

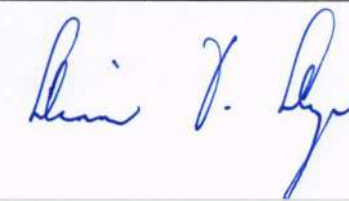
## NATIONAL TRANSMISSION CORPORATION (TRANSCO)

	Objective/Measure	Formula	Wt.	Rating System	Baseline		Target		
					2020	2021	2022	2023	
CUSTOMERS / STAKEHOLDERS	<b>SO 1</b>	<b>Enhance Customer/ Stakeholders Satisfaction in Line with the Mandates of TRANSCO</b>							
	SM 1	Percentage of Satisfied Customers	$\frac{\text{No. of Satisfied Respondents}}{\text{Total No. of Respondents}}$	10%	Actual over Target 0% = If less than 80%	93.52%	95.08%	90%	90%
	<b>SO 2</b>	<b>Ensure Continuous Supply of Electricity</b>							
	SM 2	System Availability (SA)*	$\frac{\text{The Sum for All Circuit Hours Available}}{(\text{Number of Circuits}) \times (\text{Number of Hours in Period})}$	7.50%	Actual over Target	Luzon – 99.05% Visayas – 99.78% Mindanao – 99.74%	Luzon – 99.4162% Visayas – 98.8554% Mindanao – 99.8115%	Luzon: 99.19% Visayas: 99.52% Mindanao: 99.53%	Luzon: 99.19% Visayas: 99.52% Mindanao: 99.53%
	SM 3	System Interruption Severity Index (SISI)**	$\frac{\text{Ratio of the unserved energy to the system peak load:}}{\text{SISI} = \{[\text{MW lost} \times \text{duration}(\text{min})] / \text{System Peak Load (MW)}\}}$	7.50%	Actual over Target	Luzon – 1.424 mins Visayas – 9.580 mins Mindanao – 5.680 mins	Luzon – 3.1404 mins Visayas – 7.4300 mins Mindanao – 14.1342 mins	Luzon – 17.96 mins Visayas – 121.83 mins Mindanao – 30.74 mins	Luzon – 17.96 mins Visayas – 121.83 mins Mindanao – 30.74 mins
	<b>SO 3</b>	<b>Ensure Uninterrupted Access for the Operation and Maintenance by the NGCP of the Existing Transmission Lines and Other Transmission-Related Facilities</b>							
	SM 4	No. of ROW Claims/ Cases Approved for Settlement or Expropriation Cases Initiated	Total Number of ROW Claims/Cases Approved for Settlement and/or Expropriation Cases Initiated	10%	Actual over Target	108	128	176	323
			<b>Sub-total</b>	<b>35%</b>					

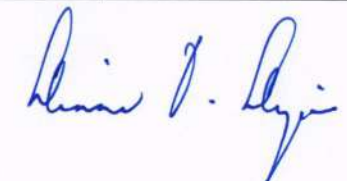
\* Measures the long-term average fraction of time that a component or system is in service and satisfactorily performing its intended function.

\*\* Measures the severity of interruption (in system-minutes) of a single delivery point or a system.

"Upholding a Transparent and Responsive GOCC Sector for the Filipino People"

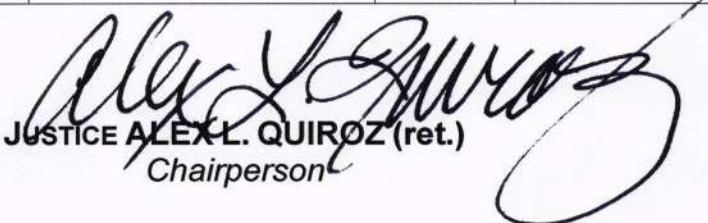


	Objective/Measure	Formula	Wt.	Rating System	Baseline		Target		
					2020	2021	2022	2023	
FINANCIAL	<b>SO 4</b>	<b>Ensure TRANSCO's Operational Viability</b>							
	SM 5	Cost Efficiency – TransCo	<u>Controllable OPEX Revenues</u>	10%	Actual over Target	0.03743	0.04389	0.0681 for every ₱1 revenue generated	0.0695 for every ₱1 revenue generated
	SM 6	Budget Utilization Rate	Actual Disbursement of Capital Expenditure and MOOE over Approved Corporate Operating Budget for Capital Outlay and MOOE	5%	Actual over Target	N/A	N/A	90%	90%
			<b>Sub-total</b>	<b>15%</b>					
INTERNAL PROCESSES	<b>SO 5</b>	<b>Enhance Performance on Mandated Roles and Responsibilities</b>							
	SM 7	Collection Efficiency (FIT-All)	<u>FIT-All Fund Collection</u> Total FIT-All Fund Receivables	0%	Actual over Target	85.04%	85.11%	88.00%	Status Report of Actual Collection for CY 2023
	SM 8	Percentage of NGCP Projects Reviewed (Technical Review/ Assessment) Within Forty-Two (42) Working Days from Publication Date	Projects Reviewed within 42 Working Days from Publication	10%	Actual over Target	100% within 39 working days	100% within 44 working days	100% within 42 working days	100% within 42 working days
	SM 9	Quarterly Monitoring and Assessment Reports on the Status of the Power Transmission Grid	Percentage of Monitoring and Assessment Reports Transmitted to DOE within 30 Calendar Days from the End of Each Quarter over Four (4) Quarters	10%	Actual over Target	N/A	4 Monitoring Reports (Quarterly)	100%	100%

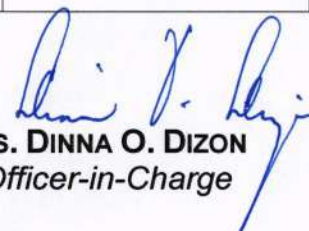


	Objective/Measure	Formula	Wt.	Rating System	Baseline		Target		
					2020	2021	2022	2023	
INTERNAL PROCESSES	SM 10	No. of ROW Claims Validated	$\frac{\sum \text{Actual Number of ROW Claims Validated}}{\text{Total Number of ROW Claims Validated}}$	10%	Actual over Target	175	197	219	404
	SM 11	Updated Fixed Asset Register (FAR) [No. of asset items updated in FAR]	$\frac{\text{Actual Number of Items Updated over Total Number of Asset Items}}{\text{Total Number of Asset Items}}$	10%	Actual over Target	N/A	N/A	100%	100%
	SO 6	<b>Divest Remaining Sub-Transmission Assets (STAs) to Qualified Distribution Utilities Even as the Operation and Maintenance of Such Assets are Already Transferred to NGCP</b>							
			<b>Sub-total</b>	<b>40%</b>					
LEARNING AND GROWTH	SO 7	<b>Comprehensively Link Individual Performance to the Goals of the Organization</b>							
	SM 12	Percentage of Employees with Required Competencies Met	$\frac{\text{No. of Employees with Required Competencies Met over Total No. of Employees}}{\text{Total No. of Employees}}$	5%	Pass or Fail	67%	75.82%	Increase from 2021 Competency	Increase from 2022 Competency Level
	SM 13	Compliance to Quality Standards	$\frac{\text{ISO 9001 Certificate Awarded}}{\text{Total Number of ISO 9001 Certificates Awarded}}$	5%	Pass or Fail	Surveillance Audit Passed	Passed Recertification	Surveillance Audit Passed	Surveillance Audit Passed
			<b>Sub-total</b>	<b>10%</b>					
		<b>TOTAL</b>	<b>100%</b>						

FOR GCG:

  
JUSTICE ALEX L. QUIROZ (ret.)  
Chairperson

FOR TRANSCO:

  
Ms. DINNA O. DIZON  
Officer-in-Charge