NATIONAL TRANSMISSION CORPORATION (TRANSCO) Recalibrated 2020 Performance Scorecard

| | Component | | | | | | Baseline Data | | Targets | | |
|--|-----------|---|--|--------|---|--|--|--|---|--|--|
| Objective/Measure Formula Weight Rating System | | | | 2017 | 2018 | 2019 | 2020 | | | | |
| EHOLDERS | SO 1 | Enhance customer/stakeholders Satisfaction in line with the mandates of TRANSCO | | | | | | | | | |
| | SM 1 | Percentage of Satisfied Customers | No. of Satisfied <u>Respondents</u> Total No. of Respondents | 10.00% | Actual/Target 0% = if less than 80% | 4.13 (Satisfactory) | 98.16% | 90% Satisfied Customers | 90% Satisfied Customers* | | |
| STA | SO 2 | Ensure continuous supply of electricity | | | | | | | | | |
| CUSTOMERS/STAKEHOLDERS | SM 2 | System Availability (SA) (Measures the long-term average fraction of time that a component or system is in service and satisfactorily performing its intended function) | The sum for all circuit hours <u>available</u> (Number of circuits) x (Number of hours in period) | 5.00% | Actual/Target | Luzon - 99.36% Visayas - 99.78% Mindanao - 99.72% | Luzon - 99.38% Visayas - 99.78% Mindanao - 99.84% | Luzon - 99.19% Visayas - 99.52% Mindanao - 99.53% | Luzon - 99.19% Visayas - 99.52% Mindanao - 99.53% | | |

^{*} Using the Enhanced Standard Methodology and Questionnaire developed by GCG.

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| Component | | | | | Baseline Data | | Targets | | |
|------------------------|------|--|---|-------------|---------------------|--|---|---|--|
| | Obj | ective/Measure | Formula | Weight | Rating System | 2017 | 2018 | 2019 | 2020 |
| | SM 3 | System Interruption Severity Index (SISI) (Measures the severity of interruption (in system- units) of a single delivery point or a system) | Ratio of the unserved energy to the system peak load: {MW lost x <u>duration(min]}</u> System Peak Load (MW)} x 100% | 5.00% | Actual/Target | Luzon - 5.80 mins. Visayas - 15.56 mins. Mindanao - 46.38 mins. | Luzon – 3 mins. Visayas – 27.34 mins. Mindanao - 28.29 mins. | Luzon – 17.96 mins. Visayas- 121.83 mins. Mindanao - 30.74 mins. | Luzon- 17.96 min. Visayas- 121.83 min. Mindanao - 30.74 min. |
| | SO 3 | Ensure uninterrupted access for the operation and maintenance by the NGCP of the existing transmission lines and other transmission-related facilities | | | | | | | |
| OLDERS | SM 4 | No. ROW Claims/cases approved for settlement or Expropriation Cases Initiated | ∑ No. of ROW Claims/cases approved for settlement | 8.00% | Actual/Target | 115 | 61(134 expropriation | | |
| CUSTOMERS/STAKEHOLDERS | | | ∑ No. of Expropriation Cases Initiated | | Actual/Target | | cases initiated and 27 approved for settlement) | 200 | <u>122</u> |
| TOME | SO 4 | Efficient administration o | f the Feed-in Tariff (FI | r) Allowan | ce Fund** | | | 1 | L |
| CUS ¹ | SO 5 | Ensure NGCP's implement supply of electricity | ntation of corrective ad | ctions base | ed from the finding | js by TRANSCO | D thereby contribu | uting to the conti | nuous and reliable |

^{**} Measure on "timely release of payments to RE Developers" excluded. Outcome measures under Customers Satisfaction Rating.

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| | Component | | | | | | Baseline Data | | argets |
|-----------|-----------|--|---|--------|---------------|--|---------------|---------------|--|
| | Obj | ective/Measure | Formula | Weight | Rating System | 2017 | 2018 | 2019 | 2020 |
| | SM 5 | Total number of major findings/observations corrected | ∑ No. of major findings/observations corrected over Total agreed major observations for correction | 5.00% | Actual/Target | 75.27% | 60.66% | 81% | <u>73.74%</u> |
| | SM 6 | Total number of minor findings/observations corrected | ∑ No. of minor findings/observations corrected over Total agreed minor observations for correction | 5.00% | Actual/Target | 79.97% | 73.31% | 83% | <u>64.22%</u> |
| | | | Subtotal | 38.00% | | | | | |
| | SO 6 | Ensure TRANSCO's oper | ational viability | | | | | | |
| FINANCIAL | SM 7 | Reduction of Construction Work-in- progress (CWIP) presented under Comprehensive Income (Loss) Account) | Actual amount of CWIP reduced | 5.00% | Actual/Target | Submission of Board- Approved Action Plan | ₽1.05 Billion | ₽1.05 Billion | ₽3.10 Billion |
| IL | SM 8 | Cost Efficiency-Transco | Controllable OPEX/ Revenues | 8.00% | Actual/Target | 0.024 | 0.0283 | 0.04781 | 0.0516 for every P 1 revenue generated |

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| | | C | Component | Baseline Data | | Targets | | | |
|------------------|-------|--|--|---------------|---------------|---|--------------------|--------------------|-----------------|
| | Obj | ective/Measure | Formula | Weight | Rating System | 2017 | 2018 | 2019 | 2020 |
| | SM 9 | Collection of Revenues for ROW Related CAPEX | Actual amount collected | (5.00%) | Actual/Target | ₽358.53 M | ₽361.52M | ₽358 M | <u>Removed</u> |
| | SM 10 | Number of Monitoring Reports on Estimated Recovery Payment | ∑ No. of Monitoring Reports on Estimated Recovery Payment | 3.00% | Actual/Target | Submission of three (3) reports on Estimated Recovery Payments | 4 | 4 | 4 |
| | | | Subtotal | 21.00% | | | | | |
| | SO 7 | Enhance performance on | n mandated roles and r | esponsibil | ities | | | | |
| ROCESS | SM 11 | Collection Efficiency (FIT-All) | Fit-All Fund Collection over Total Fit-All Fund Receivables | 4.00% | Actual/Target | 93.77% | 94.04% | 94% | <u>85%</u> |
| INTERNAL PROCESS | SM 12 | TRFLAT Annual Report Submitted to DOE, ERC and NGCP | Annual Report Submitted to DOE, ERC and NGCP | 5.00% | Pass or Fail | Joint conduct of 8 TRFLAT meetings with PSALM and one TRFLAT report | 1 Annual Report | 1 Annual Report | 1 Annual Report |

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| | Component | | | | | | Baseline Data | | Targets | |
|---------------------------|-----------|--|--|---------------|---------------|---|---|---------|---|--|
| Objective/Measure Formula | | | Weight | Rating System | 2017 | 2018 | 2019 | 2020 | | |
| | SM 13 | Percentage of NGCP Projects reviewed (technical review/assessment within forty-six (46) days) | Projects reviewed and acted upon within 46 working days from publication date over Projects filed by NGCP | 5.00% | Actual/Target | 16/16 projects within 60 days (100%) | 23/23 projects within 50 working days | 100%*** | 100% (within 46 days) | |
| | SM 14 | Number of Final Inspection Reports submitted to NGCP within 13 working days | ∑ No. of Final Inspection Reports submitted to NGCP within 13 working days over ∑ No. of Scheduled Inspections | 7.00% | Actual/Target | 77 | 59 | 85 | <u>63</u> (out of 66 conducted inspections) | |
| | SM 15 | No. of ROW Claims validated | ∑ Actual number of ROW claims validated | 8.00% | Actual/Target | 205 | 227 | 276 | <u>173</u> | |
| CESS | SO 8 | Divest remaining sub-transmission assets (STAs) to qualified distribution utilities even as the operation and maintenance of such assets are already transferred to NGCP | | | | | | | such assets are | |
| INTERNAL PROCESS | SM 16 | No. of Signed Joint Application | ∑ No. of Signed Joint Applications filed with ERC | 2.00% | Actual/Target | 1 | 2 | 2 | 2 | |
| INTE | | | 31.00% | | | | | | | |

^{***} Subject to compliance with Republic Act 11032: "An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, Amending for the Purpose Republic Act No. 9485, Otherwise Known as the Anti-Red Tape Act of 2007, and for Other Purposes", signed 28 May 2018.

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| | Component | | | | | | Baseline Data | | argets | | |
|---------------------------|---|---|---|--------|---------------|---------------|----------------------------|------------------------------|-------------------------------|--|--|
| Objective/Measure Formula | | | | Weight | Rating System | 2017 | 2018 | 2019 | 2020 | | |
| | SO 9 | SO 9 Comprehensively link individual performance to the goals of the organization | | | | | | | | | |
| GROWTH | SM 17 | Percentage of employees with required competencies met | No. of employees with Required <u>Competencies Met</u> Total No. of Employees | 5.00% | Actual/Target | 17.65% | 18.95% | 30% | 35% of filled-up positions | | |
| AND | SM 18 | Compliance to Quality Standards | ISO 9001 Certificate Awarded | 5.00% | Pass or Fail | ISO Certified | ISO 9001:2015 Certified | Surveillance Audit Passed | Surveillance Audit Passed | | |
| LEARNING | Subtotal | | | | | | | | | | |
| ΓEA | Total Excluded Weights Recalibrated Total | | | | | | | | | | |