

PHILIPPINE RECLAMATION AUTHORITY (PRA)
Validation Result of 2020 Performance Scorecard

Component			Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks		
Objective / Measure	Formula	Weight			2020	Actual	Rating	Score			Rating	
SOCIAL IMPACT / STAKEHOLDERS	SO 1	Increase Number of Environmentally Sound Buildable Areas for Development										
	SM 1	Secure Approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry ¹	Actual accomplishment	10%	All or Nothing	Signed Implementing Agreement (IA) with DENR-MGB for Biliran, Leyte and Malapascua, Cebu	PRA requested for a meeting with the DENR-MGB to discuss the IA per letter dated 11 December 2020. PRA is yet to receive the confirmation of DENR-MGB on the schedule of the above-cited meeting	-	<i>Measure Excluded</i>	-	<ul style="list-style-type: none"> Chronology of Events PRA Letter to the DENR-MGB dated 17 January 2020 Meeting Report PRA letter dated 11 December 2020 PRA Follow-up letters to DENR-MGB 	PRA transmitted the draft IA to the DENR-MGB thru a letter dated 17 January 2020. Meetings between the parties were held in 2020. However, the draft IA remains pending with the DENR-MGB as of the end of 2020. This circumstance is beyond the control of PRA.
	SM 2a	Implementation of Land Reclamation Activities ² : Pasay 360-Hectare Reclamation	Actual accomplishment	7.50%	All or Nothing	Notice to Mobilize / Notice to Proceed Issued to Proponent ³	Issuance of a Notice to Mobilize (NTM) and Notice to Commence Actual Reclamation Works (NTCARW)	-	Notice to Mobilize / Notice to Commence Actual Reclamation Works Issued to Proponent	7.50%	<ul style="list-style-type: none"> NTM and NTCARW dated 05 November 2020 issued to City Mayor of Pasay Secretary's Certificate on PRA Board 	Acceptable.

¹ See **Appendix A** for the timeline of activities.

² See **Appendix B** for the timeline of activities for measures under SM 2.

³ Based on PRA's submitted timeline.

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					on 05 November 2020 for the implementation of the reclamation project to the Pasay City LGU and its Joint Venture Partner ⁴				Resolution No. 5218 approving the issuance of NTM and NTCARW <ul style="list-style-type: none"> Memorandum from the Executive Secretary dated 30 October 2020 		
SM 2b	Implementation of Land Reclamation Activities: Navotas City Reclamation	Actual accomplishment	7.50%	All or Nothing	Initial/ Preliminary review/ evaluation of the pre-construction documents	Completed preliminary review/ evaluation of the preconstruction plans and documents submitted by the proponent	-	Completed preliminary review/ evaluation of the preconstruction plans and documents submitted by the proponent	7.50%	<ul style="list-style-type: none"> Internal Memorandum on PRA's review of Pre-construction plans and documents 	Acceptable.
SM 2c	Implementation of Land Reclamation Activities: Batangas City Reclamation	Actual accomplishment	7.50%	All or Nothing	PRA's Review/ evaluation and approval of the submitted pre-construction documents as preconditions of the Notice to Proceed Issued	Completed the preliminary review/ evaluation of the pre-construction plans and documents submitted by the proponent.	-	<i>Measure Excluded</i>	-	<ul style="list-style-type: none"> PRA Letter to Batangas Port Planners and Developer's, Inc. (BPPDI) 	PRA, in a letter dated 21 October 2020, transmitted to BPPDI its detailed assessment of the documents received by PRA on 10 September 2020. BPPDI however failed to comply with the requirement to revise the plans and documents and

⁴ By virtue of the Memorandum from the Office of the President through the Executive Secretary dated 30 October 2020 interposing no objection on the issuance of the said NTM and NTCARW

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				to the proponent	The preliminary review/ evaluation with PRA's findings and recommendations were transmitted to the proponent on October 21, 2020 for their revision of the pre-construction plans and documents before PRA's approval. The proponent has no response yet.					transmit the same to PRA within sixty (60) calendar days from the receipt of PRA's letter. Thus, without the proponent's resubmission of its pre-construction plans and documents that are compliant to the PRA's recommendations, PRA was not able to approve the documents within 2020.	
SO 2	Integrate a Comprehensive Coastal Defense / Protection Strategy										
SM 3	Coastal Defense Strategy for Vulnerable Areas	Actual accomplishment	10%	(Actual / Target) x Weight	a. Final Report on the Scaling Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership b. Conduct of environmental	Due to travel restrictions, environmental scanning/ investigation, validation of data and stakeholder's workshops and consultations were not conducted.	-	a. Final Report on the Scaling Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership b. Conduct of environmental scanning/	0%	<ul style="list-style-type: none"> • PRA Internal Memorandum dated 04 March 2020 to PRA GM and 10 June 2020 to PRA Board of Directors • Secretary's Certificate on Board Resolution No. 5131 s. 2020 	Targets not met.

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				scanning/ investigation and validation of available data; and conduct of stakeholders' workshop/ consultations	Said activities are pre-requisites to the preparation of the final report to be submitted to the GRP. Hence, the report for the GRP was likewise not finalized.		investigation and validation of available data; and conduct of stakeholders' workshop/ consultations		<ul style="list-style-type: none"> • Sangguniang Bayan Resolution No. 322-2020 adopted on 28 September 2020 • Expression of Collaboration between LGU Baras and PRA dated 02 December 2020 • Minutes of Meetings with One Architecture and Wetlands International – Philippines 		
SO 3	Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects										
SM 4	Percentage of Satisfied Customers	Actual accomplishment	5%	All or Nothing <i>0% = If less than 70%</i>	90%	82%	-	76%	4.22%	<ul style="list-style-type: none"> • Final Survey Report from DAP • Samples of accomplished survey questionnaires • Database of responses • Spot checking and back checking report from DAP 	Based on the final survey report, 37 out of the 49 respondents gave at least Satisfactory rating. Minimum accomplishment required was revised from 80% to 70%, but only for 2020.
Sub-total		47.50%						19.22%			

Component			Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks		
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FINANCE	SO 4	Increase Revenue and Improve Cash Flow										
	SM 5	Net Income Commitment ⁵	Absolute amount	15%	(Actual/Target) x Weight 0% = If less than ₱150 Million	₱874 Million ⁶	₱3.3 Billion	-	₱920.12 Million	15%	<ul style="list-style-type: none"> Audited 2020 Statement of Comprehensive Income 	Validated accomplishment based on the audited Financial Statements for 2020.
	SO 5	Increase Inventory of Marketable Land Assets										
SM 6	Disposition of Unlawfully Reclaimed Areas ⁷	Absolute number	5%	Actual/Target x Weight	Endorsement to the DENR for Issuance of Presidential Proclamation covering ten (10) sites	Two (2) sites /applications with a total area of 1.6128 hectares were endorsed to the DENR for issuance of Presidential Proclamation, to wit: 1. Mr. Luis Conrado D. De Jesus (formerly CASI) - 0.9930 hectares; and	-	Endorsed two (2) sites to DENR for issuance of Presidential Proclamation	2%	<ul style="list-style-type: none"> PRA Endorsement Letters to DENR Region IV-A and Region 11 DENR Letters to PRA Narrative on the issues and delays encountered for the remaining 8 sites PRA and DENR MOA dated 16 August 2012 Correspondences and Chronology of Events on the 	Acceptable. Only 2 of the 10 sites were endorsed to DENR.	

⁵ Refers to the Net Income after Tax (NIAT) that is reported to the Commission on Audit (COA) as shown in PRA's Statement of Comprehensive Income.

⁶ Based on PRA's submitted 2020 Corporate Operating Budget (COB).

⁷ See **Appendix C** for the inventory.

Component			Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks		
Objective / Measure	Formula	Weight			2020	Actual	Rating	Score			Rating	
					2. Batangas Bay Terminal, Inc. (BBTI) - 0.6198 hectares				drafting of Joint Administrative Order • DOJ Opinion No. 33 dated 30 May 2016			
Sub-total		20%						17%				
INTERNAL PROCESS	SO 6	Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management										
	SM 7	Formulation of a New Policy	Actual accomplishment	5%	All or Nothing	Publication of Board-Approved Utilization Guidelines on the Social Environmental Fund (SEF) in Newspapers of General Circulation and Filing with UP Law Center	The draft SEF guidelines is still under deliberation and discussion of the management	-	Utilization Guidelines on the SEF was not published	0%	<ul style="list-style-type: none"> Minutes of PRA MANCOM Meeting 07 and 14 December 2020 PRA Administrative Order No. 2021-02 (SEF Guidelines) Published SEF Guidelines filed with ONAR on 18 June 2021 	Target not met.
	SM 8	Development of PRA Properties: Redevelopment Coastal Plaza Condominium	Actual accomplishment	7.50%	All or Nothing	100% of the Deliverables for the year are implemented based on the Board-approved	<i>Reported Accomplishment</i> ⁸	-	Implemented 89% of the Deliverables based on the Work Breakdown Schedule of the	0%	<ul style="list-style-type: none"> Secretary's Certificate on Board Resolution No. 5222 s. 2020 CPCP Business Plan with Work 	Based on the submitted documents, PRA was able to secure the DHSUD Assessment Form only on 23 April 2021.

⁸ The PRA Board, on November 27, 2020, approved the business plan for the redevelopment of the CPCP including the implementation strategy, timetable of implementation of activities, proposed alteration of the site development plan, proposed consolidation/subdivision plan, and proposed amendments to the Master Deed with Declaration of Restriction. The following activities were accomplished for year 2020 pursuant to the business plan: 1. Coordination meeting with DHSUD; 2. Conducted as-built ground survey at CPCP; 3. Drafted the proposed Alteration of SDP; 4. Endorsed alteration plan to Technical Services Department for review and evaluation; 5. Mancom approval of the proposed alteration plan and amendments of Master Deed; 6. Prepared and signed the alteration and consolidation/subdivision plan.

Component			Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks	
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	Project (CPCP)			CPCP Business Plan			CPCP Business Plan		Breakdown Schedule • Various Documentations on the Completed Deliverables ⁹		
SM 9	Maintenance and Timely Repair of Roads and Other Infrastructure Projects: Construction of One Road at Superblock B; and, Rehabilitation of PDMB, Asean Avenue, and Diokno Boulevard ¹¹	Actual accomplishment	5%	All or Nothing	Implementation of 100% of Contract Deliverables for the Detailed Engineering and Design (DED)	Reported Accomplishment ¹⁰	-	PRA was not able to engage a consultant for the Project	0%	<ul style="list-style-type: none"> • Internal Memorandum dated 10 June 2020 • Secretary's Certificate on Board Resolution No. 5159, s. 2020 • Secretary's Certificate on Board Resolution No. 5221, series of 2020 • Correspondences with DPWH for the Agency-to-Agency 	PRA was not able to commence the contract implementation, more so complete the contract deliverables in 2020.

⁹ As follows: (a) Internal Memo on the Proposed Amendment of Site Development Plan (SDP); (b) Attendance Sheet and Narrative Report on the Coordination Meeting with DHSUD; (c) As-built Ground Survey Report; (d) Internal Memo on the Proposed Amendment of Site Development Plan (SDP) dated 20 February 2020; (e) Minutes of ManCom meeting held on 28 September 2020; (f) Signed Alteration and Consolidation/ Subdivision Plan; (g) DHSUD Assessment Form for Alteration Plan dated 23 April 2021

¹¹ See **Appendix D** for the project timeline.

¹⁰ Due to prior two failed biddings, the cancellation of previous procurement activities was approved by the PRA Board of Directors on 26 August 2020 thru Board Resolution No. 5159 s. 2020; and Consistent with the objective to resort to an Agency-to-Agency mode of procurement as a more viable option due to the previous failed biddings, the PRA Board approved the Agency-to-Agency Agreement scheme between PRA and DPWH on November 27, 2020 thru BR No. 5221, series of 2020, in order to commence the implementation of the proposed road rehabilitation of three (3) roads, and construction of one (1) road including the DED and civil works.

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									Agreement for the DED and civil works for the road rehabilitation			
Sub-total		17.50%						0%				
SO 7 Strengthen Culture of Continuous Training and Innovation in the Organization												
ORGANIZATION	SM 10	Percentage of Employees Meeting Required Competencies	Actual accomplishment	5%	All or Nothing	Improve Competency Baseline of the Organization ⁵	DAP submitted the final output/ project deliverable (PRA Individual Strategic Engagement Program Competency Assessment Manual)	-	PRA Individual Strategic Engagement Program Competency Assessment Manual	0%	<ul style="list-style-type: none"> • Competency Assessment Report • DAP Letter Request for Extension of Project Implementation • Revised Project Implementation Plan • PRA Letter approving DAP's request • Competency Assessment Manual including DAP transmittal letter dated 18 December 2020 	Target not met.

⁵ Improvement in the competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{b=1}^B \left[\frac{\sum_{a=1}^A (\text{Actual Competency Level})}{A} \right]}{B}$$
where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled

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SO 8	Implement a Quality Management System										
SM 11	Improve Processes to Quality Management System	Actual accomplishment	5%	All or Nothing	Pass the 2nd Surveillance Audit	Passed the Second (2nd) Surveillance Audit	-	Passed the Surveillance Audit	5%	<ul style="list-style-type: none"> Surveillance Audit Report ISO Certification as posted in its website 	Acceptable.
Sub-total		10%					-		5%		
TOTAL		100%							41.22% out of 82.5% or 49.96% out of 100%		