

PHILIPPINE RECLAMATION AUTHORITY (PRA)
Validation Result of the 2022 Performance Scorecard

	Objective/Measure	Component			PRA Submission		GCG Validation		Supporting Documents	GCG Remarks		
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual			Rating	
SOCIAL IMPACT/STAKEHOLDERS	SO 1	Increase Number of Environmentally Sound Buildable Areas for Development										
	SM 1a	Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the Extraction of Dredgefill Sand from PRA Borrow Areas Issued with a Government Seabed Quarry Permit (GSQP) by the Mines and Geosciences Bureau of the Department of Environment and Natural Resources (DENR-MGB)	Total Number of 2022 Deliverables Completed / Total Number of 2022 Deliverables for Completion Based on the Approved Work Program	6%	(Actual / Target) x Weight	100% Completion of the 2022 Deliverables Based on the Approved Work Program	100% of the 2022 Deliverables Completed	6%	7 of the 8 Deliverables Were Completed Based on the Approved Work Program	5.25%	Work Program Letters to DENR-MGB Regarding the Request and Submission of Requirements for Ore Transport Permit Ore Transport Permits Monitoring Reports Supplemental and Amended Agreements Dredgefill Extraction Permits Billing Statements	Target not met. The deliverable "Issuance of Dredgefill Extraction Permit (DEP) for the Additional 400-Has. Borrow Area and/or DEP for the 1,400-Has. Borrow Area" was issued in September 2022 and December 2022, which is not within the Board-approved timeline of April 2022 to July 2022.
	SM 1b	Site Investigation of Designated Quarry Area of Manila Solar Reclamation Project	Total Number of 2022 Deliverables Completed / Total Number of 2022 Deliverables for Completion Based on the Approved Designated Quarry Area	4%	(Actual / Target) x Weight	100% Completion of the Deliverables Based on the Clearance Issued by PRA Relative to the Site Investigation of the Board Approved	75% of the 2022 Deliverables Completed	3%	6 of the 6 Deliverables Were Completed Based on the Issued Clearance	4%	Clearance for the Conduct of the Site Investigation Work Program Bathymetric and Seismic Survey Report and Geotechnical Factual Report	Target met.

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
					Designated Quarry Area of the Manila Solar Reclamation Project					Travel Order Notice to All Mariners Unaudited Schedule of Gross Income Official Receipt	
SM 2	Implementation of Land Reclamation Activities:										
SM 2a	Pasay 360-Hectare Reclamation	Total Number of 2022 Deliverables Completed / Total Number of 2022 Deliverables for Completion Based on the Approved Work Program	5%	(Actual / Target) x Weight	100% Completion of the 2022 Deliverables Based on the PRA-Approved Work Program	95% of the 2022 Deliverables Completed	4.75%	3 of the 4 Deliverables Were Completed Based on the Approved Work Program	3.75%	Work Program Letter to Pasay Local Government Unit (LGU) Requesting the Submission of Lacking Documents Letter from Proponent, SM Smart City Infrastructure and Development Corporation, Submitting the Requested Documents Monitoring Reports	Target not met. Review of the supporting documents showed that the proponent, SM Smart City Infrastructure and Development Corporation, submitted the lacking pre-construction plans and documents in compliance with the Final NTP/NTM/NTCARW, on 11 July 2023, which is beyond the approved timeline of 08 January 2022 to 30 May 2022.
SM 2b	Pasay Harbor City Reclamation (265 Hectares)	Total Number of 2022 Deliverables Completed / Total Number of 2022 Deliverables for Completion Based on the Approved Work	5%	(Actual / Target) x Weight	100% Completion of the 2022 Deliverables Based on the PRA-Approved Work Program	100% of the 2022 Deliverables Completed	5%	3 of the 8 Deliverables Were Completed Based on the Approved Work Program	1.88%	Work Program Monitoring Reports	Target not met. The PRA was unable to complete the following deliverables due to temporary work stoppage: <ul style="list-style-type: none">Sand Supply and Fill for Revetment and

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
		Program									Permanent Surcharge for Island A; <ul style="list-style-type: none"> Supply and Installation/ Construction of Concrete Wave Wall for Island A; Supply and Installation of Granular Bedding Material for Island A; Sand Supply and Fill for Revetment and Permanent Surcharge for Island B; and Supply and Installation of Granular Bedding Material for Island B.
SM 2c	Manila Solar City Reclamation	Total Number of 2022 Deliverables Completed / Total Number of 2022 Deliverables for Completion Based on the Approved Work Program	5%	(Actual / Target) x Weight	100% Completion of the 2022 Deliverables Based on the PRA- Approved Work Program	70% of the 2022 Deliverables Completed	3.5%	1 of the 1 Deliverable Were Completed Based on the Approved Work Program	5%	Work Program Letter to Manila LGU Requesting the Submission of Lacking Documents Letter from Proponent, Manila Goldcoast Development Corporation, Submitting the Updated Detailed Engineering Design (DED)	Target met.
SO 2	Promote and Integrate a Comprehensive Coastal Defense/Protection Strategy into Development Plans										
SM 3	Coastal Defense Strategy for Vulnerable Areas	Actual Accomplishment	5%	All or Nothing	Signed Expression of Collaboration	No Signed EOC	0%	No Signed EOC	0%	No Submitted Supporting Documents	Target not met.

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
					(EOC) with One of the Remaining LGUs Approved by PRA as Priority LGUs to Assist in the Formulation of the Coastal Protection Strategy						
		Actual Accomplishment	5%	All or Nothing	Secure Approval from the LGU of Baras, Catanduanes for the Coastal Management Strategy Endorsed by PRA and its Partners	Baras LGU Approved the Coastal Management Strategy Endorsed by PRA and its Partners	5%	Approval of the LGU of Baras, Catanduanes of the CMS Implementation Endorsed by PRA and its Partners	5%	Sangguniang Bayan Resolution No. 260-2022	Target met.
SO 3	Increase Support of Stakeholders, Address Concerns of Affected Communities, and Gain Social Acceptance of Development Projects										
SM 4	Percentage of Satisfied Customers/ Stakeholders	Total Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	5%	(Actual / Target) x Weight <i>0% = If Less Than 80%</i>	90%	100%	5%	100%	5%	Final Customer Satisfaction Survey Report Sample Accomplished Survey Questionnaires	Target exceeded.
		Sub-total	40%				32.25%		29.88%		
SO 4	Increase Revenue and Improve Cash Flow										

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

	Component					PRA Submission		GCG Validation		Supporting Documents	GCG Remarks	
	Objective/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating			
FINANCE	SM 5	Net Income After Tax Commitment ¹	Total Income Less Total Expenses	15%	(Actual / Target) x Weight	₱2 Billion	₱2.7 Billion	15%	₱2.7 Billion	15%	2022 Commission on Audit (COA) Annual Audit Report	Target exceeded.
	SM 6	Disbursement Utilization Rate	Total Disbursement / DBM-Approved Corporate Operating Budget	10%	(Actual / Target) x Weight	90%	25.95%	2.88%	15.42%	1.71%	2022 Statement of Appropriation, Allocation, Obligation, Disbursement and Balances Department of Budget and Management (DBM)-Approved 2022 Corporate Operating Budget	Target not met. Based on the supporting documents, the total disbursement, net of personal services (PS) cost, is ₱753.88 Million and the approved budget for the year, net of PS cost, is ₱4.89 Billion.
	SO 5	Increase Inventory of Marketable Land Assets										
	SM 7	Disposition of Unlawfully Reclaimed Areas:										
	SM 7a	Number of Sites with PRA Board Approval under PRA Administrative Order (AO) Nos. 2005-01, 2008-03, 2021-01 and Forfeiture Procedures Under Presidential Decree Nos. 1084 and 3-A	Absolute Number	5%	(Actual / Target) x Weight	10 Unique Sites	A Total of Ten (10) Unique Sites Approved	5%	Ten (10) Unique Sites Approved	5%	Secretary's Certificates	Target met.

¹ Refers to the Net Income After Tax (NIAT) that is reported to the Commission on Audit (COA) as shown in PRA's Statement of Comprehensive Income.

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating			
	SM 7b	Number of Sites Endorsed to the DENR for Issuance of Presidential Proclamation	Absolute Number	2.5%	(Actual / Target) x Weight	10 Unique Sites	A Total of Five (5) Unique Sites Endorsed	1.25%	A Total of Five (5) Unique Sites Endorsed	1.25%	Letters to the DENR Requesting for the Endorsement of the Department for the Issuance of Presidential Proclamation	Target not met.
	SM 7c	Number of sites with Issued Interim Use of Permit	Absolute Number	2.5%	(Actual / Target) x Weight	10 Sites	No Sites Endorsed	0%	No Sites Endorsed	0%	No Submitted Supporting Documents	Target not met.
			Sub-total	35%			24.13%		22.96%			
INTERNAL PROCESS	SO 6	Implement Clear and Efficient Reclamation Guidelines and Public Estates Development Management										
	SM 8	Formulation of a New Policy	Actual Accomplishment	5%	All or Nothing for Each Target	Publication of Swiss Challenge Policy in Newspapers of General Circulation and Filing with the Office of the National Administrative Register (ONAR) and Publication of the Board-Approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation	The Draft Swiss Challenge Policy was Presented to the Management Committee for the 3 rd time on 21 November 2022 "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation Components of Infrastructure	2.5%	Swiss Challenge Policy was Neither Published in Any Newspaper of General Circulation nor Filed with the ONAR Board-Approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation	0%	Copy of Publication of the Board-Approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation Components of Infrastructure Development (Horizontal and Vertical) on PRA-Approved Reclaimed Lands" in Manila Bulletin on 11 November 2022	Albeit the Board-Approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation Components of Infrastructure Development (Horizontal and Vertical) on PRA-Approved Reclaimed Lands" was published in a newspaper of general circulation in 2022, the PRA filed the document in ONAR through a letter dated 24 March 2023, which was officially received by the ONAR on 28 March 2023. Considering the "All or Nothing for Each Target" rating scale of the measure and that the request for filing in the ONAR

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure			Component			PRA Submission		GCG Validation		Supporting Documents	GCG Remarks	
			Formula	Weight	Rating Scale	Target	Actual	Rating	Actual			Rating
						Projects, Reclamation Components of Infrastructure Projects and Infrastructure Development (Horizontal and Vertical) on PRA-Approved Reclaimed Lands" in Newspapers of General Circulation and Filing with the ONAR	Projects and Infrastructure Development (Horizontal and Vertical) on PRA-Approved Reclaimed Lands" or PRA AO 2022- 01 was Published in Manila Bulletin on 11 November 2022, and Filed with the ONAR on 03 November 2022			Components of Infrastructure Projects and Infrastructure Development (Horizontal and Vertical) on PRA-Approved Reclaimed Lands" Published in a Newspaper of General Circulation in 2022 and Filed with the ONAR in 2023	Advertising Bill and Advertising Contract from Manila Bulletin Affidavit of Publication Letter to ONAR Requesting the Publication of the Board-Approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation Components of Infrastructure Projects and Infrastructure Development (Horizontal and Vertical) on PRA-Approved Reclaimed Lands" dated 24 March 2023	was done beyond the performance year being evaluated, a zero rating was awarded.
SM 9	Development of PRA Properties: Re-Development of Coastal Plaza Condominium Project (CPCP)	Total Number of 2022 Deliverables Completed / Total Number of 2022 for Completion Based on the CPCP Business Plan	5%	(Actual / Target) x Weight	100% Completion of the Deliverables for 2022 Based on the CPCP Business Plan	92% of the 2022 Deliverables Completed	4.6%	100% Completion of the Deliverables for 2022 Based on the CPCP Business Plan	5%	Secretary's Certificate for Board Resolution No. 5436, Series of 2021 Approving the Revised Timetable for the Implementation of the Approved Re-Development Plan	Target met.	

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
										of the CPCP Approval of Alteration Plan by Department of Human Settlements and Urban Development (DHSUD) Application for Issuance of Segregated Titles with the Registry of Deeds DHSUD Receiving Copies of Application for the Amendment of Master Deed with Declaration of Restrictions and Application for Certification of Registration Screenshot from the SEC Website of the Date Submission for the SEC Registration of CPCP Application of PRA of Certificate of Completion	
SM 10	Maintenance and Timely Repair of Roads and Other Infrastructure Projects:										
SM 10a	Rehabilitation of PRA Roads	Total Number of Deliverables	2.5%	All or Nothing	100% Completion of	Advance Copy of the Draft	0%	Detailed Engineering and	0%	No Submitted Supporting	Target not met.

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
		(Target) Completed / Total Number of Deliverables (Target) for Completion		for Each Target	the Detailed Engineering and Design and Start of the Procurement for Civil Works	Report Containing the DED was Received on 04 January 2023		Design Not Completed and No Procurement for Civil Works Conducted		<i>Documents</i>	
SM 10b	Construction of One (1) Road	Total Number of Deliverables (Target) Completed / Total Number of Deliverables (Target) for Completion	2.5%	All or Nothing for Each Target	100% Completion of the Detailed Engineering and Design and Start of the Procurement for Civil Works	PRA to Discuss with DPWH- NCR and Consultant Major Issues in the Design and Cost Estimates	0%		0%		Target not met.
		Sub-total	15%				7.1%		5%		
LEARNING AND GROWTH	SO 7 Strengthen Culture of Continuous Training and Innovation in the Organization										
	SM 11	Percentage of Employees Meeting Required Competencies	Consistency Baseline ² 2022 – Competency Baseline 2021	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	5%	<i>Cannot Be Validated</i>	0%	Competency Assess

² The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{a=1}^B \left[\frac{\sum_{a=1}^A (\text{Actual Competency Level})}{\sum_{a=1}^A (\text{Required Competency Level})} \right]}{B}$$

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled

Validation Result of the 2022 Performance Scorecard of PRA (Annex A)

Objective/Measure		Component				PRA Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating		
											could not determine the competency level of the organization based on the formula provided. The PRA is reminded to follow the formula provided by the Governance Commission to compute the competency baseline of the organization to prevent the non-acceptance of the overall organizational competency rating.
SO 8		Implement a Quality Management System (QMS)									
SM 12	Improvement Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the First (1st) Surveillance Audit for ISO 9001:2015 Re-Certification	Passed the First (1st) Surveillance Audit for ISO 9001:2015 Re-Certification	5%	Passed the First (1st) Surveillance Audit for ISO 9001:2015 Re-Certification	5%	Audit Report	Target met.
		Sub-total	10%				10%		5%		
		TOTAL	100%				73.48%		62.84%		

48