

RENEGOTIATED PERFORMANCE SCORECARD 2016 (Annex A)

METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM – CORPORATE OFFICE

	Component	Objective/Measure	Formula	Weight	Rating System ^{a/}	Data Provider	Baseline Data (if applicable)			Target	
							2013	2014	2015 ^{b/}	2016	
SOCIAL IMPACT	SO 1	Augment the Current Water Supply Capacity in Light of Increasing Demand									
	SM 1	Water supply capacity							NA	NA	
	SM 2	Construction of Waterworks									
		a. NCWSP	Milestone	23%	Signing of MOA – 13% Submission of Bids – 10%		NA	NA	Notification of Pre-Qualified Bidders	Signing of MOA and Submission of Bids	
	b. BBWSP	Milestone	23%	All or Nothing		NA	NA	Issuance of NOA	Approved Detailed Engineering Design		
	SM 3	Rehabilitation of Waterworks (AWTIP)	Milestone	23%	All or Nothing		NA	NA	Approval of Bid Evaluation Report	Issuance of NOA and Approved Detailed Engineering Design	
Sub-total			69%								
CUSTOMER/STAKEHOLDERS	SO 2	Ensure Customer Satisfaction in MWSS Service Delivery									
	SM 4	Stakeholders' satisfaction		5%	All or Nothing		NA	NA	Satisfactory rating	Satisfactory rating	
	Sub-total			5%							
INTERNAL PROCESS	SO 3	Ensure Continued Water Security Legacy Framework									
	SM 5	Technical assistance to ADB grant for the conduct of a feasibility study	Milestone	3%	All or Nothing		NA	NA	(i) Ipo Dam 3 Optimization and (ii) Rehabilitation of NIA Canals in AMRIS	Review and Acceptance of ADB [Consultant] Report	

	Component				Data Provider	Baseline Data (if applicable)			Target	
	Objective/Measure	Formula	Weight	Rating System ^{a/}		2013	2014	2015 ^{b/}	2016	
INTERNAL PROCESS	SM 6	Water Security Roadmap	Milestone	3%	All or Nothing		NA	NA	Commencement of WSR write-up	Publication of WSR (BOT-Approved)
	Sub-total			6%						
LEARNING AND GROWTH	SO 4	Ensure a More Efficient Streamlined Workforce and Processes Ready to Accomplish the Objectives of MWSS' Water Security Legacy								
	SM 7	Competency Framework	Milestone	5%	All or Nothing		NA	NA	Signed MOA with CSC	Management-approved competency framework
	SM 8	ISO 9001 Certification	Milestone	5%	All or Nothing		NA	NA	Comprehensive review of QMS and operations manuals	Management-approved QMS and Operations Manuals
	Sub-total			10%						
FINANCE	SO 5	Sustained Robust Financial Condition								
	SM 9	EBITDA	Actual EBITDA	10%	Actual/Target x Weight		637.15 M	613.55 M	673.3 M	673.3 M
	Sub-total			10%						
TOTAL			100%							

a/ But not to exceed the weight assigned per indicator.

b/ Subject to GCG validation.