Annex A

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DBP LEASING AND FINANCE CORPORATION (DBP-LC) Validation Result of 2021 Performance Scorecard

			Component				DBP-LC Subm	nission	GCG Validation		Supporting	
	Obj	ective/Measure	Formula	Wt	Rating System	Target	Actual	Rating	Actual	Rating	Documents	
	SO 1	Support the Gove	rnment's Economi	ic Develo	pment Priorities	by Providing Leas	sing and Other As	set-Based	Financing Servic	es to Vario	ous Industries	
SOCIAL IMPACT	SM 1	Increase Total Loan and Lease Portfolio (Net as per Balance Sheet)	Absolute Amount ¹	30%	(Actual/Target) x Weight If less Than 2018 Actual = 0%	₱3 Billion	₱2.43 Billion	-	₱2.410 Billion	24.10%	 Summary of Lease and Loan Portfolio as of 31 December 2021; and COA Annual Audit Report 	Target not met. The reported accomplishment fell short by ₱0.57 billion.
		Sub-	total	30%								
	SO 2	Achieve Expected	Return on Shareh	older Inv	estment by Grow	ving Revenues the	ough the Expansi	ion of Cree	dit Portfolio and b	y Efficient	Management of	Resources
FINANCIAL	SM 2	Maintain Return on Equity-Net Income After Tax (ROE-NIAT)	Net Income After Tax / Average Net Worth	20%	(Actual/Target) x Weight If less Than 2020 Actual = 0%	0.80%	-7.84%	-	-7.84%	0%	COA Annual Audit Report	Target not met. Accomplishment is less than the previous year's validated ROE- NIAT.
		Sub-	total	20%								
G	SO 3	Provide DBP Prior	rity Sectors and SI	MEs Acce	ess to DBP-LC Fi	nancing Services						
STAKEHOLDERS	SM 3	Increase the Percentage of Clients within the DBP Priority Sectors and SMEs	Number of Clients within the DBP Priority Sector and SMEs / Total Number of Clients	10%	(Actual/Target) x Weight	80%	78.46%	-	78.46%	9.81%	Summary of Loan and Lease Portfolio (Detailed/Dis aggregated per Sector)	Target not met.

¹ Net per Balance Sheet is composed of Financial Lease (Principal excluding Interest)/Loan Receivable + Residual Value (Financial Lease)

D B P - L C | Page 2 of 4 Validation Result of 2021 Performance Scorecard

			Component	Georgenie			DBP-LC Subm	ission	GCG Valida	tion	Supporting	
	Obj	ective/Measure	Formula	Wt	Rating System	Target	Actual	Rating	Actual	Rating	Documents	Remarks
	SO 4	Achieve a Satisfac	ctory Rating from (Number of respondents who gave a rating of at least Satisfactory Rating / Total number of respondents	S%		of Financing Serv	vices No Accomplishment	-	No Accomplishment	0%	 Account Monitoring Report; and Five (5) Sample Loan/Lease Application Forms with Credit Approval. 	DBP-LC was not able to conduct a Customer Satisfaction Survey.
		Sub-	total	15%								
	SO 5	Diversify Industry	Exposure with Ex	panded M	larket Coverage	and Product Offer	rings					
INTERNAL PROCESS	SM 5	Increase Number of New Accounts Approved	Absolute Number	5%	(Actual/Target) x Weight If Less Than 5 = 0%	15	2	-	2	0%	 Credit Application; and Approval Forms 	Target not met. Validated accomplishment is below the minimum requirement.

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D B P - L C | Page 3 of 4 Validation Result of 2021 Performance Scorecard

		Component				DBP-LC Subm	ission	GCG Validation		Supporting		
Obje	ective/Measure	Formula	Wt	Rating System	Target	Actual	Rating	Actual	Rating	Documents	Remarks	
SO 6	Achieve High-Qua	lity Portfolio Throu	ugh Adop	otion of Best Prac	ctices in Account	Management and	Credit Ri	sk Due Diligence				
SM 6	Improve Past Due Rate	Total Past Due / Total Portfolio	5%	{1 – [(Actual – Target) / Target]} x Weight If More Than 8% = 0%	<u><</u> 6.5%	9.71%	-	9.92%	0%	COA Annual Audit Report	Target not met.	
SM 7	Percentage of real and Other Properties Acquired (ROPA) to Total Assets	Total ROPA/ Total Assets	5%	All or Nothing	<u><</u> 1%	0.22%	-	0.38%	5%	COA Annual Audit Report	Acceptable.	
SO 7	Streamline Processes Based on Industry Best Practices											
SM 8	Percentage of Applications Processed Within Period from Receipt of Complete Requirements	Number of Applications Processed within Prescribed Period / Total Number of Applications with Complete Documents	5%	(Actual/Target) x Weight If less than 95% = 0%	100%	100%	-	Unverifiable	0%	 Summary report detailing the start and end dates of processing per account Copies of application documents and credit approvals 	More than 50% of the accounts in the database have discrepancies.	
SM 9	Attain Quality Management Certification	Actual Accomplishment	5%	All or Nothing	Retain ISO 9001:2015 Certification (Pass Surveillance Audit)	No Accomplishment	-	No Accomplishment	0%	-	DBP-LC failed to complete the recertification process.	
	Sub-	total	25%									

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D B P - L C | Page 4 of 4 Validation Result of 2021 Performance Scorecard

		(Component				DBP-LC Submission		GCG Validation		Supporting	Remarks		
	Objective/Measure Formula		Wt	Rating System	Target	Actual	Rating	Actual	Rating	Documents				
	SO 8	SO 8 Ensure Personnel Complement Best Fit to Achieve Organizational Objectives												
GROWTH	SM 10	Improvement Competency Level of the organization	Competency Baseline 2021- Competency Baseline 2020	5%	All or Nothing	Improvement on the Competency Level of the Organization	No Accomplishment	-	No Accomplishment	0%	-	The conduct of employee assessment was not implemented.		
ංත් ()	SO 9	Develop and Implement Complementary Management and Technological Systems to Support Business Operations												
LEARNING	SM 11	Implementation of Information Systems Strategic Plan (ISSP)	Actual Accomplishment	5%	All or Nothing	100% Attainment of 2021 Deliverables Based on the Revised ISSP 2020-2024	No Accomplishment	-	No Accomplishment	0%	-	DBP-LC did not report any accomplishment for this measure.		
		Sub-total 10%						-		0%				
		Grand Total		100%				-		38.91%				