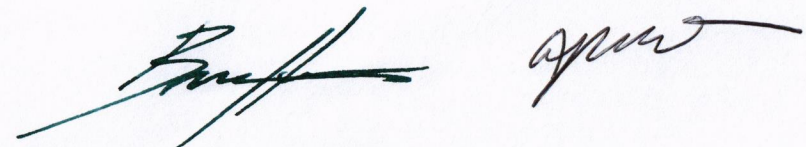


# 2025 PERFORMANCE SCORECARD (Annex B)

## PHILIPPINE GUARANTEE CORPORATION (PHILGUARANTEE)

Component					Baseline Data		Target		
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
SOCIO-ECONOMIC IMPACT	SO 1	Contributing to Value Creation and Regional Development							
	SM 1	a. Housing	Value of Gross Loans Guaranteed for the Year	20%	(Actual / Target) x Weight	₱232.59 Billion	₱233.62 Billion	₱195.08 Billion	₱283.22 Billion
		b. Priority Sectors		5%		₱1.36 Billion	₱1.94 Billion	₱1.71 Billion	₱3.195 Billion
		c. Agriculture		5%		₱4.83 Billion	₱6.52 Billion	₱4.83 Billion	₱6.45 Billion
		Sub-total		30%					
STAKEHOLDERS	SO 2	Expanding the Reach of the Benefits of State Guarantee Finance							
		Increase No. of Beneficiaries in the Key Sectors (Year-to-Date)							
	SM 2	a. Housing	Actual Accomplishment	5%	(Actual / Target) x Weight	43,535 New Housing Loan Borrowers	34,914 New Housing Loan Borrowers	12,600 New Housing Loan Borrowers	39,000 New Housing Loan Borrowers
b. Priority Sectors		5%		8, 864 MSMEs		9, 482 MSMEs	10,080 MSMEs	10,941 MSMEs	



Component					Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025
	c. Agriculture		5%		39,811 Agri-Based Workers	58, 885 Agri-Based Workers	47,856 Agri-Based Workers	65,000 Agri-Based Workers
SO 3	Enhancing Public Image/Reputation as a Reliable Partner of Progress							
SM 3	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory / Total Number of respondents	2.5%	(Actual / Target) x Weight  If less than 80% = 0%	97.9%	91%	90%	90%
SM 4	Percentage of Guaranteed Applications within Applicable Turn-Around Time (TAT)	Number of Guaranteed Applications within TAT / Number of Guaranteed Applications Processed	2.5%	(Actual / Target) x Weight	N/A	N/A	N/A	100% of Guarantee Applications Processed within the prescribed TAT
	Sub-total		20%					



Component					Baseline Data		Target		
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
	SO 4	Achieving Sound Financial Results							
FINANCE	SM 5	Increase Total Comprehensive Income	Total Revenue less total expenses plus Other Comprehensive Income (net of tax)	15%	(Actual / Target) x Weight	₱664.19 Million	₱2.23 Billion	₱1.0 Billion	₱2.22 Billion
	SM 6	Efficient Utilization of Corporate Budget	Total Disbursement/D BM-Approved Corporate Operating Budget (both net of PS Cost)	5%	(Actual / Target) x Weight	59.13%	74.60%	90%	90%
	SM 7	Sales of Acquired Assets	Actual Sales Value of Acquired Assets	5%	(Actual / Target) x Weight	₱70.44 Million	₱1.015 Billion	N/A	₱27.58 Million
	SM 8	Collection Efficiency Rate	Value of Actual Collections during the Year/Total Collections for the Year	5%	(Actual / Target) x Weight	97.93%	72.73%	N/A	90%
		Subtotal		30%					



Component						Baseline Data		Target	
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
	SO 5	Enhancing Operational Reliability							
INTERNAL PORCESS	SM 9	Implement Quality Management	Actual Accomplishment	5%	(Actual / Target) x Weight	ISO 9001:2015 and 27001:2013 Recertification	ISO 9001:2015 and 27001:2013 (1st Surveillance Audit)	ISO 9001:2015 and 27001:2013 Certification (2nd Surveillance Audit)	ISO 9001:2015 and 27001:2013 Recertification
	SM 10	Implementation of Information Systems Strategic Plan	Actual Accomplishment	5%	(Actual / Target) x Weight	Measure Excluded	100% Implementation of 2023 targets based on the ISSP as approved by DICT	100% Implementation of 2024 targets based on the ISSP as approved by DICT	100% Implementation of 2025 targets based on the ISSP as approved by DICT
		Sub-total		10%					
LEARNING AND	SO 6	Fostering Resiliency, Equity, and Sustainability							
	SM 11a	Development of Disaster-Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	2.5%	All or Nothing	N/A	N/A	N/A	Board-Approved Public Service Continuity Plan

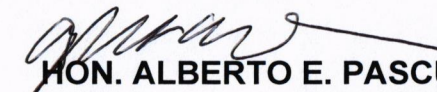
Component					Baseline Data		Target		
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
	SM 11b	Integrated Disaster-Risk Reduction and Management (DRRM) components into guarantee programs	Actual Accomplishment	2.5%	All or Nothing	N/A	N/A	N/A	One (1) Guaranteed Program/Project with DRRM Component
	SO 7	Improving Competencies							
	SM 12a	Improve Competency Level	Actual Accomplishment	2.5%	All or Nothing	136.18%	5.86% Competency Level Improvement from the 2022 baseline profile	Improvement on the competency level of the organization from the 2023 baseline	Board Approved Competency Framework with 1. Competency Catalogue 2. Competency Tables 3. Competency Matrix 4. Position profiles 5. Competency Based Job Description
	SM 12b		Actual Accomplishment	2.5%					Establishment of the Baseline Based on the Revised Board-Approved

Component					Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025
								Competency Framework
	<b>Sub-total</b>		<b>10%</b>					
	<b>TOTAL</b>		<b>100%</b>					
<b>BONUS STRATEGIC MEASURE:</b>								
	GAD Budget Utilization		1%	All or Nothing				5% of Total COB
	ISO Certification on any of the following standards:		1%	All or Nothing				ISO 14001:2015 Certification
	a. Environmental Management System Certification							ISO 22301:2019 Certification
	b. Business Continuity Management System							

For GCG:

  
**ATTY. BRIAN KEITH F. HOSAKA**  
Commissioner

For PHILGUARANTEE:

  
**HON. ALBERTO E. PASCUAL**  
President and CEO (PCEO)