

PHILIPPINE PORTS AUTHORITY (PPA)

Component					Baseline Data				Targets		
Objective/Measure	Formula	Rating Scale	Weight	2019	2020	2021	2022	2023	2024		
SOCIAL IMPACT	SO 1 Enhance Accessibility Through Seamless Connectivity with Other Transport Modes										
	SM 1	Cargo Throughput (in million metric tons)	Domestic Inbound + Domestic Outbound + Foreign Import + Foreign Export	Actual / Target	5%	266.42	243.99	262.05	259.14	283.79	279.26
	SM 2	Ship calls (number of vessels) ¹	Domestic Ship Calls + International Ship Calls	Actual / Target	5%	503,098	321,934	379,226	476,156	N/A	536,885
	SM 3	Passenger Traffic (In million passengers)	Disembarked Passengers + Embarked Passengers + Cruise Ship Passengers	Actual / Target	5%	83.72	24.89	23.08	59.19	55.61	70.48
	SM 4	Number of RoRo Ramps Completed (based on RoRo networks) ²	Additional Number of RoRo Ramps for the Year	Actual / Target	5%	+9	+8	+9	+11	+8	+7
	Subtotal			20%							

¹ The 2019-2022 baseline figures for ship calls are historical data from PPA. These figures are not GCG-validated since this strategic measure is only added in 2024.

² The 2019-2022 baseline figures only refer to the "completed" additional RoRo ramps during the performance year as validated by the GCG. These figures only pertain to "newly completed" RoRo ramps. The baseline provided does not account those ramps that were demolished, destroyed, removed, or combined which were considered in the determination of PPA's actual accomplishment for this strategic measure in previous years.

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Objective/Measure	Formula	Rating Scale	Weight	2019	2020	2021	2022	2023	2024		
FINANCIAL	SO 2	Become Financially Sufficient to Support its Development Programs									
	SM 5	Total Revenues (<i>in billion pesos</i>)	Service & Business Income + Gains + Other Non-operating Income	Actual / Target	25%	18.35	16.64	17.67	20.53	20.62	26.87
	SM 6	Earnings before Interest, Taxes, Depreciation, and Amortization (<i>in billion pesos</i>)	Net Income + Interest Exp + Income Taxes + Depreciation + Amortization	Actual / Target	20%	13.11	11.73	12.25	14.23	12.62	19.94
	SO 3	Maximize Revenue and Benefits from Operation Agreements									
	SO 4	Augment National Capacity to Achieve Government Thrusts									
	SM 7	Budget Utilization Rate	Actual Disbursement / Total Approved Corporate Operating Budget (Both Net of PS Cost)	Actual / Target	5%	N/A	N/A	N/A	85.89%	90%	90%
			Subtotal		50%						

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Component					Baseline Data				Targets	
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SO 5 Improve Stakeholders' Satisfaction Rating										
SM 8	Percentage of Satisfied Customers	Number of respondents which gave at least a Satisfactory rating / Total number of respondents	Actual / Target 0% = If less than 80%	3%	Passengers				90%	90%
					82.38%	Excluded	Excluded	0%		
					Shipping Companies					
					77.00%	85.29%	82.80%	87.40%		
					Concessionaires					
88.00%	88.22%	87.63%	82.89%							
SM 9	Percentage of Common Permits Released within Indicated Processing Time	Number of permits released within prescribed period / Total permits released	Actual / Target	2%	100%	100%	99.998%	99.93%	100%	100%
SM 10	Percentage of Identified Ports Compliant with International Ship and Port Facility Security (ISPS) Code	Ports Compliant with ISPS Code/ Total Number of Identified Ports	Actual / Target	5%	81.90%	91.51%	93.18%	100%	100%	100%
		Subtotal		10%						

STAKEHOLDERS

Component					Baseline Data				Targets		
Objective/Measure	Formula	Rating Scale	Weight	2019	2020	2021	2022	2023	2024		
INTERNAL PROCESS	SO 6 Be Recognized For its International Best Practices on its Core Processes										
	ISO Certifications										
	SM 11	a. Number of Ports with Integrated Management System (IMS) Certification	Number of Ports	Actual/Target	5%	9	9	4	9	9	9
		b. Number of Ports with Quality Management System (QMS) Certification		Actual/Target	5%	N/A	17	5	17	17	17
	SO 7 Promote a Regulatory Framework that is Transparent, Fair, and Relevant to the needs of all Stakeholders										
	SM 12	Number of Ports Bid Out based on the Approved IRR of Port Services Contract	Actual Number	Actual / Target	5%	-	-	4	6	10	10
	Subtotal				15%						

Component					Baseline Data				Targets		
Objective/Measure	Formula	Rating Scale	Weight	2019	2020	2021	2022	2023	2024		
LEARNING & GROWTH	SO 8 Develop and Maintain a Workforce with Necessary Competencies										
	SM 13	Percentage of Employees Meeting Required Competencies	Number of Incumbents Meeting Required Competencies/ Filled Plantilla (as of 3rd quarter)	Actual / Target	5%	Assessed 50.05% of total employees (32.91% meet competencies)	-	66.89%	80.65%	85%	Improvement from the 2023 baseline
	SO 9 Nurture a Work Environment that Promotes Meritocracy and Excellence										
		Subtotal			5%						
	TOTAL			100%							

For GCG:


ATTY. MARIUS P. CORPUS
Chairperson

For PPA:


ATTY. JAY DANIEL R. SANTIAGO
General Manager