APO PRODUCTION UNIT, INC. Interim Performance Scorecard

Performance Measures			2013	2013 Accomplishments		CGO-B Validation		Supporting	Remarks
Description	Formula	Weight	Targets	Score	Rating	Score	Rating	Documents	Remarks
MFO 1 : Traditional Accoun	table Forms Printing								
Financia l: Increasing Net Sales Figures (Gross Sales Less VAT)	Increase in revenue from printing services Assumption: All of APO's clients are government entities	30%	461M (13% growth from the previous year)	490M	106%	490M	30%	 (1) Unaudited Financial Statements (2) List of High End Security Printing Jobs for 2013 	APO exceeded the weight for this measure.
Quality : Minimizing Delay in Deliveries	Penalty/Total Sales% x 100%	10%	0.08%	0.077%	104%	0.077%	10%	(1) Report on Penalties on Late Deliveries	APO exceeded the weight for this measure.
	Subtotal	40%					40%		
MFO 2: Highly-Sophisticate	d and Quality Security	-Printed	Materials for	the Governn	nent				
Quality 1 : Establishment of a world-class security printing facility		0%	100% (Fully Operational)	100%	0%	100%	0%	(1) PEZA Permit (2) Photographs	
Financial: Increase in net sales figures (Gross Sales Less VAT)	Increase in Revenue from Printing Services	45%	40M	41.1M	103%	41.1M	45%	(1) List of High End Security Printing Jobs for 2013	APO exceeded the weight for this measure.
Subtotal 45%							45%		

General Administrative Services								
Financial 1: Net Income	5%	15.8M	31.7 M	201%	26.67M	5%	(1) Unaudited Financial Statements	APO exceeded, the weight for this measure.
Quality 1: Settling BIR obligations	4%	Get a final BIR confirmation of total tax liabilities of APO from the year 2009 to December 31, 2013 and obtain a settlement measure from the BIR on these total tax liabilities	Accomplished	100%	Not Accomplished	0%	 Provisionary Tax Clearance issued by the BIR last 28 November 2013 Copies of tax receipts for FY 2008- 2009 	Supporting documents do not reflect a final BIR confirmation of total tax liabilities for the years covering FY 2009 -2013. Furthermore, there is no document showing that the BIR and APO entered into a settlement/comp romise agreement on the said tax liabilities. Thus, being an all or nothing measure, APO was not awarded points on this target.
Quality 2: Restructuring the PMO loan	3%	To enter into a definitive mode of resolution	Accomplished	100%	Not Accomplished	0%	(1) APO Letter to PMO dated 25 Sept	Negotiations only reached the inventory taking stage by the

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							2013 ¹	PMO and no
							(2) PMO Letter to APO dated 21 Oct 2013 ²	definitive mode of resolution has been entered into by the
							(3) APO Letter to PMO dated 8 Jan 2014 ³	parties. Being an all or ; nothing
							 (4) PMO Letter to APO dated 14 February 2014⁴ 	measure, APO was not awarded points on this target.
Quality 3: Computerization of Accounting System	3%	100%	100%	100%	100%	3%	 (1) Certification of Completion of APO's Integrated Accounting System (AIAS) last December 2013 	
Subtotal	15%					8%		
TOTAL	100%					93%		

- ¹ APO's request for an updated loan balance
 ² Inventory-taking of the collateralized property and equipment
 ³ Request for approval/clearance on the decommissioning and disposal of dilapidated and obsolete press machines
 ⁴ Inventory-taking of APO's properties and equipment