

**LANDBANK COUNTRYSIDE DEVELOPMENT FOUNDATION, INC. (LCDFI)
2023 PERFORMANCE SCORECARD**

	Component				Baseline		Targets		
	Objective/Measure	Formula	Wt.	Rating System	2020	2021	2022	2023	
SOCIAL IMPACT / STAKEHOLDERS	SO 1	To Strengthen Cooperatives and MSMEs							
	SM 1	Cooperatives Weaknesses Addressed							
		a. Cooperatives with Improved CORE Rating	Actual Accomplishment	5%	Actual over Target	N/A	N/A	N/A	One (1) Cooperative with Improved CORE rating from Poor/Fair
		b. Number of COREs conducted on LCDFI-Trained Borrowing Cooperatives (TBCs)	Actual Accomplishment	5%	Actual over Target	Four (4) cooperatives (Maturity Levels C & D)	N/A	Four (4) cooperatives (Maturity Levels C & D)	Eight (8) cooperatives (Maturity Levels C & D)
	SM 2	Number of Trainings conducted for LBP Borrowing Cooperatives (LBP-BCs)	Actual Number of Training Batches conducted for LBP-BCs	15%	Actual over Target	N/A	N/A	44 batches	64 batches
	SM 3	Number of Trainings conducted for LBP Borrowing Micro, Small and Medium Enterprises (MSMEs)	Actual Number of Training Batches conducted for LBP Borrowing MSMEs	15%	Actual over Target	N/A	N/A	10 batches	15 batches
	SO 2	To Increase the Household Income of Farmers							
SM 4	Number of farmers-group assisted under the Financial Literacy Program (FLP)	Actual number of farmers-group assisted	2.5%	Actual over Target	N/A	N/A	4 farmers-group	23 farmers-group	





Component					Baseline		Targets	
Objective/Measure	Formula	Wt.	Rating System	2020	2021	2022	2023	
	Actual number of individual farmers trained	2.5%	Actual over Target	83,823 participants	76,045 participants	111,851 participants	77,000 participants	
SO 3	To Grant and Extend Formal Education to Children of Qualified Beneficiaries							
SM 5	Number of scholars onboarded for the ISKOlar ng Landbank Program (cumulative)	Actual number of scholars onboarded	15%	Actual over Target	N/A	N/A	N/A	60
SO 4	Ensure Customer Satisfaction							
SM 6	Percentage of Satisfied Customers	$\frac{\text{Number of respondents who rated at least satisfactory}}{\text{Total number of survey respondents}}$	5%	Actual over Target (If less than 80% = 0)	-	-	90%	90%
		Sub-total	65%					

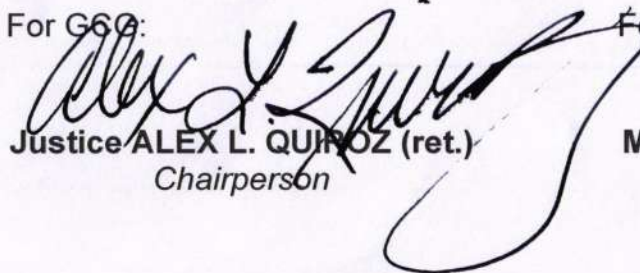
SOCIAL IMPACT / STAKEHOLDERS

Component					Baseline		Targets		
	Objective/Measure	Formula	Wt.	Rating System	2020	2021	2022	2023	
FINANCIAL	SO 5 Improved Utilization of Resources								
	SM 7	Budget Utilization Efficiency	$\frac{\text{Total amount of disbursements}}{\text{Total Board-approved budget for the year}}$ <i>(both net of Personnel Services Cost and Direct Manpower Expenses)</i>	5%	Actual over Target	-	-	90%	90%
	Sub-total			5%					
	SO 6 Compliance with Good Governance Conditions and Practices								
INTERNAL PROCESS	SM 8	Establishment of QMS	Actual Accomplishment	10%	All or Nothing	Surveillance Audit Passed	ISO 9001:2015 Recertification	Pass Surveillance Audit for ISO 9001:2015 Certification	Surveillance Audit Passed
SO 7 Strategic Partnerships in Delivery of LCDFI Programs									
INTERNAL PROCESS	SM 9	Number of Partnerships Established	Actual Number of Partnerships	5%	Actual over Target	1 new partner	-	1 new partner	9 new partners

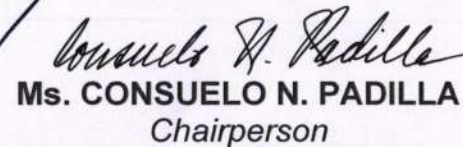
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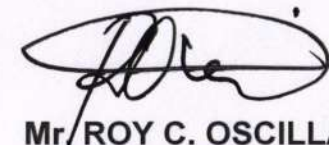
Component					Baseline		Targets		
	Objective/Measure	Formula	Wt.	Rating System	2020	2021	2022	2023	
INTERNAL PROCESS	SO 8	Increase Pool of Quality Resource Speakers							
	SM 10	Number of Resource Speakers with Satisfactory Rating	$\frac{\text{Total number of resource speakers with an average satisfactory rating for trainings conducted}}{\text{Total number of speakers with trainings conducted within the year}}$	10%	Actual over Target	100% of Resource Speakers with Satisfactory Rating	-	100% of Resource Speakers with Satisfactory Rating	100% of Resource Speakers with Satisfactory Rating
	Sub-total			25%					
LEARNING AND GROWTH	SO 9	Enhance Human Resource Management							
	SM 11	Improve Competency of the Organization	Actual Accomplishment	5%	All or Nothing	0%	-	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization
	Sub-total			5%					
TOTAL			100%						

For GSO:


Justice ALEX L. QUIROZ (ret.)
Chairperson

For LCDFI:


Ms. CONSUELO N. PADILLA
Chairperson



Mr. ROY C. OSCILLADA
OIC Executive Director