

SOUTHERN PHILIPPINES DEVELOPMENT AUTHORITY (SPDA)

Component					Baseline Data		Target		
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
SOCIAL IMPACT	SO 1	Promote the Development of Mindanao							
	SM 1	Number of New Development Projects	Absolute Number	25%	(Actual / Target) x Weight	3	1	2	3
	SO 2	Generate Local Employment Opportunities							
	SM 2	Total Number of Jobs Generated	Absolute Number	25%	(Actual / Target) x Weight	Cannot Be Validated	91	1,083	412
		Sub-Total		50%					
STAKEHOLDER	SO 3	Improve Customer Satisfaction							
	SM 3	Percentage of Satisfied Customers ¹	Number of Respondents Who Rated At Least Satisfactory / Total Number of Survey Respondents	10%	(Actual / Target) x Weight If Less Than 80% = 0%	No Customer Satisfaction Survey Conducted	91.67%	90%	90% ²
		Sub-Total		10%					

¹ The baseline data provided is based on the survey results using the methodology of the Governance Commission.

² Based on GCG-ARTA Joint Memorandum Circular No. 1, series of 2023. External services only.

Component					Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025	
FINANCIAL	SO 4	Generate Income							
	SM 4	Net Income After Tax	Total Income Less Total Expenses	15%	(Actual / Target) x Weight	Not Applicable	Not Applicable	Not Applicable	₱14.00 Million
	SO 5	Ensure Efficient Budget Utilization							
	SM 5a	Obligations Subsidy Budget Utilization Rate	Total Obligated Subsidy / Total Corporate Operating Budget from Subsidy (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Cannot Be Validated	Cannot Be Validated	90%	90%
	SM 5b	Disbursement Subsidy Budget Utilization Rate	Total Disbursements from Subsidy / Total Obligated Subsidy (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Cannot Be Validated	Cannot Be Validated	90%	90%
	SM 5c	Corporate Fund Budget Utilization Rate	Total Disbursements from Internally Generated Fund / Total Corporate Operating Budget from Internally Generated Fund (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	Cannot Be Validated	Cannot Be Validated	90%	90%
		Sub-Total		22.5%					

Component					Baseline Data		Target		
	Objective/Measure		Formula	Weight	Rating System	2022	2023	2024	2025
INTERNAL PROCESS	SO 6	Improve Information and Communication Technology							
	SM 6	Implementation of the Information Systems Strategic Plan (ISSP)	Total Number of Deliverables ³ Due for 2025 Attained / Total Number of Deliverables Due for 2025	5%	(Actual / Target) x Weight	No Board-Approved 2022-2025 ISSP	Board-Approved SPDA ISSP for 2024-2025 as Submitted to the DICT	100% Implementation of the 2024 Deliverables Under the ISSP	100% Implementation of the 2025 Deliverables Under the 2024-2025 ISSP as Submitted/Approved by DICT
	SO 7	Establish Quality Management System							
	SM 7	ISO 9001:2015 Certification	Actual Accomplishment	5%	All or Nothing	Certifiable to ISO 9001:2015	ISO 9001:2015 Certification Not Attained	ISO 9001:2015 Certification	ISO 9001:2015 Certification
		Sub-Total		10%					
LEARNING AND GROWTH	SO 8	Develop a Competent and Committed Human Resource							
	SM 8	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	2.5%	All or Nothing	Cannot Be Validated	No Board-Approved Competency Framework	Establish Competency Baseline	Board-Approved Competency Framework
			Total Number of Employees with Required Competencies Met / Total Number of Employees	2.5%					Establish Competency Baseline of the Organization
	SM 9	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	2.5%	All or Nothing	Not Applicable	Not Applicable	Not Applicable	Board-Approved Public Service Continuity Plan (PSCP)
		Sub-Total		7.5%					
		TOTAL		100%					

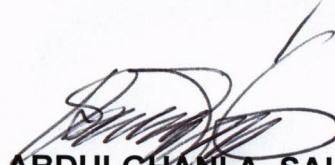
³ Deliverables refer to systems/applications

Component					Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2022	2023	2024	2025
	BONIS STRATEGIC MEASURES							
	GAD Budget Utilization Rate		1%	All or Nothing	N/A			5% of Total COB
	ISO Certification on any of the following Standards: i) Environmental Management System (EMS) Certification ii) Business Continuity Management Systems (BCMS) Certification		1%	All or Nothing	N/A			Certification on Environmental Management System (ISO 14001:2015) or Business Continuity Management System (ISO 22301:2019)

For GCG:


ATTY. BRIAN KEITH F. HOSAKA
Commissioner

For SPDA:


HON. ABDULGHANI A. SALAPUDDIN
Acting Administrator and Chief Executive Officer (PCEO)