

## NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)

Component					Baseline			Target		
	Objective/Measure	Formula	Wt.	Rating System	2017	2018	2019	2020	2021	
FINANCE	<b>SO 1</b>	<b>Financial Viability of the GOCC<sup>1</sup></b>								
	SM 1	Net Income ( <i>in Millions</i> )	Total Revenues less Total Expenses	60.00%	Actual over Target	(P34.39 M)	(P0.69 M)	P1.02 M	P5 Million	P5 Million
		<b>Sub-total</b>		<b>60.00%</b>						
STAKEHOLDER	<b>SO 2</b>	<b>Ensure People-Centered, Clean, and Efficient GOCC Operations<sup>2</sup></b>								
		Percentage of Satisfied Customers								
	SM 2	a. Lessees	Total Number of Satisfied Respondents over Total Number of Respondents	15.00%	Actual over Target 0%= if less than 80%	N/A	N/A	N/A	90% Satisfied Customers <sup>3</sup>	90% Satisfied Customers <sup>4</sup>
		b. Palawan Wildlife Rescue and Conservation Center Visitors		15.00%						
	<b>Sub-total</b>		<b>30.00%</b>							
INTERNAL PROCESS	<b>SO 3</b>	<b>Enhance GOCC Performance<sup>5</sup></b>								
	SM 3	Compliance to Quality Standards	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	N/A	ISO 9001:2015 Certification	ISO 9001:2015 Certification
		<b>Sub-total</b>		<b>5.00%</b>						

<sup>1</sup> Republic Act No. 10149.

<sup>2</sup> PDP 2017-2022 Chapter 5: Ensuring People Centered, Clean, and Efficient Governance.

<sup>3</sup> Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

<sup>4</sup> Using the Enhanced Standard Guidelines and Questionnaire issued by the GCG.

<sup>5</sup> Sec. 2, Executive Order No. 605, s.2007.

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<b>LEARNING AND GROWTH</b>	<b>SO 4</b>	<b>Meet Required Competencies for Successful Performance<sup>6</sup></b>								
	SM 4	Percentage of Employees with Required Competencies Met	Actual Accomplishment	5.00%	Pass or Fail	N/A	N/A	N/A	Board-Approved Competency Model	Board-Approved Competency Model
			<b>Sub-total</b>	<b>5.00%</b>						
			<b>TOTAL</b>	<b>100.00%</b>						

<sup>6</sup> GCG Frequently Asked Questions (FAQs) on Competency Frameworks / Models.