

2022 PERFORMANCE SCORECARD (ANNEX B)

PHILIPPINE RECLAMATION AUTHORITY

	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
SOCIAL IMPACT/STAKEHOLDERS	SO 1	Increase the number of environmentally sound buildable areas for development							
	SM 1	Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the extraction of dredgefill sand from PRA borrow areas issued with a Government Seabed Quarry Permit (GSQP) by the DENR-MGB	Total number of 2022 deliverables completed / Total Number of 2022 deliverables for completion based on the approved work program	6%	(Actual / Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA-approved work program
	SM 1b	Site investigation of Designated Quarry Area of Manila Solar Reclamation Project	Total number of 2022 deliverables completed / Total Number of 2022 deliverables for completion based on the approved designated quarry area	4%	(Actual / Target) x Weight	N/A	N/A	N/A	100% completion of the deliverables based on the clearance issued by PRA relative to the site investigation of the Board approved Designated Quarry Area of the Manila Solar Reclamation Project
	SM 2	Implementation of Land Reclamation Activities:							
	SM 2a	Pasay 390-hectare Reclamation	Total number of 2022 deliverables completed / Total Number of 2022 deliverables for completion based on the approved work program	5%	(Actual / Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA-approved work program

Component					Baseline Data		Target	
Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
SM 2b Pasay Harbor City Reclamation (265 hectares)	Total number of 2022 deliverables completed / Total Number of 2022 deliverables for completion based on the approved work program	5%	(Actual / Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA-approved work program	
SM 2c Manila Solar City Reclamation	Total number of 2022 deliverables completed / Total Number of 2022 deliverables for completion based on the approved work program	5%	(Actual / Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA-approved work program	
Sub-total		25%						
SO 2	Promote and integrate a comprehensive coastal defense/protection strategy into development plans							
SM 3 Coastal defense strategy for vulnerable areas	Actual Accomplishment	5%	All or Nothing	a. Completed and submitted the Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte) to GRP through the One Architecture on 01 March 2019. Scaling out proposal	a. Final Report on the Scaling Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership	Secure approval from the LGU of Baras, Catanduanes for the Coastal Protection Strategy endorsed by PRA and its Partners	Signed Expression of Collaboration (EOC) with one of the remaining LGUs approved by PRA as priority LGUs to assist in the formulation of the Coastal Protection Strategy	
	Actual Accomplishment	5%	All or Nothing		b. Conduct of Environmental Scanning/ Investigation and		Secure approval from the LGU of Baras, Catanduanes for the	

Component					Baseline Data		Target	
Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
				presented with GRP in New York by One Architecture in September 2019; and b. CPMP for Surigao was first approved by the City Development Council on 04 December 2019 and consequently endorsed to the City Council for adoption and was approved on 16 January 2020; and CPMP for Bisig City was approved by the City Council on 19 November 2019	Validation of available data and conduct of stakeholders' workshop/ consultations		Coastal Management Strategy endorsed by PRA and its Partners	
	Sub-total							
SO 3 Increase Support of Stakeholders, Address Concerns of Affected Communities, and Gain Social Acceptance of Development Projects								
SM 4	Percentage of satisfied customers/ stakeholders	Total number of respondents who gave a rating of at least satisfactory / Total number of respondents	5%	(Actual / Target) x Weight 0% = If less than 80%	83.33%	76%	90%	90%
	Sub-total		5%					

	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
FINANCE	SO 4	Increase Revenue and Improve Cash Flow							
	SM 5	Net Income After Tax Commitment ¹	Total Income less Total Expenses	15%	(Actual / Target) x Weight	₱596.44 Million	₱920.12 Million	₱541 Million	₱2 Billion
	SM 6	Disbursement Budget Utilization Rate	Total Disbursement / Total DBM-approved Corporate Operating Budget	10%	(Actual / Target) x Weight	N/A	N/A	N/A	90%
		Sub-total		25%					
	SO 5	Increase inventory of marketable land assets							
	SM 7	Disposition of unlawfully reclaimed areas ² :							
	SM 7a	Number of sites with PRA Board Approval under PRA Administrative Order (AO) Nos. 2005-01, 2008-03, 2021-01 and forfeiture procedures under Presidential Decree Nos. 1084 and 3-A	Absolute Number	5%	(Actual / Target) x Weight	Endorsed to DENR an area covering 18.17 hectares aggregate Lot Area to DENR	Endorsed two (2) sites to DENR for issuance of Presidential Proclamation	Endorsement to the DENR for issuance of the Presidential Proclamation (PP) covering ten (10) sites	10 unique sites

¹ Refers to the Net Income After Tax (NIAT) that is reported to the Commission on Audit (COA) as shown in PRA's Statement of Comprehensive Income.

² Sites endorsed to DENR and approved by the Board should be unique; no same site can be counted for both SMs 7a and 7b.

Component					Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022
	SM 7b	Number of Sites Endorsed to the DENR for Issuance of Presidential Proclamation	Absolute Number	2.5%	(Actual / Target) x Weight			10 unique sites
	SM 7c	Number of Sites with Issued Interim Use of Permit	Absolute Number	2.5%	(Actual / Target) x Weight			10 sites
	Sub-total			10%				
SO 6 Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management								
INTERNAL PROCESS	SM 8	Formulation of a new policy	Actual accomplishment	5%	All or Nothing for each target	Published of Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	Utilization Guidelines on the SEF was not published	Publication of Board-approved Policy on PRA Monitoring of Non-Environmentally Critical Projects in Newspapers of General Circulation and Filing with Office of the National Administrative Register (ONAR)
								Publication of Swiss Challenge policy in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR) and Publication of the Board-approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation Components of Infrastructure Projects, and Infrastructure Development (Horizontal and Vertical) on PRA-

Component					Baseline Data		Target	
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022
								Approved Reclaimed Lands” in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR)
SM 9	Development of PRA properties: Re-development of Coastal Plaza Condominium Project (CPCP)	Total number of 2022 deliverables completed / Total Number of 2022 deliverables for completion based on the CPCP business Plan	5%	(Actual / Target) x Weight	Implementing Strategy not completed.	Implemented 89% of the Deliverables based on the Work Breakdown Schedule of the CPCP Business Plan	Publication of Public Bidding for the disposition of free areas	100% completion of the deliverables for 2022 based on the CPCP Business Plan
SM 10	Maintenance and timely repair of roads and other infrastructure projects:							
SM 10a	Rehabilitation of PRA Roads	Total number of deliverables (target) completed / Total Number of deliverables (target) for completion	2.5%	All or Nothing for each target	No contract was signed due to two (2) failed biddings	PRA was not able to engage a consultant for the project	100% implementation of the 2021 deliverables in the Memorandum of Agreement with the DPWH	100% completion of the Detailed Engineering and Design and Start of the procurement for civil works
SM 10b	Construction of one (1) road	Total number of deliverables (target) completed / Total Number of deliverables (target) for completion	2.5%	All or Nothing for each target			100% implementation of the 2021 deliverables in the Memorandum of Agreement with the DPWH	100% completion of the Detailed Engineering and Design and Start of the procurement for civil works
	Sub-total		15%					

	Component				Baseline Data		Target		
	Objective/Measure	Formula	Weight	Rating System	2019	2020	2021	2022	
LEARNING AND GROWTH	SO 7	Strengthen culture of continuous training and innovation in the organization							
	SM 11	Percentage of Employees Meeting Required Competencies	Competency Baseline ³ 2022 – Competency Baseline 2021	5%	All or Nothing	Competency Assessment conducted to 100% of Employees to established competency baseline	PRA Individual Strategic Engagement Program Competency Assessment Manual	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization
		Sub-total		5%					
	SO 8	Implement a Quality Management System (QMS)							
	SM 12	Improve processes to Quality Management System	Actual accomplishment	5%	All or Nothing	Passed Surveillance Audit	Passed the 2 nd Surveillance Audit	Recertification under ISO 9001:2015 Standard	Pass the First (1 st) Surveillance Audit for ISO 9001:2015 Re-Certification
		Sub-total		5%					
		TOTAL		100%					

³ The competency baseline of the organization shall pertain to the average percentage of required competencies met which can be computed using the following formula:

$$\frac{\sum_{a=1}^A \left[\frac{\text{Actual Competency Level}}{\text{Required Competency Level}_a} \right]}{A} \times b$$

where: a = Competency required, A = Total number of competencies required of position, b = Personnel profiled, B = Total number of personnel profiled