

NRDC Strategy Map  
2024-2028



**MISSION**

To engage in potentially viable business ventures in environment and natural resources contributing to inclusive economic growth, social development and environmental protection.

**CORE VALUES**

Professional Excellence  
Integrity  
Accountability

Finance

Stakeholder

Internal  
Process

Learning and  
Growth

**NATURAL RESOURCES DEVELOPMENT CORPORATION**

**VISION**

In 2028, NRDC is an effective corporate arm of the Department of Environment and Natural Resources (DENR) through an environmentally resilient projects, disaster risk reduction plans and strategies, and prioritize inclusivity to maintain a balanced environmental resource development and sustainable economy.

Contribute to efficient management and utilization of the country's natural resources through public partnership and development and implementation of Disaster Risk Reduction and Management (DRRM) Plans

Achieve sound financial condition

Establish mutually beneficial relationship with key stakeholders and clients

Engage in new and viable business ventures related to the environment and natural resources

Develop and implement effective internal policies and efficient processes

Enhance human resource competencies

Enabling competitiveness and professional excellence



NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)

Component					Baseline			Target		
	Objective/Measure		Formula	Wt.	Rating System	2021	2022	2023	2024	2025
SOCIAL IMPACT	SO 1	Contribute to efficient management and utilization of the country's natural resources through public partnership and development and implementation of Disaster Risk Reduction and Management (DRRM) Plans								
	SO 2	Achieve Sound Financial Condition								
FINANCIAL	SM 1	Net Income (in Millions)	Total Revenues less Total Expenses	50%	(Actual / Target) x Weight	(₱0.45 Million)	₱1.58 Million	₱2.68 Million	₱5 Million	₱5 Million
	SM 2	Budget Utilization Rate (BUR)	Actual Disbursement of Capital Expenditure & MOOE over Approved COB for Capital Outlay and MOOE (net of PS Cost)	5%	(Actual / Target) x Weight	N/A	Not Accomplished	Not Accomplished	90%	90%
	Subtotal			55%						
STAKEHOLDERS	SO 3	Engage in New and Viable Business Ventures related to the Environment and Natural Resources								
	SO 4	Establish Mutually Beneficial Relationship with Key Stakeholders and Clients								
	SM 3	Customer Satisfaction Survey (CSS)	No. of Satisfied Respondents over Total Number of Respondents	30%	(Actual / Target) x Weight (If less than 80% = 0%)	Not Accomplished	Not Accomplished	Not Accomplished	90%	90% <sup>1</sup>
			Subtotal	30%						

<sup>1</sup> Based on GCG – ARTA Joint Memorandum Circular No. 1, s. 2023. Covers external customers only.



Component					Baseline			Target		
	Objective/Measure		Formula	Wt.	Rating System	2021	2022	2023	2024	2025
INTERNAL PROCESS	SO 5	Develop and Implement Effective Internal Policies and Efficient Processes								
	SM 4	Compliance to Corporate Governance Standards	Actual Accomplishment	5%	All or Nothing	N/A	N/A	N/A	Submission of Board-Approved Manual of Corporate Governance	Submission of Board-Approved Manual of Corporate Governance
	SM 5	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	Not Accomplished	Not Accomplished	Not Accomplished	ISO 9001:2015 Certification	ISO 9001:2015 Certification
	Subtotal			10%						
LEARNING AND GROWTH	SO 6	Enabling Competitiveness and Professional Excellence								
	SO 7	Enhance Human Resource Competencies								
	SM 6	Percentage of Employees with Required Competencies Met	Actual Accomplishment	2.5%	All or Nothing	Not Accomplished	Not Accomplished	Not Accomplished	Board-Approved Competency Model	Board-Approved Competency Model
	SM 7	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	2.5%	All or Nothing	N/A	N/A	N/A	N/A	Board-Approved Public Service Continuity Plan (PSCP)
	Subtotal			5%						
TOTAL				100%						



BONUS STRATEGIC MEASURES AND TARGETS								
Component					Baseline		Targets	
	Objective/Measure	Formula	Wt.	Rating System	2022	2023	2024	2025
FINANCIAL	GAD Budget Utilization Rate	Total GAD-related Disbursements over Total COB	1%	All or Nothing	N/A	N/A	N/A	5% of Total Budget
INTERNAL PROCESS	ISO Certification on any of the following standards:							
	Environmental Management System Certification	Actual Accomplishment	1%	All or Nothing	N/A	N/A	N/A	ISO 14001:2015 Certification
	Business Continuity Management System (BCMS)	Actual Accomplishment		All or Nothing	N/A	N/A	N/A	ISO 22301:2019 Certification