

**SUGAR REGULATORY ADMINISTRATION (SRA)  
2022 PERFORMANCE SCORECARD**

		Component			Baseline		Targets		
Objective/Measure		Formula	Wt.	Rating System	2019	2020	2021	2022	
SOCIO-ECONOMIC IMPACT	<b>SO 1</b>	<b>Empowered Industry Significantly Contributing to Food Security and Poverty Reduction</b>							
	SM 1	Productivity / Yield per Hectare (TC/Ha – Crop Year Basis)	Yield (tons cane) per hectare	10%	Actual / Target	53	58.28	55.60	52.70
	SM 2	Sugar Production – Crop Year Basis	Absolute number	7%	Actual / Target	2.074	2.1457	2.224	1.80
	SM 3	Average Income per Hectare of Block Farms	Total farmers' net income over total area	12%	Actual / Target	₱ 81,594.19	₱ 63,677.00	₱ 67,412.00	₱ 72,916.17
	<b>SO 2</b>	<b>Maintained Balanced Sugar Supply and Demand Requirements</b>							
	SM 4	Volume of Buffer Stock	Absolute number	12%	Actual / Target	245,681	254,400	240,000	240,000
<i>Subtotal</i>			<i>41%</i>						
STAKEHOLDERS	<b>SO 3</b>	<b>Improved Income, Profitability, Global Competitiveness, and Sustainable Productivity of the Sugarcane Industry</b>							
	SM 5	Percentage of Satisfied Customers							
		a. Farmers	Number of respondents which gave <i>at least</i> a Satisfactory rating / Total number of respondents	2.5%	Actual over Target  0% = If less than 80%	0%	89.72%	90%	90%
		b. Regulated Entities		2.5%					90%
SM 6	Number of Sugarcane Block Farms Accredited	Actual count	14%	Actual / Target	34	56	50	50	

Component					Baseline		Targets		
Objective/Measure		Formula	Wt.	Rating System	2019	2020	2021	2022	
INTERNAL PROCESS	SM 7	Number of Scholars Enrolled	Actual count	5%	Actual / Target	5,157	512	767	772
			<i>Subtotal</i>	24%					
INTERNAL PROCESS	<b>SO 4</b>	<b>Provide Responsive Research, Technical Assistance and Extension Services to Sugarcane Industry Stakeholders</b>							
		Number of Completed Research Projects							
	SM 8	a. Under the Breeding Program	Actual count	2.5%	Actual / Target	24	14	21	31
		b. Production Technology Projects	Actual count	2.5%	Actual / Target	8	16	12	18
	<b>SO 5</b>	<b>Enforce and Implement Pro-active and Effective Policies, Rules, and Regulations</b>							
SM 9	Percentage of Compliance to SRA Policies, Rules, and Regulations by Millers and Traders	100% minus (total number of cases or violations over total number of millers and traders)	5%	Actual / Target	88.89%	100%	100%	100%	
		<i>Subtotal</i>	10%						
LEARNING AND GROWTH	<b>SO 6</b>	<b>Sustain the Development of Expertise and Human Resources in the Field of Sugarcane Industry, Development, and Related Areas</b>							
	SM 10	Percentage of Personnel with Required Competencies Met	Number of Incumbents Meeting Required Competencies over Number of Filled Plantilla	5%	Actual / Target	88.52%	100%	100%	100%
	SM 11	ISO 9001:2015 Certification	Milestone	5%	All or Nothing	ISO 9001:2015 Recertification	Passed surveillance audit	Passed surveillance audit	ISO 9001:2015 Recertification
			<i>Subtotal</i>	10%					



Component					Baseline		Targets		
Objective/Measure	Formula	Wt.	Rating System	2019	2020	2021	2022		
<b>SO 7</b>	<b>Maintain Sound Financial Management</b>								
SM 12	EBITDA Margin	EBITDA / Total Revenue	5%	Actual / Target	52.82%	14.60%	15.00%	41.02%	
FINANCE	Budget Utilization Rate								
	a. Subsidy								
	a.1. Obligation Rate								
	Current	Total Obligated Subsidy over Total COB from Subsidy [both net of PS Cost]	2%	Actual / Target	-	-	-	90%	
	Carry-over		2%	Actual / Target	-	-	-	90%	
	SM 13	a.2. Disbursement Rate							
	Current	Total Disbursement over Total Obligations [both net of PS Cost]	2%	Actual / Target	-	-	-	90%	
	Carry-over		2%	Actual / Target	-	-	-	90%	
		b. Disbursement of Internally generated Funds (IGF)	Total Disbursement from IGF over Total COB from IGF [both net of PS Cost]	2%	Actual / Target	-	-	-	90%
			<i>Subtotal</i>	15%					
		<b>TOTAL</b>	<b>100%</b>						