

STAKEHOLDERS	Component				Target	Submission		GCG Validation		Supporting Documents	Remarks
	Objective/Measure		Formula	Weight	2021	Actual	Rating	Score	Rating		
	SO 3	To generate peak performance among Electric Cooperatives to ensure competitiveness									
	SM 3	Number of EC officials and employees graduated from certification/competency program	Absolute Number	5.00%	1,100	2,061	5.00%	1,670	5.00%	<ul style="list-style-type: none"> EC Summary of Trainings 2021 Attendance Sheets and Certificates 	Upon validation, 391 names were excluded from the validated accomplishment due to lack of supporting documents. Nonetheless, NEA still exceed its target of 1,100 by 570 (or 51.82%) EC officials and employees graduated within the year.
	SO 4	To enhance networking to gain support for program implementation									
	SM 4	Improved EC Overall Performance Rating from "B" and "C" at least "A" Rating	Number of Improved ECs over Total Number of ECs under "B" and "C"	0%	Improvement from Baseline	2020 EC Categorization was deferred as per BR No. 2021-082	0%	Status Report on the deferral of the 2020 EC Categorization	0%	<ul style="list-style-type: none"> NEA Board of Administrators Board Resolution No. 2021-82 dated 27 August 2021 	Based on validation, the 2020 categorization was deferred as approved by NEA BOA and reflected in BR No. 2021-082. It was conveyed that the 2020 Overall Performance of ECs were affected due to the COVID pandemic, hence, the 2020 Key Performance Standard assessment for 2020 was suspended.
	SM 5	Percentage of Satisfied Customers	No. of Satisfied Respondents Total No. of Respondents	5.00%	90%	99.16%	5.00%	99.16%	5.00%	<ul style="list-style-type: none"> Final Report on the Conduct of 2021 CSS for NEA prepared by Market Relevance Corp. 10 sample accomplished questionnaires 	118 out of 119 ECs rated NEA with at least satisfactory rating. 2 ECs refused to participate in the 2021 CSS to complete the 121 EC universe. Overall, the Stakeholder's Satisfaction Survey conducted by the MRC for NEA is compliant with the prescribed guidelines of GCG.
			Sub-total	45.00%			45.00%		41.83%		

FINANCIAL

Validated 2021 Performance Scorecard

Component				Target	Submission		GCG Validation		Supporting Documents	Remarks							
	Objective/Measure		Formula	Weight	2021	Actual	Rating	Score	Rating								
FINANCIAL	SM 9	Payment of NG Advances	Actual (Principal and Interest) Payment Agreed Target Principal Payment and Actual Interest for the Year	5.00%	Payment based on DOF-approved payment scheme	PHP 842.818 Million	5.00%	PHP 811,659,287.05 (Principal) PHP 35,998,861.46 (Interest)	5.00%	<ul style="list-style-type: none">Status of NG Advances as of December 2021Official Receipts issued by the Bureau of Treasury to NEA	Upon validation, NEA made a total payment of ₱847.66 Million for NG Advances (Principal and Interest) to the Bureau of Treasury. It is noted that NEA's 2021 COA-Audited FS (Notes to FS) indicates zero (0) amount due to the BTr for its repayment of foreign loans. The BTr Monthly Consolidated Report on NG Collections from GOCCs for the period January 1-December 31, 2021 also indicates no amount due for Outstanding BTr Advances and Outstanding Interest on Advances from NEA.						
	SM 10	Continuing Electrification Subsidy Utilization Rate	Total 2020 SEP Disbursed over Total Continuing SEP Subsidy as of 31 December 2020	10.00%	100%	86.00%	8.60%	86.49%	8.65%	<ul style="list-style-type: none">Memorandum dated 4 January 2022Subsidy For 2020 Sitio Electrification Program (SEP) January 1, 2021 to December 31, 2021Schedule of Subsidy Releases SEP 2020 as of December 31, 2020	Below is the computation of the validated electrification subsidy utilization rate: <table><tr><td>Total Disbursements in 2021 (Jan-Dec) (a)</td><td>₱973,040,536.47</td></tr><tr><td>Total Continuing SEO Subsidy as of Dec 31, 2020 (b)</td><td>₱1,125,081,690.54</td></tr><tr><td>Electrification Subsidy Utilization Rate (a/b) x 100</td><td>86.49%</td></tr></table>	Total Disbursements in 2021 (Jan-Dec) (a)	₱973,040,536.47	Total Continuing SEO Subsidy as of Dec 31, 2020 (b)	₱1,125,081,690.54	Electrification Subsidy Utilization Rate (a/b) x 100	86.49%
	Total Disbursements in 2021 (Jan-Dec) (a)	₱973,040,536.47															
Total Continuing SEO Subsidy as of Dec 31, 2020 (b)	₱1,125,081,690.54																
Electrification Subsidy Utilization Rate (a/b) x 100	86.49%																
Sub-total				30.00%			28.60%		28.65%								

Component				Target	Submission		GCG Validation		Supporting Documents	Remarks							
	Objective/Measure		Formula	Weight	2021	Actual	Rating	Score	Rating								
SO 6 To upgrade organizational infrastructures																	
INTERNAL PROCESS	SM 11	Percentage of sitio electrification projects funded that are fully compliant with NEA Standards and Specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	6.00%	70% of projects done as of end of September 2021	72.47%	6.00%	72.47	6.00%	<ul style="list-style-type: none">List of Completed and Energized Sitio Projects as of December 31, 2021Report on the percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications from 4th Quarter 2020 and 1st to 3rd Quarter of 2021CFIAs	<p>The breakdown of accomplishment is as follows:</p> <table><tr><td>Total sitios completed from Oct. 2020 to Sep 2021</td><td>970</td></tr><tr><td>Total inspected sitios completed Oct. 2020 to Sep. 2021</td><td>703</td></tr><tr><td>% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications</td><td>$\frac{703}{970}$ =72.47%</td></tr></table>	Total sitios completed from Oct. 2020 to Sep 2021	970	Total inspected sitios completed Oct. 2020 to Sep. 2021	703	% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications	$\frac{703}{970}$ =72.47%
	Total sitios completed from Oct. 2020 to Sep 2021	970															
Total inspected sitios completed Oct. 2020 to Sep. 2021	703																
% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications	$\frac{703}{970}$ =72.47%																
SM 12	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within 180 days from release of funds to ECs}}{[\text{Target rate}]} \times 100$	6.00%	50%	76.64%	6.00%	80.50%	6.00%	<ul style="list-style-type: none">List of Completed and Energized Sitio Projects as of December 31, 2021.Report on Percentage of Sitios Completed and Energized within 180 Calendar Days from Release of Funds to ECs	<p>The breakdown of validated accomplishment is as follows:</p> <table><tr><td>Total sitios completed as of December 31, 2021 (a)</td><td>903</td></tr><tr><td>Projects completed within 180 days from release of funds (b)</td><td>735</td></tr><tr><td>Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs (a/b)</td><td>$\frac{735}{913}$ =80.50%</td></tr></table> <p>*Validated accomplishment based on available supporting documents submitted for SMs 1 and 11. Sitios from unsigned EC reports excluded.</p>	Total sitios completed as of December 31, 2021 (a)	903	Projects completed within 180 days from release of funds (b)	735	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs (a/b)	$\frac{735}{913}$ =80.50%	
Total sitios completed as of December 31, 2021 (a)	903																
Projects completed within 180 days from release of funds (b)	735																
Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs (a/b)	$\frac{735}{913}$ =80.50%																

Validated 2021 Performance Scorecard

Component				Target	Submission		GCG Validation		Supporting Documents	Remarks																	
	Objective/Measure		Formula	Weight	2021	Actual	Rating	Score	Rating																		
INTERNAL PROCESS	SM 13	Percentage of regular loans released within prescribed processing period	Loan released within period ÷ Total loan applications with complete documentations	3%	100%	100%	3%	100%	3.00%	<ul style="list-style-type: none">Summary of No. of Working Days for Loans Facilitated-Short-Term CY 2021Computation of Working days per LoansApplications for Loans Stamped Received by NEAChecks released	NEA completed 46 out of 46 (100%) regular loans within the prescribed processing period.																
	Sub-total			15.00%			15.00%		15.00%																		
SO 7 To enhance human resources, knowledge, skills, and behavioral competencies																											
LEARNING AND GROWTH	SM 14	Compliance to Quality Standards	Actual Accomplishment	5.00%	Surveillance Audit Passed	Surveillance Audit Passed	5.00%	Surveillance Audit Passed	5.00%	TUV Rheinland Audit Report for National Electrification Administration	NEA maintained its Certification and passed the surveillance audit conducted on 20 December 2021 as reflected in the ISO 9001:2015 certification dated 26 December 2021.																
	SM 15	Percentage of employees with required competencies met	Total number of employees with required competencies over Total number of employees	5.00%	Increase from 2020 Competency Level	77.77%	5.00%	Increased by 6.09%	5.00%	<ul style="list-style-type: none">2021 Competency Assessment ReportIndividual Competency Rating Sheets																	
Sub-total				10.00%			10.00%		10.00%		<div>Breakdown of validated accomplishment:</div> <table><tr><th>Year</th><th>No. of Assessed Employees</th><th>No. of Employees who Met their Required Competencies</th><th>Competency Level</th></tr><tr><td>2020</td><td>286</td><td>205</td><td>71.68%</td></tr><tr><td>2021</td><td>297</td><td>231</td><td>77.77</td></tr><tr><td colspan="3">Increase/ Decrease</td><td>6.09%</td></tr></table>	Year	No. of Assessed Employees	No. of Employees who Met their Required Competencies	Competency Level	2020	286	205	71.68%	2021	297	231	77.77	Increase/ Decrease			6.09%
Year	No. of Assessed Employees	No. of Employees who Met their Required Competencies	Competency Level																								
2020	286	205	71.68%																								
2021	297	231	77.77																								
Increase/ Decrease			6.09%																								
TOTAL				100%			98.60%		95.48%																		

Breakdown of validated accomplishment:

Year	No. of Assessed Employees	No. of Employees who Met their Required Competencies	Competency Level
2020	286	205	71.68%
2021	297	231	77.77%
Increase/ Decrease			6.09%