SMALL BUSINESS CORPORATION (SBC) 2017 Performance Scorecard Evaluation

			Component				SBC Subm	nission	GCG Vali	dation	Supporting	
	Object	ive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
	SO 1	Improved Access	to Finance by	Unserved	d MSMEs							
IMPACT	SM 1	Total Financing Portfolio	Year-end earning loan portfolio ¹	15%	Above ₽3.90 Billion = 15% ₽2.61 Billion to ₽3.90 Billion = 10% ₽2.43 Billion to ₽2.60 Billion = 5% Below ₽2.43 Billion = 0%	₽3.90 Billion	₽2.99 Billion	10%	₽2,987,599,918	10.00%	 Breakdown of the Total Financing Portfolio General Ledger Report on Equity Ventures Program COA Annual Audit Report 	The SBC-reported actual is acceptable. Based on the rating scale, SBC achieved a rating of 10%.
SOCIAL IMF	SM 2	Total Number of MSMEs Served	Absolute count ²	10%	(Actual / Target) x Weight	2,400	17,103	10%	17,103 MSMEs Availed of the Portfolio Guarantee Facility, Credit Risk Guarantee Fund, and Regular Credit Guarantee Programs, Retail Lending, and	10.00%	 Certification on Total Number of MSMEs Assisted³ List of Active Borrowers List of P3 Retail Accounts List of Active Guarantee Accounts Guarantee Subcontracts 	Acceptable. The substantial increase in the number of MSMEs served in 2017 is due to the difference in the formula. Unlike in 2016, the formula for 2017 includes all MSMEs served regardless of the program they were enrolled in. Also, the implementation of the P3

¹ Includes wholesale, MF wholesale, retail regular, retail-ERF, equity financing, P3.
 ² Active retail lending and all ERF and equity financing clients, P3.
 ³ Under Portfolio Guarantee Facility, Credit Risk Guarantee Fund, and Regular Credit Guarantee.

Annex A

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			Component				SBC Sub	mission	GCG Vali	dation	Supporting	
OI	bjecti	ve/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
									P3 Retail Programs of the SBC		of Sampled Banks	program was rolled-out in the same year.
SM	И З	Partially-Secured Financing Ratio (Not More Than 50% Secured)	Number of unsecured borrowers / Total number of borrowers – retail lending and equity financing ⁴	5%	All or Nothing	75% - 81%	92%	5%	91.24%	5.00%	 List of Partially Secured Loans based on Credit Approvals for 2017 on Retail Lending, ERF, and P3 Loan Approval Memorandum of Sampled Retail Accounts 	Upon validation, the Governance Commission found that the partially- secured financing ratio for 2017 is 91.24%. The difference is due to the double counting of three borrowers as presented in the supporting documents submitted. Despite the difference, SBC still exceeded its target.
SI	M 4	First Time Borrowers Ratio	Number of first time borrowers ⁵ / Total number of borrowers – retail lending and equity financing, ERF, P3- retail ⁶	5%	Above 61% = 5% 42% - 61% = 3% Below 42% = 0%	42%	68%	5%	67.53%	5.00%	 List of Borrowers classified as New and Renewed for 2017 on Retail Lending, ERF, and P3 Approval Letter of Sampled 	Upon validation, there were 732 first time borrowers in 2017 out of the 1,084 total approved borrowers of the SBC. Of the 732 first time borrowers, 410 are under its retail lending program and 322 are from the P3 program. As such, the

⁴ Based on approved borrowers within the year inclusive of credit line renewals; count inclusive of ERF, retail, P3-retail.
 ⁵ With no prior borrowing from banks.
 ⁶ Based on approved borrowers within the year inclusive of credit line renewals.

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			Component				SBC Subr	mission	GCG Val	idation	Supporting	
	Object	ive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
											Retail and P3 Accounts	first time borrowers ratio for 2017 is 67.53%.
												The difference between the reported score and validated rating is due to the double counting of two MSMEs; still, SBC exceeded its target.
	SO 2	Mainstreamed MS	6ME-Finance th	ru the Ba	nking Sector							
	SM 5	MSME Loan Portfolio of Banks Supported by SBCorp Credit Guarantee	Loans guaranteed within the year	5%	(Actual / Target) x Weight	₽1 Billion	₽1.129 Billion	5%	₽1.129 Billion	5.00%	 List of Active Guarantee Contracts Guarantee Subcontracts of Sampled Banks 	Acceptable. SBC exceeded its target.
			Sub-total	40%				35%		35.00%		
	SO 3	Sustained Operat	ting Income									
FINANCIAL	SM 6	Operational Self- Sufficiency Ratio	Core revenues / Total expenses ⁷	10%	Above 82% = 10% 80% - 82% = 8% 75% - 79.99% = 5%	80%	89%	10%	84.17%	10%	 SBC's Computation of Net Operating Income and Operational Self- Sufficiency Ratio 	Actual score was revised using COA Audited Financial Statements (FS) and using the formula provided under the GCG-modified Performance Scorecard. Based on the COA Audited FS, core

⁷ Core revenues = Interest income from financing programs + Credit guarantee and venture capital; Total expenses = Administrative expenses + Finance cost + Credit risk cost excluding capacity building cost.

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			Component				SBC Subm	nission	GCG Vali	dation	Supporting	
	Object	tive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
					70% - 74.99% = 3% Below 70% = 0%						• COA Annual Audit Report	revenues amounted to P256.60 Million while total expenses amounted to P304.86 Million. Despite this, SBC still exceed its target.
			Sub-total	10%				10%		10.00%		
	SO 4	Customer Satis	faction									
CUSTOMERS	SM 7	Customer Satisfaction Survey	Number of respondents who gave a Satisfactory rating or higher / Total number of respondents	10%	All or Nothing	90% of Respon- dents gave a Rating of Satisfac- tory or Higher	100% of Respon- dents Satisfied with the Program of P3, Nine out of Ten Being Definitely Satisfied with the Program	10%	Customer Satisfaction Survey conducted for P3 Clients Only	0.00%	 Report on the Customer Satisfaction Survey among Clients of SBC who Experienced P3 from a Third Party (Market Relevance Corporation) Terms of Reference for the Procurement of a Third Party Consultant to Conduct and Assess the Customer Satisfaction Survey to P3 Clients 	Upon review of the initial supporting documents, it was noticed that the SBC only conducted its customer satisfaction survey among its P3 clients. While the results of the survey conducted by a third party provider show that 100% of the respondents are satisfied with the P3 program, such accomplishment is not given merit. The intent of the measure and target for 2017 is to gauge the level of satisfaction and effectiveness of the service delivery of SBC to all its stakeholders. The satisfaction of P3 clients – despite representing bulk of its clients in 2017 –

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		Component	t			SBC Sub	mission	GCG Va	lidation	Supporting	
Object	ive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
											may not translate to the satisfaction of its client availing of the othe products and services of the SBC. Further, the Governance Commission finds that the explanation presented by the SBC of the non-inclusion of othe clients submitted throug a letter dated 16 Augus 2018 run counter to the purpose of rolling-out the satisfaction survey Conducting the survey once to determine the satisfaction of its client for a particular program will not ensure that qualities service is consistent provided by the SBC to a its stakeholders. It mere assesses the program of the corporation and no the SBC.
SM 8	Number of Capacity Building Participants	Absolute number ⁸	5%	(Actual / Target) x Weight	300	343	5%	-	1.57%	 List of Financial Institutions with Capacity Building Participants on Risk-Based 	Based on the submission of new evidentian documents, the Governance Commission was able to validate the as of yearend 2017, the

⁸ Cumulative count which includes RBL, SME-AO, EEPro and MSME clues under other capacity building services.

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	Compone	nt			SBC Sub	mission	GCG Val	lidation	Supporting	
Objective/Measu	e Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
									SME Lending Strategy • Certification of MSME Attendees of the Enterprise Enhancement Program • List of Graduates of the SME Business Specialist Certification Program • Certification of MSMEs that Completed the Financial Management for MSMEs Training • Copies of Reports from Consultant • Copies of Purchase Orders • Copies of Memoranda on the Endorsement of Consultant • Copies of Technical	SBC was able to provid capacity buildin programs to participants. The validated number participants include or those who har successfully complete the capacity buildin course as of yearer 2017. Specifically, for th Risk Based SME Lendin Strategy Program and th Enterprise Enhanceme Program, the validate number of participan were based on the fir report of the consultan Hence, MSMEs financial institutio reported by th consultant to ha completed the tw programs we considered accomplishment. On th other hand, the submitth additional support documents proving th attendance of th participants on the SM Business Special Certification Program a Financial Manageme

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			Component				SBC Subm	nission	GCG Vali	dation	Supporting	-
	Objecti	ive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
											Evaluation of Consultants • Copies of Capacity Building Account Approval Memo	for MSMEs Training were deemed insufficient. Thus, from an initial score of 0%, the SBC is awarded a rating of 1.57%.
			Sub-total	15%	1914 - S. J. J. J.			15%		1.57%	a dia ma	
	SO 5	Improved Service	Delivery					•				
L PROCESS	SM 9	Improve Processing Time for All Accounts in Credit Lending	Number of days from CI to issuance of notice of approval	10%	[1 - (Actual / Target)] x Weight	Average of 45 Days	49.175 Days	9%	45.74 Days	9.99%	 Summary of Loan Approval Turn-Around Time (Retail Lending Program, ERF) Loan Approval Turn-Around Time Matrix 	For 2017, the SBC processed 765 loan applications. Upon validation, the processing time averaged 45.74 days. The shortest processing time is within the day while the longest processing time is 515 days.
SNA	SO 6	Improved Resour	ce Managemer	nt thru Ris	sk Manageme	nt						
INTERNAL	SM 10	Risk Maintenance Rate	Number of risk-rated borrowers with Borrowers Risk Rating (BRR) score 1 to 6 / Total number of risk-related borrowers as	15%	95% and Above = 15% 90% - 94.99% = 10% 85% - 89.99% = 5%	90%	95%	15%	-	0.00%	 Summary of Borrower Sustainability Ratio Borrower Risk Rating Guidelines Borrower Risk Rating Scorecard of 	Similar to the evaluation of the 2016 Performance Scorecard, the inconsistencies in the submissions of the SBC resulted in the inability of the Governance Commission to properly evaluate the performance of SBC since the validity

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			Component				SBC Subn	nission	GCG Vali	dation	Supporting	
	Objecti	ive/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
			of beginning of year ⁹		Below 85% = 0%						Sampled Retail Accounts	and accuracy of documentary evidence presented is under question. Thus, SBC receives zero rating for this measure.
			Sub-total	25%				24%		9.99%		
	SO 7	Aligned Organiza	ation and Comp	etence to	Support Risk	-based MSN	IE Financing					
OLEARNING AND GROWTH	SM 11	Competency Level	Number of positions assessed / Total number of positions	5%	All or Nothing	50% of the Compe- tency Areas ¹⁰ with the Highest Gap Addressed	Competency Areas with the Highest Gap Addressed	5%	Identified Competency Areas with the Highest Gap Addressed	5.00%	 Management Committee Resolution No. 2018-02-087 noting the 2017 Accomplish- ment Report on the Learning and Development Interventions for the Officers and Employees of SBC Memorandum on SBC's Learning and Development Interventions 	Acceptable.

⁹ Borrowers under retail lending, excluding ERF.
 ¹⁰ Technical competencies (business regulation, business analysis, and risk management) and core or generic competencies (judgment and decision-making, planning and organizing, and technology orientation).

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		Component				SBC Subm	nission	GCG Valie	dation	Supporting	
Objecti	ve/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
										in 2017 as Compliance with the GCG Approved Scorecard Accomplish- ment Report as presented by the Human Resource Management and Development Group List of Learning and Development Interventions provided to SBC Officers and Employees Copy of Training Certificates	
SO 8	Strengthen Comp	petencies of En	nployees	in the Organiz	ation						
SM 12		Actual accomplish- ment	5%	Both Maintenance of ISO 9001:2008 and Readiness for ISO 9001:2015	Maintain ISO 9001:2008 and Readiness for ISO 9001:2015 Certifica- tion	Passed Surveillance Audit and Conducted Training on Readiness for ISO 9001:2015	5%	Maintain ISO 9001:2008	2.50%	Audit Report on the ISO 9001:2008 Standard recommend- ding for the Maintenance of Existing Certification	Review of the submitted supporting documents shows that the SBC was able to maintain its ISO 9001:2008 Certification. While the SBC was able to submit a new document (Certificate from a Third Party

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	Componen	it			SBC Sub	mission	GCG Va	lidation	Supporting	
Objective/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
			Certification = 5% Either Maintenance of ISO 9001:2008 or Readiness for ISO 9001:2015 Certification = 2.50%						 ISO 9001:2008 Certification from TUVRheinland Contract of Service with BCJA Training and Travel Consultancy that the BAC recommended the Award of the Development of an ISO 9001:2015 Certifiable Quality Management System of SBC to the Corporation Memorandum on the Awarding of Contract, Contract of Service and Awarding of Contract Roadmap for the Development of an ISO 9001:2015 	Service Provider) substantiate its report accomplishment on t target "Readiness for IS 9001:2015 Certification the Governan Commission found t submitted certificat insufficient to support t reported accomplishme of the organization. T certificate only states th the corporati underwent a series activities as part of readiness to transition the ISO 9001:20 standard and does r explicitly stipulate that t SBC is ready to transiti to the ISO 9001:20 standard. In view of the foregoin the 2.50% score award to the measure w retained.

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		Component				SBC Sub	mission	GCG Val	idation	Supporting	
Objectiv	/e/Measure	Formula	Weight	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	GCG Remarks
										Certifiable Quality Management System • Certificate from Third Part Service Provider stating the Activities Conducted as Part of its Readiness to Transition to the ISO 9001:2015 Standard	
		Sub-total	10%				10%		7.50%		
		TOTAL	100%	an bagi sa	i har e	Sec. etc.	93.90%	See Sec. 3	64.06%		farming the Berr