

DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)

Component					Baseline			Targets	
Objective/Measure	Formula	Weight	Rating System	2020	2021	2022*	2023	2024	
SO 1 Enhanced Competence of Government Officials									
SM 1	Percentage of Scholars who completed the Education and Training Program	Number of graduates over total number of enrolled students per class	10%	Actual over Target	GSPDM 98.02% PMDP 94.94%	GSPDM 98.64% PMDP 97.69%	N/A	90%	90%
SM 2	Capstone Acceptance Rate	Number of CPP and APP accepted by the panel over total number of CPP and APP presented	10%	Actual over Target	GSPDM 100% PMDP 92.00%	GSPDM 100% PMDP 96.26%	N/A	85%	85%
SM 3	Number of government managers/executives and legislative officers/staff trained or capacitated	Actual number of government managers/executives and legislative officers/staff trained or capacitated	10%	Actual over Target	N/A	N/A	N/A	345	720
SO2 Improved effectiveness and efficiency of government organizations assisted									
SM 4	Program beneficiaries reached	Actual number of agencies participated in the program	10%	Actual over Target	N/A	N/A	N/A	10	90

SOCIAL IMPACT

Component					Baseline			Targets	
	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022*	2023	2024
SM 5	Number of beneficiary agencies assisted	Total count of agencies provided with services	5%	Actual over Target	N/A	N/A	N/A	131	135
SO 3	Broadened adoption of innovative and synergistic solutions to address broad-based socio-economic concerns								
SM 6	Number of Technical Assistance interventions adopted	Total number of TA interventions utilized/adopted	5%	Actual over Target	N/A	N/A	N/A	36	37
SM 7	a. Number of research results/studies undertaken completed	Total count of research studies undertaken/completed	5%	Actual over Target	9	12	N/A	20	20
	b. Number of research adopted	Total number of research and studies utilized/adopted	3%	Actual over Target	1	0	N/A	21	21
SM 8	Proportion of knowledge product and information considered relevant and useful by target readers	Number of materials considered relevant and used by target readers over number of materials and information produced (e.g. art card, videos,	2%	Actual over Target	N/A	N/A	N/A	100%	100%

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	Component				Baseline			Targets	
	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022*	2023	2024
		articles, catalog, social media posts, etc.)							
	SO 4 Ensured delivery of relevant high-quality training, education, research/studies, and consultancy services								
SM 9	Percentage of Satisfied Customers	Total number of satisfied respondents over total number of respondents	5%	Actual over target (if < 80% = 0)	99.10%	99.40%	N/A	90%	90%
	SO 5 Broadened network and linkages with local and foreign (public or private) institutions								
SM 10	Number of international projects/hostings implemented	Total number of partnerships with existing activities over total number of partnerships forged	10%	Actual over Target	14	15	N/A	15	15
		Sub-total	75%						
	SO 6 Sustained Financial Viability								
SM 11	Budget Utilization Rate for Major Government Programs from NG								
	a. Subsidy Utilization Rate – Obligation	Total obligated subsidy over total COB from subsidy (Net of PS Cost)	3%	Actual over Target	N/A	N/A	N/A	90%	90%

FINANCIAL


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Component					Baseline			Targets		
	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022*	2023	2024	
	b. Subsidy Utilization Rate - Disbursement	Total disbursed over total amount of obligations (Net of PS Cost)	1%	Actual over Target	N/A	N/A	N/A	90%	90%	
	c. Corporate Fund Utilization Rate - Disbursement	Total disbursement from Internally-generated fund (IGF) over total COB from IGF (Net of PS Cost)	1%	Actual over Target	N/A	N/A	N/A	90%	90%	
	Sub-total		5%							
	SO 7 Enhanced operational efficiency and effectiveness									
INTERNAL PROCESS	SM 12	On-time delivery rate	Number of projects completed on or before duration over total number of projects completed	3%	Actual over Target	95.35%	87.74%	N/A	N/A	85%
	SM 13	Compliance to Quality Standards	Sustained ISO Certification	5%	All or Nothing	Re-certification on ISO 9001:2015	Passed 1 st Surveillance Audit (ISO 9001:2015)	N/A	ISO 9001:2015 Certification	Continued Certification ISO 9001: 2015
	SM 14	Number of systems enhanced or implemented through the government initiative	Actual count of e-government initiative developed or implemented	2%	Actual over Target	N/A	1 (e-RMS)	N/A	N/A	1

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	Objective/Measure	Formula	Weight	Rating System	2020	2021	2022*	2023	2024	
		Sub-total	20%							
LEARNING AND GROWTH	SO 8	Expanded and maintained pool of high performing talents								
	SM 15	Percentage of employees meeting the required competencies	Number of plantilla employees meeting the required competency over total number of plantilla employees with competency gaps	10%	All or Nothing	92.80%	97.70%	N/A	Increase from 2022 Competency Level	Establish Baseline
			Sub-total	10%						
		TOTAL	100%							

For GCG:


ATTY. MARIUS P. CORPUS
 Chairperson

For DAP:


MAJAH LEAH V. RAVAGO, PhD
 President and CEO

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