

2021 PERFORMANCE SCORECARD (ANNEX B)

SOUTHERN PHILIPPINES DEVELOPMENT AUTHORITY (SPDA)

Component						Baseline Data		Target	
	Objective/Measure		Formula	Weight	Rating System	2018	2019	2020	2021
IMPACT	SO 1	Income/ Revenue Generated							
	SM 1	Total Amount of Revenue Generated	Actual Accomplishment	15%	(Actual/Target) x Weight	-	-	N/A	₱5 Million
	SO 2	Local Jobs Generated							
	SM 2	Total Number of Direct Beneficiaries	Actual Accomplishment	15%	(Actual/Target) x Weight	-	-	N/A	523
	Sub-total			30%					
CUSTOMER / STAKEHOLDERS	SO 3	Purposive Linkages / Partnerships with other Government Agencies and Private Sector for Program and Project Convergences Strengthened							
	SM 3	Number of Project Proposals Prepared and Approved	Actual Accomplishment	10%	(Actual / Target) x Weight	-	-	N/A	22
	SM 4	No. of concluded partnerships / investments (development contracts, management contracts, joint venture agreements, subsidiaries and affiliates agreement)	Actual Accomplishment	5%	(Actual / Target) x Weight	-	-	N/A	6

Component						Baseline Data		Target	
	Objective/Measure		Formula	Weight	Rating System	2018	2019	2020	2021
	SM 5	Number of Memorandum of Agreement (MOA)/ Memorandum of Understanding (MOU) signed/forged	Total number of MOA/MOU signed/forged during the year	5%	(Actual / Target) x Weight	-	-	N/A	5
	SO 4	Ensure Customer Satisfaction							
	SM 6	Percentage of Satisfied Customers	Number of respondents who rated at least satisfactory / Total number of survey respondents	5%	(Actual / Target) x Weight 0% = If less than 80%	-	-	N/A	85%
	Sub-total			25%					
FINANCIAL	SO 5	Income Generation Strengthened							
	SM 7	Number of New Revenue-Generating Projects Implemented	Actual Accomplishment	5%	(Actual / Target) x Weight	-	-	N/A	1
	SM 8	Number of Joint Ventures Implemented	Actual Accomplishment	5%	(Actual / Target) x Weight	-	-	N/A	2

Component					Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2018	2019	2020	2021	
	SO 6	Asset Utilization Maximized							
	SM 9	Number of Real Properties Developed	Total number of real properties developed	5%	(Actual / Target) x Weight	-	-	N/A	4
	SO 7	Budget Utilization Rate							
	SM 10	Budget Utilization Rate	Total amount of disbursements / Total Corporate Operating Budget (both net of PS Cost)	10%	(Actual / Target) x Weight	-	-	N/A	90%
	Sub-total			25%					
INTERNAL PROCESS	SO 8	Financial Management Systems Improved							
	SM 11	Number of required Financial Reports Submitted on-time	Actual Accomplishment	5%	(Actual / Target) x Weight	-	-	N/A	4
	SM 12	Percentage of Compliance to the Agency Action Plan and Status of Implementation (AAPSI) for CYs 2019 and 2020	Total Number of Audit Observation Memorandum started, complied or completed / Total Number of AOMs	5%	(Actual / Target) x Weight	-	-	N/A	60%

Component						Baseline Data		Target	
	Objective/Measure		Formula	Weight	Rating System	2018	2019	2020	2021
			outstanding in 2019 and 2020						
	SO 9	Established Quality Management System							
	SM 13	Establish ISO Quality Management System Manual	Actual Accomplishment	5%	All or Nothing	-	-	N/A	Board-approved SPDA Quality Management System Manual
	Sub-total			15%					
LEARNING AND GROWTH	SO 10	Competent and Committed Human Resource							
	SM 14	Number of Capacity Building/Staff Development Activities for Staff Conducted	Actual Accomplishment	5%	(Actual / Target) x Weight	-	-	N/A	7
	Sub-total			5%					
	TOTAL			100%					

7