

BOY SCOUTS OF THE PHILIPPINES (BSP)
Validated 2019 Performance Scorecard

	Component				Target	Submission		GCG Validation		Supporting Documents	Remarks	
	Objective/Measure	Formula	Wt.	Rating System	2019	Actual	Rating	Actual	Rating			
SOCIAL IMPACT	SO 1	Scouts Helping Create Better Communities										
	SM 1	Percentage of Local Councils that Integrated Community Service in their Activities	$\frac{\Sigma \text{ Number of Local Councils with Integrated Community Service}}{\Sigma \text{ Total Number of Local Councils}}$	10%	Actual over Target	10% of the total Local Council (6 Local Councils for 2019)	10%	-	56.67%	10%	<ul style="list-style-type: none"> Go Green Project as of December 2019 SWA Programs as of December 2019 WSEP Programs as of December 2019 	Validated with internal documents. 68 out of 120 Local Councils integrated community service in 2019.
	Sub-total			10%						10%		
	SO 2	Appropriate Recognition Conferred to Scouts and Adults in Scouting										
SM 2	No. of Registered Scouts Awarded with the World Scout Environment Badge	Absolute number	8%	Actual over Target	12,500	4,471	-	618	0.40%	<ul style="list-style-type: none"> List of Scouts of the World Scout Environment Awardees 2019 duly signed by the Field Services Executive and certified correct by the Director of Field Operations Divisions Transmittal Letters of the SWA Certificates and Badges to the respective recipient Local Councils. 	Validated with internal documents. Submitted supporting document only for 618 scouts awarded with the World Scout Environment Badge.	

*Total of 120 Local Councils nationwide. Accomplished 6 Local Councils in 2018 based on BSP Report.

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	Objective/Measure	Formula	Wt.	Rating System	2019	Actual	Rating	Actual	Rating															
STAKEHOLDERS	SM 3	No. of Senior and Rover Scouts with Scouts of the World Award	Absolute number	7%	Actual over Target	500	195	-	324	4.54%	<ul style="list-style-type: none"> List of Scouts of the World Scout Award (SWA) Awardees 2019 duly signed by the Field Services Executive and certified correct by the Director of Field Operations Divisions Transmittal Letters of the SWA Certificates and Badges to the respective recipient Local Councils. 	Validated with internal documents. Upon validation, 183 Senior Scouts and 141 Rover Scouts, or a total of 324 scouts were awarded with SWA in 2019.												
	SO 3	Introduced Scouting to More Young People; Peace, Environment and Development Education																						
	SM 4	Membership Growth	(Current No. of Members – Previous Year's No. of Members) / Previous Year's No. of Members	20%	Actual over Target	5%	0.4%	-	1.24%	4.96%	<ul style="list-style-type: none"> National Fact Sheets as of December 2018 National Fact Sheets as of December 2019 	Based on validation, BSP increased its scout membership by 1.24% in 2019 from 2018, detailed as follows: <table border="1"> <thead> <tr> <th></th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>Scout Membership</td> <td>2,774,485</td> <td>2,808,881</td> </tr> <tr> <td>Increase</td> <td></td> <td>34,396</td> </tr> <tr> <td>% Growth</td> <td></td> <td>1.24%</td> </tr> </tbody> </table>		2018	2019	Scout Membership	2,774,485	2,808,881	Increase		34,396	% Growth		1.24%
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SM 5	No. of Registered Community-Based Scouting Units	Absolute Number	5%	Actual over Target	1,350 CBS Units (100 for 2019)	440	-	2,186 CBS Units (468 in 2019)	5%	<ul style="list-style-type: none"> BSP Community-Based Scouting Sponsoring Institutions as of December 2019 BSP National Fact Sheet as of December 2018 and 2019 	The details is as follows: <table border="1"> <thead> <tr> <th></th> <th>2017</th> <th>2018</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>Total No. of CBS Units</td> <td>1,126</td> <td>1,718</td> <td>2,186</td> </tr> <tr> <td>Increase</td> <td></td> <td>592</td> <td>468</td> </tr> </tbody> </table>		2017	2018	2019	Total No. of CBS Units	1,126	1,718	2,186	Increase		592	468	
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SM 6	Percentage of Satisfied Customers	$\frac{\sum \text{No. of Satisfied Respondents}}{\sum \text{No. of Respondents}}$	5%	Actual over Target	90%		-	Failed	0%	• N/A	No CSS Conducted.													
Sub-total			45%						14.9%															

Component					Target	Submission		GCG Validation		Supporting Documents	Remarks												
Objective/Measure	Formula	Wt.	Rating System	2019	Actual	Rating	Actual	Rating															
SO 4	Enable Adults in Scouting (AIS) to be Competent Leader of Scouts																						
SM 7	Number of Adults in Scouting (AIS) provided with Quality Trainings																						
SM 7a	Basic Training Course	Absolute Number	10%	Actual over Target	24,000	9,481	-	16,952	7.06%	<ul style="list-style-type: none"> Accomplished Leadership Training Reports (BSP Form No. 168) from different local councils nationwide 													
SM 7b	Advanced Training Course	Absolute Number	5%	Actual over Target	1,600	2,165	-	2,290	5%	<ul style="list-style-type: none"> Accomplished Leadership Training Reports (BSP Form No. 168) from different local councils nationwide 													
SM 7c	Training Courses for National Teachers	Absolute Number	5%	Actual over Target	420 <i>CML- 300</i> <i>CMT- 120</i>	445	-	568	5%	<ul style="list-style-type: none"> Accomplished Leadership Training Reports (BSP Form No. 168) from different local councils nationwide 	Upon validation, the breakdown of the accomplishment is as follows: <table border="1" data-bbox="1956 1182 2392 1320"> <thead> <tr> <th></th> <th>Target</th> <th>Validated</th> </tr> </thead> <tbody> <tr> <td>CML</td> <td>300</td> <td>415</td> </tr> <tr> <td>CMT</td> <td>120</td> <td>153</td> </tr> <tr> <td>TOTAL</td> <td>420</td> <td>568</td> </tr> </tbody> </table>		Target	Validated	CML	300	415	CMT	120	153	TOTAL	420	568
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INTERNAL PROCESS

	Component				Target	Submission		GCG Validation		Supporting Documents	Remarks																									
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LEARNING AND GROWTH	SO 5	Develop Business Enhancement Systems																																		
	SM 8	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	ISO Certified		-	Failed	0%	<ul style="list-style-type: none"> Status Report on ISO Certification BSP Letter to DBM dated 5 March 2021 																									
	SM 9	Percentage of Employees with Required Competencies Met	No. of Employees with Required Competencies Met over Total Employees	5%	Actual over Target	NEB-Approved Competency Framework		-	Failed	0%	<ul style="list-style-type: none"> Status Report on Competency Terms of Reference (TOR) for the Competency Framework Project Design 	BSP failed to achieve its target of NEB-approved Competency Framework. While BSP was able to prepare a TOR and Project Design for the development/installation of BSP Competency-Based Human Resource System (CBHS) and Capacity-Building Program (CBP), it was conveyed that the project was put on hold.																								
			Sub-total	10%						0%																										
FINANCIAL	SO 6	Sustainable Revenue Streams for Organizational Stability																																		
	SM 10	Revenue Generated from Sources Other Than Membership Fees	Actual Amount	15%	Actual over Target	₱ 196.26 Million	₱16.79 Million	-	₱ 147.97 Million	11.30%	<ul style="list-style-type: none"> BSP's Report on Income for CY 2019 as submitted from their Accounting Division 	Breakdown of BSP's total Income from Other Sources based on 2019 COA Audit Report: <table border="1" data-bbox="1956 974 2429 1347"> <thead> <tr> <th></th> <th>TARGET</th> <th>VALIDATED</th> </tr> </thead> <tbody> <tr> <td colspan="3">Income From Other Sources</td> </tr> <tr> <td>Sales Revenues, Net</td> <td>35,890,000.00</td> <td>36,865,881.00</td> </tr> <tr> <td>Rent/Lease Income</td> <td>141,450,091.00</td> <td>100,997,664.00</td> </tr> <tr> <td>Income from BSP Camps</td> <td>6,053,732.00</td> <td>3,898,172.61</td> </tr> <tr> <td>Income from Scouting Activities</td> <td>10,000,000.00</td> <td>1,943,000.00</td> </tr> <tr> <td>Other Income</td> <td>2,861,316.00</td> <td>4,263,898.00</td> </tr> <tr> <td>TOTAL</td> <td>196,255,139.00</td> <td>147,968,616.61</td> </tr> </tbody> </table>		TARGET	VALIDATED	Income From Other Sources			Sales Revenues, Net	35,890,000.00	36,865,881.00	Rent/Lease Income	141,450,091.00	100,997,664.00	Income from BSP Camps	6,053,732.00	3,898,172.61	Income from Scouting Activities	10,000,000.00	1,943,000.00	Other Income	2,861,316.00	4,263,898.00	TOTAL	196,255,139.00	147,968,616.61
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