PHILIPPINE COCONUT AUTHORITY (PCA)

	Co	mponent	Baseline		Targets				
Obj	jective/Measure	Formula	Wt.	Rating System a/	2021	2022	2023	2024	
SO 1	Increased Farm Produc	tivity							
SM 1	Average Nut Yield per Coconut Palm per Year	Total nuts produced / Total mature coconut palms	7%	Actual over Target	-	73	85	90	
SM 2	Survival Percentage of Coconut Seedlings Planted in the Last Three (3) Years	Total number of subsisting coconut trees by end of the year/ Total number of coconut seedlings planted in the last three (3) years	10%	Actual over Target	89.39%	91%	85%	93%	
SM 3	Survival rate of oil palm seedlings	Percentage of oil palm seedlings planted from 2020- 2022	4%	Actual over Target	N/A	N/A	N/A	90%	
	CFIDP - Development of	Coconut Hybrid Farms		· · ·			1		
	a. Number of Hybrid Seednuts Produced	Absolute Number	3%	Actual over Target	N/A	N/A	3,108,932	3,300,000	
SM 4	b. Number of Communal Nurseries Established	Actual Number	2%	Actual over Target	N/A	N/A	251	282	
	Area (ha) Planted with Coconut Seedlings								
	c.1. Area (ha) Planted to Hybrids	Actual Area Planted to Hybrids	2%	Actual over Target	N/A	N/A	17,555	8,904	

	Co	mponent			Base	eline	Targets				
Objective/Measure Formula				Rating System ª/	2021	2022	2023	2024			
	c.2. Area (ha) Planted to Open Pollinated Varieties (OPV) Seednuts as Parental Palms	Actual Area Planted to OPV Seednuts	1%	Actual over Target	N/A	N/A	N/A	14,799			
	Increase in Average Annual (Gross) Income of PCA-assisted Farmers per Hectare										
	a. Coconut	Average Income of Farmers	5%	Actual over Target	55,878.00	55,088.00	76,000.00	60,000.00			
SM 5	b. Intercrops/livestock integration	Average Income from intercrop and livestock integration	5%	Actual over Target	-	-	N/A	71,244.00			
SO 2	Empowered Farmers and Farmworkers										
SM 6	Number of Coco-based Enterprise Established	Absolute Number	7%	Actual over Target	N/A	N/A	34	50			
SM 7	Percentage of satisfied customers	No. of respondents which gave at least a Satisfactory Rating / Total Number of Respondents	5%	Actual over Target 0% = if less than 80%	92.90%	-	90%	90%			
SO 3	Globally Competitive In	ndustry									
		Subtotal	51%				2				
SO 4	Undertake Research Aligned with the Strategy Using Advanced Science and Technology										

	Со	mponent			Base	eline	Tarç	jets			
Obje	ective/Measure	Formula	Wt.	Rating System ª/	2021	2022	2023	2024			
SM 8	Number of Coconut Research Completed and Translated to Policies	Absolute Number	5%	Actual over Target	-	-	N/A	16			
SO 5	Capacitate Farmers to Sustainably Manage Enterprises Anchored on Priority Commodities										
SO 6	Open New and Expand Markets for More Products to Stabilize Prices and Provide Farmers Sustainable Livelihood										
SM 9	Number of Investments Secured	Absolute Number	5%	Actual over Target	2	3	N/A	3			
SO 7	Ensure Compliance to Trade and Market Requirements for Industry Sustainability and Competitiveness										
SM 10	Percentage of RA 8048 Reported Violations / Conflicts Acted Upon within 15 working days	RA 8048 Reported Violations / Conflicts Acted Upon within 15 working days over Reported Violations / Conflicts	5%	Actual over Target	100%	100%	100%	100%			
		Subtotal	15%								
SO 8	8 Pursue Policy Reform to Fully Capacitate PCA and Facilitate Roll-out of Technologies										
SO 9	Develop an Integrated ICT System for Ease of Doing Business and Enhanced Data-Driven Decision Making										
	ISSP - Number of System	ms:									
SM 11	a. Developed	Absolute Number	3%	Actual over Target	N/A	N/A	N/A	4			

	Cor	nponent	Base	line	Targets						
Obje	ective/Measure	Formula	2021	2022	2023	2024					
	b. Implemented	Absolute Number	3%	Actual over Target	N/A	1	N/A	6			
SO 10	Restructure and Retool the Organization to Better Respond to the Evolving Needs of the Farmers and the industry										
SM 12	Percentage of Employees Meeting Required Competencies	Number of Incumbents Meeting Required Competencies over Total Number of Incumbents	5%	Actual over Target	77.40%	-	Improvement from the Baseline	87%			
SM 13	ISO 9001:2015	Milestone	5%	All or Nothing	Failure of ISO Bidding	Revision of Manual	1 st Surveillance Audit Passed	ISO Certificatio			
SO 11	1 Use Available Resources Efficiently and Achieve Financial Self-Sufficiency										
SM 14	Percentage of PCA Fee collected	Collection over Current Assessment	5%	Actual Over Target	100%	100%	N/A	100%			
	Budget Utilization Rate										
	a. Subsidy										
	a.1. Obligation Rate										
SM 15	Current	Total Obligated Subsidy over Total COB from Subsidy [net of PS Cost]	2%	Actual over Target	N/A	-	90%	90%			
	Carry-Over		2%	Actual over Target	N/A	-	90%	90%			
	a.2. Disbursement Rate		I		1						
	Current		2%	Actual over Target	N/A	-	90%	90%			

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	Со	mponent			Bas	eline	Tar	gets	
	Objective/Measure	Formula	Wt.	Rating System ª/	2021	2022	2023	2024	
	Carry-Over	Total Disbursement over Total Obligation [net of PS Cost]	2%	Actual over Target	N/A	-	90%	90%	
	b. Coconut Farmers and Industry Trusts Fund: Health and Medical Program - Current								
SUPPORT	b.1. Obligation Rate	Total Obligated CFITF over Total CFITF	2%	Actual over Target	N/A	-	90%	90%	
	b.2. Disbursement Rate	Total Disbursement from CFITF over Total Obligations	2%	Actual over Target	N/A	-	90%	90%	
	c. Disbursement Rate of Internally-Generate Fund	Total Disbursement from IGF over Total COB from IGF [net of PS Cost]	1%	Actual over Target	N/A	-	90%	90%	
	The second s	Subtotal	34%						
-		TOTAL	100%						

a/ But not to exceed the weight assigned per indicator.

For GCG:

In HON. MARIUS P. CORPUS

Chairperson

For PCA: HON. DEXTER R. BUTED Administrator