NATIONAL ELECTRIFICATION ADMINISTRATION (NEA) Validated 2021 Performance Scorecard

	Component					Submis	sion	GCG Vali	dation	Supporting Documents	Remarks			
	0	bjective/Measure	Formula	Weight	2021	Actual	Rating	Score	Rating					
SOCIAL	SO 1	To empower membe	r-consumers as respon	sible owne	rs of the Electi	ric Cooperative	es							
	SO 2	To ensure that the E	lectric Cooperative pro	vide access	sible, adequate	, quality, and i	reliable serv	/ice						
											Summary of validation of supporting documents submitted:			
											Supporting Documents	No of Sitios	Remarks	
		* 17				1,096				List of	CFIA with signature	128		
								3 40 2		Completed and Energized Sitio Projects as of December 31, 2021. CFIAs and Accomplishment Report from ECs	EC Report with signature	384	excluding Sukelco- counted under CFIA	
S	SM 1	Number of Completed and energized sitio projects	Total actual completed and energized sitio projects	20%	1,085		20%	913	16.83%		BIT Report*	288	System- generated	
DER		projects									EC Report without signature	294	Excluded	
HOL										• 2021 SEP	Subtotal based on SM 1 submissions	800		
sTAKEHOLDERS										Accomplishment per Fund Source	PLUS: CFIA from SM 11	113	Unsigned EC reports but with CFIAs submitted for SM 11	
			and Mason	*			S1 1			-	TOTAL	913		
e					÷					Status of	Breakdown of accordilows:	complish	ment is as	
										Energization as of 31 December,	Area	Conne	ections	
	SM 2	Number of consumers connected	Total actual consumers connected	15%	400,000	533,602	15%	582,083	15.00%	2021	Luzon	2	243,861	
		Commoded	Connected							Quarterly	Visayas		152,850	
S.							*			Reports from the ECs	Mindanao		185,372	
											Total		582,083	

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	Compor	nent		Target	Submiss	ion	GCG Valid	ation	Supporting Documents	Remarks	
OI	bjective/Measure	Formula	Weight	2021	Actual	Rating	Score	Rating			
SO 3	To generate peak pe	rformance among Elect									
SM 3	Number of EC officials and employees graduated from certification/ competency program	Absolute Number	5.00%	1,100	2,061	5.00%	1,670	5.00%	EC Summary of Trainings 2021 Attendance Sheets and Certificates	Upon validation, 391 names were excluded from the validated accomplishment due to lack of supporting documents. Nonetheless NEA still exceed its target of 1,100 by 570 (or 51.82%) EC officials and employees graduated within the year.	
SO 4	To enhance network	ing to gain support for	program ir	mplementation							
SM 4	Improved EC Overall Performance Rating from "B" and "C" at least "A" Rating	Number of Improved ECs over Total Number of ECs under "B" and "C"	0%	Improvement from Baseline	2020 EC Categorization was deferred as per BR No. 2021-082	0%	Status Report on the deferral of the 2020 EC Categorization	0%	NEA Board of Administrators Board Resolution No. 2021-82 dated 27 August 2021	Based on validation, the 2020 categorization was deferred a approved by NEA BOA and reflected in BR No. 2021-082. It was conveyed that the 2020 Overall Performance of EC were affected due to the COVID pandemic, hence, the 2020 Ke Performance Standard assessment for 2020 was suspended.	
SM 5	Percentage of Satisfied Customers	No. of Satisfied <u>Respondents</u> Total No. of Respondents	5.00%	90%	99.16%	5.00%	99.16%	5.00%	Final Report on the Conduct of 2021 CSS for NEA prepared by Market Relevance Corp. 10 sample accomplished questionnaires	118 out of 119 ECs rated NEA with a least satisfactory rating. 2 ECs refused to participate in the 2021 CSS to complete the 121 EC universe. Overall, the Stakeholder's Satisfaction Survey conducted by the MRC for NEA is compliant with the prescribed guidelines of GCG.	
		Sub-total	45.00%			45.00%		41.83%			

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Component				Target Submission		GCG Validation		Supporting Documents	Remarks						
c	Objective/Measure	Formula	Weight	2021	Actual	Rating	Score	Rating							
SO 5	To sustain the organization's viability and ensure accountability and transparency														
									Summary of	The breakdown of the is as follows:	e accomplishmen				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For the amount ≥ Php	For the amount ≥ Php	For the amount ≥ Php		Below Php 250M is 0%.							Peso Release for 2021	Loan Type	Amount
SM 6	Amount of loans				40.000/	500 Millian	500 00 NOW	40.000/	500 004 14:11:	10.000/	101 2021	Capital Projects	432.995		
SIVI 6	facilitated (PHP Billion)	250M, 10% is proportionally	10.00%	500 Million	583.06 Million	10.00%	583.064 Million	10.00%	 Summary of 	Working Capital	100.069				
	A Company of the Comp	distributed.							Loans Facilitated for 2021	STCF	50.000				
		distributed.			*					Total	583.064				
							11150			*In Million Pesos					
SM 7	Percentage of ECs under Category B, C, and D provided with loans	Category B, C, and D ECs provided with loans over Total number of B,C, and D ECs	0%	Report of Actual Accomplish- ments	22% (4 out of 18 ECs)	00%	Report of Actual Accomplish- ments	0.00%	Summary of Loan Releases to B, C, and D ECs as of January-December 31, 2021 Report on Issued Checks for Loan Releases NEA provided loans to under the B, C, and amounting to P94.280 Means to P94.2		and D categories				
SM 8	High Collection Efficiency (%)	∑ Total collections – advanced payments (due for succeeding year) over ∑ Amortization due for the year	5.00%	97.23%	98.39%	5.00%	98.36%	5.00%	Status of EC Loan Repayments as of December 2021 Amortizations Due vs. Actual Collection for the Year 2021 Recomputed Status of EC Loan Repayment as of December 2021	Upon validation, it validation, it validation, it validation, it validation, it validation, it validation efficiency was clarified that SIA payment inadverter amount that was "unexpended subsic 2021-014 (2020) p. 005318 dated Nover the "Capitalized inte converted to into sub computation was mat to 98.36% NEA's col 2021.	ported 138.36% for SIASELCO. ASELCO's advance of the stransferred to JECA Loa soidy." Hence, a reade which resulted.				

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	Component				Target	Submiss	ion	GCG Valid	lation	Supporting Documents	Remarks		
	0	bjective/Measure	Formula	Weight	2021	Actual	Rating	Score	Rating				
	SM 9	Payment of NG Advances	Actual (Principal and Interest) Payment Agreed Target Principal Payment and Actual Interest for the Year	5.00%	Payment based on DOF-approved payment scheme	PHP 842.818 Million	P 842.818 Million PHP 35,998,861.46 (Interest) PHP 35,998,861.46 (Interest) Status of NG Advances as of December 2021 Official Receipts issued by the Bureau of Treasury to NEA		Upon validation, NEA made a total payment of P847.66 Million for NG Advances (Principal and Interest) to the Bureau of Treasury. It is noted that NEA's 2021 COA-Audited FS (Notes to FS) indicates zero (0) amount due to the BTr for its repayment of foreign loans. The BTr Monthly Consolidated Report on NG Collections from GOCCs for the period January 1-December 31, 2021 also indicates no amount due for Outstanding BTr Advances and Outstanding Interest on Advances from NEA.				
FINANCAL	SM 10		Total 2020 SEP Disbursed over Total Continuing SEP Subsidy as of 31	10.00%	100%	86.00%	8.60%	86.49%	8.65%	Memorandum dated 4 January 2022 Subsidy For 2020 Sitio Electrification Program (SEP) January 1, 2021 to December 31,	Below is the computation of the validated electrification subsidy utilization rate: Total P973,040,536.47 Disbursements in 2021 (Jan-Dec) (a) Total Continuing P1,125,081,690.54		
		Cilization Nate	Utilization Rate Subsidy as of 31 December 2020					2021 • Schedule of Subsidy Releases SEP 2020 as of December 31, 2020	Total Continuing SEO Subsidy as of Dec 31, 2020 (b) Electrification Subsidy Utilization Rate (a/b) x 100				
*			Sub-total	30.00%			28.60%		28.65%				

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	Compon	ent		Target	Submis	sion	GCG Val	idation	Supporting Documents	Remarks
0	bjective/Measure	Formula	Weight	2021	Actual	Rating	Score	Rating		
SO 6	To upgrade organiza	tional infrastructures								
					72.47%		6 72.47		List of Completed and Energized Sitio Projects as of December 31, 2021 Report on the percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications from 4th Quarter 2020 and 1st to 3rd Quarter of 2021	The breakdown of accomplishment is as follows:
	Percentage of sitio electrification projects			70% of projects done as of end of September 2021				2.47 6.00%		Total sitios completed from Oct. 2020 to Sep 2021
SM 11	funded that are fully compliant with NEA Standards and Specifications	that are fully ant with NEA rotal funded projects rotal funded projects	6.00%			6.00%				Total inspected sitios completed Oct. 2020 to Sep. 2021
										% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications 703 970 =72.47%
									• CFIAs	
	Percentage of sitios	Actual percentage of							List of Completed and Energized Sitio Projects as of December 31,	The breakdown of validate accomplishment is as follows: Total sitios completed as of December 31, 2021 (a) Projects completed within 180 days from release of 735
SM 12	completed and energized within 180 calendar days from release of funds to ECs	completed and cherergized within 180 challendar days from sitios completed and energized challendar days from challendar days from sitios completed and energized challendar days from challendar days	6.00%	50%	76.64%	6.00%	80.50%	0.50% 6.00%	2021. • Report on Percentage of Sitios Completed and Energized within 180 Calendar Days from Release of	funds (b) Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs (a/b) *Validated accomplishment based of available supporting document submitted for SMs 1 and 11. Sitios from

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		Compon	ent	Target	Submiss	sion	GCG Valid	dation	Supporting Documents	Remarks					
	0	bjective/Measure	Formula	Weight	2021	Actual	Rating	Score	Rating						
INTERNAL PROCESS	SM 13	Percentage of regular loans released within prescribed processing period	Loan released within period ÷ Total loan applications with complete documentations	3%	100%	100%	3%	100%	3.00%	Summary of No. of Working Days for Loans Facilitated-Short-Term CY 2021 Computation of Working days per Loans Applications for Loans Stamped Received by NEA Checks released	regular	NEA completed 46 out of 46 (100% regular loans within the prescribed processing period.			
			Sub-total	15.00%			15.00%		15.00%						
	SO 7 To enhance human resources, knowledge, skills, and behavioral competencies														
ОМТН	SM 14	Compliance to Quality Standards	Actual Accomplishment	5.00%	Surveillance Audit Passed	Surveillance Audit Passed	5.00%	Surveillance Audit Passed	5.00%	TUV Rheinland Audit Report for National Electrification Administration	passed conduct reflecte	NEA maintained its Certification and passed the surveillance aud conducted on 20 December 2021 a reflected in the ISO 9001:201: certification dated 26 December 2021.			
ND GR			Total number of employees with required competencies over Total number of employees		Increase from 2020 Competency Level	77.77%	5.00%	Increased by 6.09%		• 2021	Breakdown of validated accomplishment:				
LEARNING AND GROWTH	SM 15	Percentage of employees with required competencies met		5.00%					5.00%	Competency Assessment Report Individual Competency	Year	No. of Assessed Employees	No. of Employees who Met their Required Competen- cies	Compe- tency Level	
										Competency Rating Sheets	2020	286	205	71.68%	
											2021	297 Increase	231 e/ Decrease	77.77 6.09%	
			Sub-total	10.00%			10.00%		10.00%						
			TOTAL	100%			98.60%		95.48%						