

NATIONAL FOOD AUTHORITY

		Component				Baseline		Target			
	Objectives/ Measures	Formula	Weight		Rating Scale		2013	2014	2015	2016	
			2015	2016	2015	2016					
Social Impact	SO 1	Ensure Food Security									
	SM 1	15- day National Average Buffer Stocks Maintained	Sum of the Days to Last (DTL) per month/ 12	10%	10%	13-15 = 10% 11-12.99 = 9% 9-10.99 = 8% 7-8.99 = 7% <7 = 0%	More than 30 days = 0% 15-30 days = 10% 12-14 days = 7% 8-11 days = 5% Less than 7 days = 0%	16 days	15 days	Ave. = 15 days	Ave. = 15 days
	SM 2	30- day Buffer Stock	NFA National Rice Inventory/ National Daily Consumption Requirement as of July 1 = Days to Last (DTL)	5%	5%	27-30 = 5% 24-26.99 = 4% 21- 23.99 = 3% 18-20.99 = 2% 15 - 17.99 = 1% <15 = 0%	30 = 5% 27-29.99 = 4% 24-26.99 = 3% 19-23.99 = 2% 15-18.99 = 1% <15 = 0%	23 days	14 days	30 days by July 1	30 days any one day between July 1 -31
		Sub-total		15%	15%						
Stakeholders	SO 2	Availability, Accessibility, Affordability, and Food Safety									
	SM 3	Percent Procurement from 37 Surplus Provinces	Procurement from 37 Provinces / Total Procurement	5%	5%	50% - 100% = 5% 40 - 49% = 3% 30 - 39% = 1% <30% = 0%		59.35%	12.48%	50%	65%

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SM 4	Average Farmgate Price in All Provinces	Farmgate price (₱/kg) equal to or more than 90% of the GSP	5%	5%	(Actual/Target) x Weight	All or Nothing	₱17.08/kg	₱20.13/kg	Minimum of ₱15.30/kg	Minimum of ₱15.30/kg
SM 5	Restoration or Preventing Further Escalation of Prices in Key Urban Areas (Metro Manila, Cebu, Davao, and Baguio) with Price Increase of 4% of Current Price	2015: 100% of calamity stricken key urban areas with price reversion or restored price 2016: Ave. % Weekly Price (July-Sept.) = $\sum \text{Weekly \% Price Increase}^1 / \text{Total \#of Increases}$	5%	5%	(Actual/Target) x Weight	0% - 4.00% = 5% 4.01% = 5.00% = 4% 5.01% - 6.00% = 3% 6.01% - 7.00% = 2% 7.01% - 8.00% = 1% >8.01% = 0%			within 14 days	4%
SM 6	Average Response Time for Release of Stocks during Calamities	$(1 - (\text{Actual} - \text{Target}) / \text{Target}) \times \text{Weight}$	5%	5%	(Actual/Target) x Weight		25 hours response time	23 hours response time	within 23 hours	within 22 hours
SO 3	Improve Quality Services									
SM 7	Stocks Maintained in Good & Consumable Condition	% Total Stocks in Good & Consumable Condition / Total Stocks Stored	10%	10%		99 - 100% = 10% 98% = 7% 97% = 5% 96% = 3% <96% = 0%	99.69%	99.43%	100%	100%

¹ Weekly % Price Increase = $(\text{Current Week's Price} - \text{Previous Week's Price (Base Price)}) / \text{Base Price}$

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			2015	2016	2015	2016				
SM 8	Number of Licensees	Absolute Number	3%	0%	(Actual/Target) x Weight				80,000	Removed
	Number of Alternative Distribution Centers in 10 Priority Provinces	Absolute Number	3%	4%	(Actual/Target) x Weight				250	300 and Council - Approved 5-year Program
	Percentage of Complaints Acted upon within the Given Turn-Around-Time	Complaints Acted Upon with TAT/ Total Complaints	5%	5%	(Actual/Target) x Weight		100% (ave. resp time = 3.46 hours)	100% (ave. resp time = 3.21 hours)	100%	100% within 3 hours
SO 4	Attain Client Satisfaction									
SM 10	Stakeholders' Evaluation of the NFA's Delivery of Services to its Critical Stakeholder : Palay-Farmers, Licensees and Consumers	Clients' rating of at least satisfactory	3%	3%	Satisfactory = 3% Below Satisfactory = 0%				Satisfactory Rating	plus 5% of the 2015 result but never below Satisfactory
SO 5	Rationalized and Efficient Local Procurement									
SM 12	Cereal Procurement Fund Made Available within Set Number of Days upon Receipt of Request	Ave. no. of Days / Target	3%	3%	(Actual/Target) x Weight		3.16 days	2 days	5 days	4 days

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Component						Baseline		Target		
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SM 13	Processing Time of License Application	Applications Acted Upon with TAT/ Total Number of Applications		3%		(Actual/Target) x Weight				Average of 45 minutes
SO 6 Efficient Rice Importation										
	Cost of Imports Relative to Reference Price	Equivalent to or lower than the approved reference price	3%	0%	(Actual/Target) x Weight	(1) \$514.62 (2) \$469.25	(1) \$442.62 (2) \$479.10	Equivalent to or lower than the approved reference price	Removed	
	Timely Delivery of Contracted Quantity within the Contract Period	% Accomplishment of Total Import deliveries to Contracted Quantity	3%	0%	90% - 100% = 3% 80% - 89% = 2% 70% - 79% = 1% <70% = 0%	110.00%	99.99%	100%	Removed	
SO 7 Implement Organizational Reform										
SM 14	Reorganization of NFA	Reorganization Plan approved by GCG in 2015	5%	5%	(Actual/Target) x Weight			Agreed Table of Organization by October 30, 2015	Submission of Staffing Pattern to GCG by February 2016	
Sub-total			58%	53%						


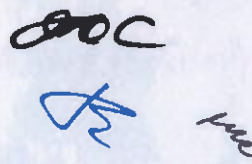
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	Objectives/ Measures	Formula	Component		Rating Scale		Baseline		Target		
			Weight		2015		2013	2014	2015	2016	
			2015	2016	2015	2016					
Financial	SO 8	Minimize Operating Losses									
	SM 15	Contribution Margin (CM)	Gross Profit from Sales with Cost of Sales excluding Customs Duties	5%	0%	₱ 7 Billion = 5% above breakeven but below ₱ 7 Billion = 4% break-even = 3% negative = 0%		₱ (1.7 Billion)	₱ 7.5 Billion	₱ 7 Billion	Removed
		Variable Distribution Cost per Unit			5%		Actual / Target x Weight				Reduction by 5% from the validated 2015
	SM 16	Increase in Other Income			5%		Actual / Target x Weight				20% higher than the 2014 but not lower than the 2015 actual figure
	SO 9	Divestment of Assets									
SM 17	Divestment of the Big Ticket Assets Approved for Disposition by the NFA Council			7%	7%	All or Nothing			Issuance of MOU to divest South District Office (SDO)	Conduct of bidding for the divestment of Cabanatuan City Property and Council-Approved 5-year Divestment Plan	

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	SO 10 Debt Management									
	SM 18 Debt Level (Bank Loans)	Debt level equal to or lower than the projected level by end of a given year	5%	5%	140 Billion - 144 Billion = 5% 145 Billion - 149 Billion = 4% 150 Billion - 154 Billion = 3% 155 Billion - 159 Billion = 2% 160 Billion - 164 Billion = 1% >165 Billion = 0%		₱155 Billion	₱154.9 Billion	₱155 Billion	₱155 Billion
		Sub-total	17%	22%						
Learning and Growth	SO 11 Establish Quality Management System (QMS)									
	SM 19 ISO 9001 - 2008 Aligned QMS Established		5%	5%	5% = ISO Certification by February 2015 3% = GAP Assessment by December 2015				Certification of Registration & Licensing and Technical and Research Services Processes	ISO Certification of Procurement and Distribution Processes
	SO 12 Establish Competency Framework									
	SM 20 Council-Approved Competency Framework		5%	5%	All or Nothing				Hire a Consultant	Competency-Based Job Description Council Approved Competency Framework in 2016
		Sub-total	10%	10%						
		Total Weight	100%	100%						

* Rating scale of Actual/Target x Weight shall not exceed the weight

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