## PALACIO DEL GOBERNADOR CONDOMINIUM CORPORATION (PDGCC)

	Component					Baseline Data		Target			
	Ok	ojective/Measure	Formula	Weight	Rating System	2020	2021	2022	2023		
	SO 1	Provide Excellent Service to Building Tenants/Owners/Occupants									
CUSTOMERS	SM 1	Percentage of Satisfied Customers	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Survey Respondents	20%	(Actual / Target) x Weight If Less Than 80% = 0%	Unverifiable	Unverifiable	90%	90%		
		Sub-Total		20%							
	SO 2	Efficient Building and	Facilities Maintenan	ce and Se	curity						
INTERNAL PROCESS	SM 2	Percentage of Effective Preventive Maintenance of Building Facilities Completed Based on Annual Procurement Plan	Number of Effective Preventive Maintenance Projects Costing Above ₱50,000 Completed / Total Number of Planned Effective Preventive Maintenance Projects for the Year Costing Above ₱50,000	25%	(Actual / Target) x Weight	Completed 80% of Effective Preventive Maintenance Projects Costing Above ₱50,000	100% of Effective Preventive Maintenance Projects Costing Above ₱50,000 Completed	100% of Effective Preventive Maintenance Projects Costing Above ₱50,000 Completed	100% of Effective Preventive Maintenance Projects Costing Above ₱50,000 Completed		
	SM 3	Percentage of Emergency Works Accomplished Based on Total Number of Emergency Reported	Number of Emergency Works/Repairs Accomplished / Total Number of Maintenance Works Accomplished	15%	(Actual / Target) x Weight	33.33%	83.33%	Accomplish 100% of Emergency Works Reported	Accomplish 100% of Emergency Works Reported		

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2023 Performance Scorecard (Annex B)

	Component					Baseline Data		Target		
	Objective/Measure		Formula	Weight	Rating System	2020	2021	2022	2023	
	SM 4	Institute PDGCC Quality Management System	Actual Accomplishment	10%	All or Nothing	No Submitted Board-Approved Quality Manual	Board-Approved Quality Manual	Board-Approved Quality Policy and Board- Approved Quality Management System Procedure	Board-Approved Quality Policy and Board- Approved Quality Management System Procedure	
		Sub-Total		50%						
	SO 3	Efficient Utilization of Corporate Operating Budget								
FINANCE	SM 5	Disbursement-Based Budget Utilization Rate	Total Disbursement / Total Board- Approved Corporate Operating Budget (COB) (Both Net of PS)	20%	(Actual / Target) x Weight	Unverifiable	75.95%	90%	90%	
		Sub-Total		20%						
	SO 4	Enhance the Human Resource Development Initiatives of PDGCC								
LEARNING & GROWTH	SM 6	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	10%	All or Nothing	No Submitted Board-Approved Competency Framework	No Submitted Board-Approved Competency Framework: Competency Catalogue and Competency Framework	Board-Approved Competency- Based Framework: Competency Catalogue and Competency Framework	Board-Approved Competency- Based Framework: Competency Catalogue and Competency Framework	
		Sub-Total		10%						
		TOTAL		100%						