

NATIONAL ELECTRIFICATION ADMINISTRATION (NEA)
Revalidated 2019 Performance Scorecard

Component				Target	Submission		GCG Validation		Supporting Documents	Remarks											
	Objective/Measure		Formula	Weight	2019	Actual	Rating	Score			Rating										
SOCIAL IMPACT	SO 1	To Empower Member-Consumers as Responsible Owners of the Electric Cooperatives ⁷																			
	SO 2	To Ensure that the Electric Cooperative Provide Accessible, Adequate, Quality, and Reliable Service																			
STAKEHOLDERS	SM 1	Number of Completed and Energized Sitio Projects	Total actual completed and energized sitio projects	20%	962	1,085	20%	1,085	20.00%	<ul style="list-style-type: none">List of Completed and Energized Sitio Projects as of December 31, 2019.CFIAs and Accomplishment Report from ECs2019 SEP Accomplishment per Fund Source	<p>Breakdown of the accomplishment is as follows:</p> <table><tr><th>Area</th><th>Sitios</th></tr><tr><td>Luzon</td><td>365</td></tr><tr><td>Visayas</td><td>281</td></tr><tr><td>Mindanao</td><td>439</td></tr><tr><td>Total</td><td>1,085</td></tr></table> <p>Out of the 1,085 sitios, only 210, or 19.35%, were funded using the 2019 GAA. The rest were funded using funds from previous years. The 210 sitios is only 27.10% of the 775 sitios funded in the 2019 GAA.</p>	Area	Sitios	Luzon	365	Visayas	281	Mindanao	439	Total	1,085
	Area	Sitios																			
Luzon	365																				
Visayas	281																				
Mindanao	439																				
Total	1,085																				
SM 2	Number of Consumer Connected	Total actual consumers connected	10%	460,000	586,144	10%	586,144	10.00%	<ul style="list-style-type: none">Status of Energization as of 31 December 2019Quarterly Reports from the ECs	<p>Breakdown of the accomplishment is as follows:</p> <table><tr><th>Area</th><th>Connections</th></tr><tr><td>Luzon</td><td>225,663</td></tr><tr><td>Visayas</td><td>181,605</td></tr><tr><td>Mindanao</td><td>178,876</td></tr><tr><td>Total</td><td>586,144</td></tr></table>	Area	Connections	Luzon	225,663	Visayas	181,605	Mindanao	178,876	Total	586,144	
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⁷ Based on NEA's proposed Strategy Map submitted on 17 April 2018.

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	Objective/Measure		Formula	Weight	2019	Actual	Rating	Score			Rating
	SO 3	To Generate Peak Performance Among Electric Cooperatives to Ensure Competitiveness									
STAKEHOLDERS	SM 3	Number of EC Officials and Employees Graduated from Certification/ Competency Programs	Absolute Number	5.00%	2,200	3,057	5.00%	3,040	5.00%	<ul style="list-style-type: none">EC Summary of Trainings 2019Attendance Sheets and Certificates	Based on evaluation of the supporting documents, the total number of EC officials and employees graduated is at 3,040. The difference was due to lack of signatures, and incomplete attendance of the participants to the trainings provided.
	SM 4	Percentage of ECs Adopting the Balanced Scorecard Model	ECs adopting <u>performance scorecard</u> Total number of ECs	0.00%	91% (110 ECs)	95% (115/121 ECs)	0.00%	95% (115/121 ECs)	0.00%	<ul style="list-style-type: none">Board Resolutions from the 5 ECs confirming adoption of the balanced scorecard system in 2019	The following are the ECs adopting the Balanced Scorecard system: 1. CASURELCO III 2. BASELCO 3. SULECO 4. SIASELCO 5. TAWELCO
	SM 5	Improved EC Overall Performance Rating from “B” or “C” to at least “A” Rating	<u>Number of improved ECs</u> Total number of ECs under “B” and “C”	0.00%	NEA Board-approved Criteria and Parameters in Assessing EC Overall Performance	NEA Board-approved Criteria and Parameters in Assessing EC Overall Performance	0.00%	NEA Board-approved Criteria and Parameters in Assessing EC Overall Performance	0.00%	<ul style="list-style-type: none">NEA Board-approved Criteria and Parameters in Assessing EC Overall Performance dated 31 July 2019	Based on validation, NEA Board approved the Criteria and Parameters in Assessing EC Overall Performance on 18 July 2019 through Resolution No. 102 dated 31 July 2019.
	SO 4	To Enhance Networking to Gain Support for Program Implementation									
	SM 6	Percentage of Satisfied Customers	No. of Satisfied <u>Respondents</u> Total No. of Respondents	5.00%	90%	99%	5.00%	99.17%	5.00%	<ul style="list-style-type: none">Report on NEA’s Customer Satisfaction Survey 2019 prepared by Market Relevance Corp.Five samples of accomplished questionnaire	<i>Reconsidered.</i> <i>20% of interviews observed and 10% back checked is compliant with the quality control requirements of the standard methodology.</i> <i>120 out of 121 respondents were satisfied with the services of NEA.</i>
	Sub-total			40.00%			40.00%		40.00%		

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	Objective/Measure	Formula	Weight	2019	Actual	Rating	Score	Rating													
FINANCIAL	SO 5	To Sustain the Organization’s Viability and Ensure Accountability and Transparency																			
	SM 7	Amount of Loans Facilitated (PHP Billion)	Below Php 225M is 0%. For the amount ≥ Php 225M, 8% is proportionally distributed. {(Actual amount of loans facilitated ≥ Php 225 M) over [(Target amount – Php 224M) ÷ 8%]}	8.00%	0.450	0.705	8.00%	0.705	8.00%	<ul style="list-style-type: none">Summary of Peso Release for 2019Summary of Loans Facilitated for 2019	Breakdown of the accomplishment is as follows: <table><tr><th>Loan Type</th><th>Amount</th></tr><tr><td>Capital Projects</td><td>658.09</td></tr><tr><td>Stand-By Credit (SCF)</td><td>25.00</td></tr><tr><td>Modular Generator Set</td><td>21.93</td></tr><tr><td>Total</td><td>705.02</td></tr></table> <i>*In Million Pesos</i>	Loan Type	Amount	Capital Projects	658.09	Stand-By Credit (SCF)	25.00	Modular Generator Set	21.93	Total	705.02
	Loan Type	Amount																			
	Capital Projects	658.09																			
	Stand-By Credit (SCF)	25.00																			
Modular Generator Set	21.93																				
Total	705.02																				
SM 8	Percentage of ECs under Category B, C, and D Provided with Loans	Category B, C, and D ECs provided with loans over Total number of B, C, and D ECs	0.00%	Report of Actual Accomplish-ments	Report of Actual Accomplish-ments	00%	Report of Actual Accomplish-ments	0.00%	<ul style="list-style-type: none">Report on Regular Term/Short Term/Calamity/Conc essional Loans released to B,C, and D ECs from January to December 2019	NEA provided loans to thirteen (13) ECs under the B, C, and D categories, amounting to ₱164.79 Million.											
SM 9	High Collection Efficiency Maintained (%)	∑ Total collections – advanced payments (due for succeeding year) ∑ Amortization due for the year	7.00%	100%	100%	7.00%	97.02%	6.79%	<ul style="list-style-type: none">Status of EC Loan Repayments as of December 2019Amortizations Due vs. Actual Collection for the Year 2019	The formula for this indicator is total amount of collection excluding advance payments (due for succeeding years) divided by total amortization due for the year. Payments under the category of early payment of outstanding loans with a maturity date falling in 2019 were added to the total amortization for the year. Payments on loans maturing from 2020 onwards and the payment for 2018 loan arrearages were deducted from the total collection.											
Sub-total			15.00%			15.00%		14.79%													

Component				Target	Submission		GCG Validation		Supporting Documents	Remarks																
	Objective/Measure	Formula	Weight	2019	Actual	Rating	Score	Rating																		
INTERNAL PROCESS	SO 6	To Upgrade Organizational Infrastructures																								
	SM 10	Percentage of Sitio Electrification Projects Funded that are Fully Compliant with NEA Standards and Specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	7.00%	80% of projects done as of end of September 2019	86.89%	7.00%	86.89%	7.00%	<div><div><ul style="list-style-type: none">List of Completed and Energized Sitio Projects as of December 31, 2019.Report on the percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications from 4th Quarter 2018 and 1st to 3rd Quarter of 2019.CFIAs</div><div><table><tr><td colspan="2">Breakdown of the accomplishment is as follows:</td></tr><tr><td>Sitios completed from Oct. 2018 to Dec 2018 (a)</td><td>836</td></tr><tr><td>Sitios completed from Jan. 2019 to Sept. 2019 (b)</td><td>705</td></tr><tr><td>Inspected sitios completed from Oct. 2018 to Dec. 2018 (CFIA issued) (c)</td><td>1,857</td></tr><tr><td>Inspected sitios completed from Jan. 2019 to Sept. 2019 (CFIA issued) (d)</td><td>618</td></tr><tr><td>Total sitios completed from Oct. 2018 to Jan 2019 (a + b)</td><td>1,541</td></tr><tr><td>Total inspected sitios completed Oct. 2018 to Jan. 2019 (c + d)</td><td>1,339</td></tr><tr><td>% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications</td><td>$\frac{1,339}{1,541}$ =86.89%</td></tr></table></div></div>	Breakdown of the accomplishment is as follows:		Sitios completed from Oct. 2018 to Dec 2018 (a)	836	Sitios completed from Jan. 2019 to Sept. 2019 (b)	705	Inspected sitios completed from Oct. 2018 to Dec. 2018 (CFIA issued) (c)	1,857	Inspected sitios completed from Jan. 2019 to Sept. 2019 (CFIA issued) (d)	618	Total sitios completed from Oct. 2018 to Jan 2019 (a + b)	1,541	Total inspected sitios completed Oct. 2018 to Jan. 2019 (c + d)	1,339	% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications	$\frac{1,339}{1,541}$ =86.89%
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% of sitio electrification projects funded that are fully compliant with NEA Standard and Specifications	$\frac{1,339}{1,541}$ =86.89%																									
SM 11	Percentage of Sitios Completed and Energized within 180 Calendar Days from Release of Funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within 180 days from release of funds to ECs}}{[\text{Target rate}]} \times 100$	7.00%	80%	82.12%	7.00%	82.12%	7.00%	<div><div><ul style="list-style-type: none">List of Completed and Energized Sitio Projects as of December 31, 2019.Report on Percentage of Sitios Completed and Energized within 180 Calendar Days from Release of Funds to ECs</div><div><table><tr><td colspan="2">Breakdown:</td></tr><tr><td>Total sitios completed as of December 31, 2019 (a)</td><td>1,085</td></tr><tr><td>Projects completed within 180 days from release of funds (b)</td><td>891</td></tr><tr><td>Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs (a/b)</td><td>$\frac{891}{1,085}$ =82.12%</td></tr></table></div></div>	Breakdown:		Total sitios completed as of December 31, 2019 (a)	1,085	Projects completed within 180 days from release of funds (b)	891	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs (a/b)	$\frac{891}{1,085}$ =82.12%									
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Component				Target	Submission		GCG Validation		Supporting Documents	Remarks							
	Objective/Measure		Formula	Weight	2019	Actual	Rating	Score			Rating						
	SM 12	Percentage of Regular Loans Released within Prescribed Processing Periods															
INTERNAL PROCESS	SM 12a	Regular-Term Loans	Loans released <u>within period</u> Total loans applications with complete documentations	7.00%	100% (released within 24 ⁸ days)	100%	7.00%	100%	7.00%	<ul style="list-style-type: none">• Number of Working Days for Loan Facilitated- Short-Term CY 2019• Computation of working days per loan application• Applications for loan stamped received by NEA• Checks released	<div>Breakdown:</div> <table><tr><td>Total Loan Applications (w/ complete docs.)</td><td>84</td></tr><tr><td>Loans released within 24 days</td><td>84</td></tr><tr><td>Accomplishment</td><td>100%</td></tr></table>	Total Loan Applications (w/ complete docs.)	84	Loans released within 24 days	84	Accomplishment	100%
	Total Loan Applications (w/ complete docs.)	84															
	Loans released within 24 days	84															
	Accomplishment	100%															
	SM 12b	Short-Term Loans	Loans released <u>within period</u> Total loans applications with complete documentations	7.00%	100% (released within 13 ⁹ days)	100%	7.00%	100%	7.00%	<ul style="list-style-type: none">• Number of Working Days for Loan Facilitated- Short-Term CY 2019• Computation of working days per loan application• Applications for loan stamped received by NEA• Checks released	<div>Breakdown:</div> <table><tr><td>Total Loan Applications (w/ complete docs.)</td><td>2</td></tr><tr><td>Loans released within 13 days</td><td>2</td></tr><tr><td>Accomplishment</td><td>100%</td></tr></table>	Total Loan Applications (w/ complete docs.)	2	Loans released within 13 days	2	Accomplishment	100%
Total Loan Applications (w/ complete docs.)	2																
Loans released within 13 days	2																
Accomplishment	100%																
SM 13	Percentage of Calamity Loans Released Within 7 Days	Loans released <u>within period</u> Total loans applications with complete documentations	7.00%	85.00%	100%	7.00%	100%	7.00%	<ul style="list-style-type: none">• Report on Number of Working Days for Loan Facilitated- Calamity (7 days)• Computation of working days per loan application• Applications for loan stamped received by NEA• Checks released	<div>Breakdown:</div> <table><tr><td>Total Loan Applications (w/ complete docs.)</td><td>1</td></tr><tr><td>Loans released within 13 days</td><td>1</td></tr><tr><td>Accomplishment</td><td>100%</td></tr></table>	Total Loan Applications (w/ complete docs.)	1	Loans released within 13 days	1	Accomplishment	100%	
Total Loan Applications (w/ complete docs.)	1																
Loans released within 13 days	1																
Accomplishment	100%																
Sub-total			35.00%			35.00%		35.00%									

⁸ Under NEA's Citizen Charter, the maximum processing days for regular-term loans is 24 days.

⁹ Under NEA's Citizen Charter, the maximum processing days for STCF and SCF loan applications is 13 days, 7 days for approval and another 6 days for release.

Component					Target	Submission		GCG Validation		Supporting Documents	Remarks																
	Objective/Measure		Formula	Weight	2019	Actual	Rating	Score	Rating																		
LEARNING AND GROWTH	SO 7	To Enhance Human Resources, Knowledge, Skills, and Behavioral Competencies																									
	SM 14	Compliance to Quality Standards	Actual Accomplishment	5.00%	Surveillance Audit Passed	Surveillance Audit Passed	5.00%	Surveillance Audit Passed	5.00%	• TUV Rheinland Audit Report for National Electrification Administration	NEA passed the surveillance audit conducted on 26 November 2019.																
	SM 15	Percentage of Employees with Required Competencies Met	Total number of employees with required competencies over Total number of employees	5.00%	Increase from 2018 Competency Level	67.49%	5.00%	67.49%	5.00%	• 2019 Competency Assessment Report • Individual Competency Rating Sheets	Following is the table representing the breakdown of the validated accomplishment: <table><tr><td>Year</td><td>No. of Assessed Employees</td><td>No. of Employees who Met their Required Competencies</td><td>Competency Level</td></tr><tr><td>2018</td><td>287</td><td>190</td><td>66.20%</td></tr><tr><td>2019</td><td>283</td><td>191</td><td>67.49%</td></tr><tr><td colspan="3">Increase/ Decrease</td><td>1.29%</td></tr></table>	Year	No. of Assessed Employees	No. of Employees who Met their Required Competencies	Competency Level	2018	287	190	66.20%	2019	283	191	67.49%	Increase/ Decrease			1.29%
	Year	No. of Assessed Employees	No. of Employees who Met their Required Competencies	Competency Level																							
	2018	287	190	66.20%																							
	2019	283	191	67.49%																							
Increase/ Decrease			1.29%																								
Sub-total			10.00%			10.00%		10.00%																			
TOTAL			100%			100%		99.79%																			