

NATURAL RESOURCES DEVELOPMENT CORPORATION (NRDC)
Validated 2020 Performance Scorecard

Component					NRDC Submission		GCG Validation		Supporting Documents	Remarks																								
Objective/ Measure	Formula	Wt.	Rating Scale ^{a/}	Target	Actual	Rating	Score	Rating																										
FINANCIAL	SO 1	Financial Viability of the GOCC																																
	SM 1	Net Income (in millions)	Total Revenues less Total Expenses	60%	Actual / Target	₱5 Million	(₱315,842)	-	(₱315,842)	0%	COA Annual Audit Report (AAR) for the years ended December 31, 2020 and 2019	<table border="1"> <tr> <td>Revenues</td> <td>2020</td> </tr> <tr> <td>Service and Business Income</td> <td>27.82</td> </tr> <tr> <td>Other Non-Operating Income</td> <td>-</td> </tr> <tr> <td>Total Revenues</td> <td>27.82</td> </tr> <tr> <td>Expenses</td> <td></td> </tr> <tr> <td>PS</td> <td>15.63</td> </tr> <tr> <td>MOOE</td> <td>10.57</td> </tr> <tr> <td>Financial Expenses</td> <td>1.81</td> </tr> <tr> <td>Non-Cash Expenses</td> <td>0.12</td> </tr> <tr> <td>Total Expenses</td> <td>28.13</td> </tr> <tr> <td>Net Income</td> <td>(0.31)</td> </tr> </table>	Revenues	2020	Service and Business Income	27.82	Other Non-Operating Income	-	Total Revenues	27.82	Expenses		PS	15.63	MOOE	10.57	Financial Expenses	1.81	Non-Cash Expenses	0.12	Total Expenses	28.13	Net Income	(0.31)
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Net Income	(0.31)																																	
Sub-total			60%				-		0%	Net Loss based on COA Audited financial statement FY 2020																								
STAKEHOLDER	SO 2	Ensure People-Centered, Clean, and Efficient GOCC Operations																																
	SM 2	Percentage of Satisfied Customers																																
		a. Lessees	Total Number of Satisfied Respondents over Total Number of Respondents	a. 15%	Actual / Target 0% = If less than 80%	90%	Not accomplished	-	Not accomplished	0%	N/A	NRDC conveyed that it was not able to submit the Customer Satisfaction Survey Final Report for CY 2020 due to lack of manpower with expertise to conduct the same.																						
	b. Palawan Wildlife Rescue and Conservation Center Visitors	b. 15%																																
Sub-total			30%				-		0%																									

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INTERNAL PROCESS	SO 3	Enhance GOCC Performance										
	SM 3	Compliance to Quality Standards	Actual Accomplishment	5%	Pass or Fail	ISO 9001:2015 Certification	None	-	<i>Not accomplished</i>	0%	Memorandum from the AO25 Secretariat to GCG re Final Compliance Validation Results of GOCCs under R.A. 10149 for the FY 2020 PBB	Based on the <i>Final Compliance Validation Results of GOCCs under R.A. No. 10149 for the FY 2020 Performance-Based Bonus (PBB)</i> as transmitted to GCG through a Memorandum from the AO 25 IATF dated 19 November 2021, NRDC was found to be non-compliant with the ISO-QMS requirement.
	Sub-total		5%					-		0%		
LEARNING & GROWTH	SO 4	Meet Required Competencies for Successful Performance										
	SM 4	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	Pass or Fail	Board-Approved Competency Model	<i>Not accomplished</i>	-	<i>Not accomplished</i>	0%	N/A	NRDC conveyed that it was not able to submit the Employee Competency Report for CY 2020 due to lack of manpower with expertise to conduct the same and absence of a competency framework/model.
	Sub-total		5%							0%		
TOTAL		100%							0.00%			

a/ But not to exceed the weight assigned per indicator.