LBP INSURANCE BROKERAGE, INC.

Performance Measures							Baseline Data (if available)			Targets	
Description	Formula	Weight			Data Provider		2011	10.0			
		2013	2014	Rating System	(if applicable)	2010	2011	2012	2013	2014	
MFO 1 : Insuranc	e Intermediation Services			的是基本方法							
Quantity 1: Average Premium Volume (in million pesos)	Total Premium Volume (Renewal and New) / Last Year's Premium Volume	30%	30%	(Actual/Target) x Weight		576.26	559.94	555.91	452.87	377.39	
a. GSIS Premium				(but not to exceed the weight)		288.13	261.38	262.46	133.46	-	
b. Private insurers						288.13	298.56	293.45	319.41	377.39	
Quality 1: Collection Efficiency	Total Collection for the Year/Net Premium Production for the Year (Net of Cancellations/Endorsements	20%	20%	(Actual/Target) x Weight (but not to exceed the weight)		91%	91.7%	92%	93%	94%	
Quality 2: Acceptability of Product	No. of policies issued/ No. of coverages proposed	5%	2.5%	(Actual/Target) x Weight (but not to exceed the weight)		95%	96%	97%	98%	99%	
Timeliness 1: Percentage of insurance coverage request processed within turn-around-time (3 days)	Actual Insurance Coverage Processed/Total Insurance Coverage Request	5%	2.5%	(Actual/Target) x Weight (but not to exceed the weight)		N/A	N/A	N/A	90%	92%	

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Performance Scorecard 2013-2014 (Annex A)

Performance Measures							Baseline Data (if available)			Targets	
Description	Formula	Weight			Data Provider	2242	2044	2042	2242		
		2013	2014	Rating System	(if applicable)	2010	2011	2012	2013	2014	
	Subtotal of Weights:	60%	55%								
MFO 2 : Risk Man	agement Advisory										
Quantity 1: No. of new methods of risk funding or risk transfer introduced.	Absolute No.	7.5%	12.5%	Actual/Target x Weight (but not to exceed assigned weight)		N/A	N/A	N/A	1 (Structured Financial Security Product)	3 (Structured Funding for Catastrophe Risk Exposures, Islamic Insurance (Takaful), Strategic Risk Mitigation and Funding)	
Quality 1: Acceptance of the new risk funding or risk transfer methods by LBP's clients	No. of policies/No. of proposals	7.5%	12.5%	Actual/Target x Weight (but not to exceed assigned weight)		N/A	N/A	N/A	75%	80%	
	Subtotal of Weights:	15%	25%								
MFO 3 : Foreign E	Exchange Services	E SH				有。建步是					
Quantity 1: Dollar Volume Traded (in million dollars)	Absolute amount	15%	10%	Actual/Target x Weight (but not to exceed assigned weight)		90.46	111.33	111.23	95	104.5	
	Subtotal of Weights:	15%	10%								

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Performance Scorecard 2013-2014 (Annex A)

Performance Measures						Baseline Data (if available)			Targets	
Description	Formula	Weight		5	Data Provider		2011	0040		
		2013	2014	Rating System	(if applicable)	2010	2011	2012	2013	2014
GAS - Enhanced	Internal Support Processes									
Manualization for processes in preparation for ISO compliance by 2018	Actual no. of manual prepared	10%	10%	All or Nothing		N/A	N/A	N/A	1. Business Continuity Plan (BCP) 2. Risk Management Manual (RCM)	1. Operations Manual (Insurance Coverage Design and Structure, Sourcing, and Clients Servicing)
and the same and t	Subtotal of Weights:	10%	10%							
了发展的影	TOTAL OF WEIGHTS:	100%	100%						非国际	