM 7	Compliance to Quality Standards	Actual Accomplishment	2.5%	Actual / Target	ISO 9001:2015 Certification	Nothing	0%	No accomplishment	0%	BSP has failed to obtain its ISO 9001:2015 Certification in 2023.																		

COMPONENT						BSP Submission		GCG Validated		Supporting Documents	Remarks								
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating										
LEARNING AND GROWTH	SM 8	Percentage of Employees with Required Competencies Met	No. of Employees with Required Competencies Met / Total Employees	2.5%	Actual / Target	NEB-Approved Competency Framework	Accomplished	2.50%	NEB-Approved Competency Framework	2.50%	<ul style="list-style-type: none">NEB Board Resolution approving the Competency Framework	The BSP Competency-Based Human Resource System (CBHRS) and Capacity-Building Program was approved through NEB Resolution No. 06-2023 s. 2023 dated 24 February 2023.							
		Subtotal		5%				2.50%		2.50%									
FINANCIAL	SO 6	Sustainable Revenue Streams for Organizational Stability																	
	SM 9	Revenue Generated from Sources Other than Membership Fees	Actual Amount	15%	Actual / Target	P274.969 Million	P270.553 Million	14.80%	P227.791 Million	12.43%	<ul style="list-style-type: none">COA AAR 20232023 BSP COB	<div>The COA AAR was used in validating the accomplishment for this measure, as shown in the breakdown below:<table><tr><th>Particulars</th><th>COA-audited FS in (P '000)</th></tr><tr><td>Service Income</td><td>280</td></tr><tr><td>Business Income</td><td>222,511</td></tr><tr><td>Total Revenue</td><td>227,791</td></tr></table></div>	Particulars	COA-audited FS in (P '000)	Service Income	280	Business Income	222,511	Total Revenue
Particulars	COA-audited FS in (P '000)																		
Service Income	280																		
Business Income	222,511																		
Total Revenue	227,791																		

BSP VALIDATED 2023 PERFORMANCE SCORECARD

Component						BSP Submission		GCG Validated		Supporting Documents	Remarks													
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating															
FINANCIAL	SM 10	Budget Utilization Rate (BUR)	Total Actual Disbursement/ Approved COB Budget for CO and MOOE	5%	Actual / Target	90%	87%	4.84%	66.92%	3.72%	<ul style="list-style-type: none">COA AAR 20232023 BSP COB	Based on COA-Audited BUR, BSP's 2023 adjusted budget and actual disbursement are as follows: <table><tr><th>In (P'000)</th><th>Actual</th><th>Budget</th></tr><tr><td>MOOE</td><td>116,009</td><td>166,865</td></tr><tr><td>CO</td><td>2,396</td><td>10,075</td></tr><tr><td>Total</td><td>118,405</td><td>176,940</td></tr></table>	In (P'000)	Actual	Budget	MOOE	116,009	166,865	CO	2,396	10,075	Total	118,405	176,940
	In (P'000)	Actual	Budget																					
	MOOE	116,009	166,865																					
	CO	2,396	10,075																					
Total	118,405	176,940																						
		Subtotal	20%				19.64%		16.15%															
		TOTAL	100%				74.64%		69.48%															

In (P'000)	Actual	Budget
MOOE	116,009	166,865
CO	2,396	10,075
Total	118,405	176,940

Annex A Reviewed and Certified Correct by:


KENNETH M. RAFOLS, CPA
 Director III
 Corporate Governance Office B


ATTY. ORLANDO P. POLINAR
 Director IV
 Corporate Governance Office B