

**PHILIPPINE RECLAMATION AUTHORITY (PRA)  
Performance Scorecard Evaluation**

	Component				Target	Submission		GCG Validation		Supporting Documents	GCG Remarks	
	Objective / Measure	Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating			
	<b>SO 1</b>	<b>Provide Buildable Areas for Development with Components of Environmental and Community Empowerment</b>										
<b>SOCIAL IMPACT</b>	SM 1	Exploration / Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of the Government Seabed Quarry Permit by the DENR-MGB	Process/es undertaken to identify an area	10.0%	Milestones (See Annex A-1)	Conduct of actual bidding for procurement of services for exploration and geo-scientific survey/ investigation of marine sand quarry area for the 3 sites	Legal Review of completed Bid documents done. Two submittal of BAC Review and compliance of instructions of the complete Bid documents done.	5.0%	Preparation and finalization of the TOR	4.0%	<ul style="list-style-type: none"> <li>Internal Memo dated 05 Dec 2016 from BAC to RRO requesting for submission of the details of Approved Budget Contract and comments of the TWG for Consultancy Services</li> </ul>	<p>In 2016, PRA failed to meet its full target to conduct public bidding for the consultancy service for the exploration and geo-scientific survey and investigation of prospect quarry locations. Based on its submitted documents, its Bids and Awards Committee returned the bid documents, through an Internal Memo dated 05 December 2016. Under the Memorandum, the BAC commented that the planned procurement still has no details of the Approved Budget for the Contract (ABC). The TWG-Consultancy Services also commented, in the same document, that the bid documents are still incomplete and require further revision. In this regard, the bid documents are considered as not yet finalized and complete.</p> <p>On the other hand, the request for renegotiation of PRA to modify its rating scale is granted, however, with modification.</p>

Objective / Measure		Component			Target	Submission		GCG Validation		Supporting Documents	GCG Remarks												
		Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating														
											<table border="1"> <thead> <tr> <th>Milestone</th> <th>Wt.</th> </tr> </thead> <tbody> <tr> <td>Conduct of actual bidding</td> <td>10%</td> </tr> <tr> <td>BAC and legal review of Bid documents</td> <td>8%</td> </tr> <tr> <td>Preparation and completion of Bid documents</td> <td>6%</td> </tr> <tr> <td>Preparation and finalization of TOR</td> <td>4%</td> </tr> <tr> <td>Data gathering, analysis and interviews from multiple sources</td> <td>2%</td> </tr> </tbody> </table> <p>With its 2016 accomplishment, PRA is given the score of 4% out of 10%.</p>	Milestone	Wt.	Conduct of actual bidding	10%	BAC and legal review of Bid documents	8%	Preparation and completion of Bid documents	6%	Preparation and finalization of TOR	4%	Data gathering, analysis and interviews from multiple sources	2%
Milestone	Wt.																						
Conduct of actual bidding	10%																						
BAC and legal review of Bid documents	8%																						
Preparation and completion of Bid documents	6%																						
Preparation and finalization of TOR	4%																						
Data gathering, analysis and interviews from multiple sources	2%																						
SM 2a	Percentage Completion of Baseco Reclamation project 10 has.	Process/es undertaken	5.0%	Milestones	Preparation of detailed engineering plans and bidding documents for restoration and completion of 10 has. Baseco Reclamation Project	Preliminary engineering plans and bidding documents for the 20 has. were completed and submitted to the GM/CEO.	4.0%	Preparation of preliminary engineering plans and bidding documents	10.0%	<ul style="list-style-type: none"> <li>Internal Memo dated 29 Dec 2016 from Reclamation and Regulation to General Manager submitting the (1) bidding documents and (2) preliminary engineering plans/designs</li> </ul>	<p>The proposal of PRA to merge SMs 2a and 2b for housing purposes is granted. Thus, below are the revised measure, target, and weight.</p> <p><u>Measure:</u> "Percentage Completion of 20-ha BASECO Reclamation Project"</p> <p><u>Target:</u> "Preparation of preliminary engineering plans and bidding documents for restoration and completion of 20-ha BASECO Reclamation Project"</p> <p><u>Weight:</u> 10%</p>												

Objective / Measure		Component			Target	Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating		
SM 2b	Reclamation of additional 10 has. in Baseco for NHA housing projects	Process/es undertaken	5.0%	Milestones	Submission to the NEDA Board of the requirement for approval of the additional 10 has. for NHA housing projects	Merged with SM2a	5.0%	Merged with SM2a	-	-	<p>PRA supplemented that, with the revised project, resulting value of the reclaimed land is expected to be higher.</p> <p>In its Memorandum on the 20-hectare Baseco Reclamation Project dated 29 December 2016, the following are already included: (1) bidding documents, and (2) preliminary engineering plans/designs. In this regard, PRA met its revised target, thus, gaining the full score for the merged measure.</p>
<b>SO 2 Develop a Comprehensive Coastal Defense Strategy</b>											
SM 3	Coastal defense strategy for Tacloban and Palo	Process/es undertaken to come up with a recommendation	5.0%	Milestones	Presentation of the Master Plan to the LGUs and other government agencies	Master plan presented to the local, regional and national level; follow-up and coordination meetings with DPWH re reconciliation of DPWH's Tide Embankment Project with the Master Plan.	5.0%	Presentation of the Master Plan to the LGUs and other government agencies	2.0%	<ul style="list-style-type: none"> <li>• Highlights of the Local Presentation (UP Tacloban Campus on 1 June 2016)</li> <li>• Highlights of the National Level Presentation (DENR Central Office on 2 Jun 2016)</li> <li>• Attendance Sheet for Final Presentation (PRA Office on 30 May 2016)</li> <li>• Report on 2<sup>nd</sup> Stakeholders Workshop for Coastal Protection Strategy, video-photo documentation, and ocular</li> </ul>	<p>PRA met its general target of presentation of the Master Plan to the LGUs and other government agencies in local, regional, and national level. The Master Plan is based on the study report prepared by a consortium of Dutch experts led by <b>Royal Haskoning DHV</b> in partnership with the PRA and funded through a grant of the Netherlands Enterprise Agency (NEA-RVO) and the Netherlands Embassy. The said strategy report includes recommendations – structural and non-structural measures – to become more resilient to coastal storms and floods.</p> <p>However, PRA was only able to report accomplishments on <u>two out of five milestones</u></p>

Objective / Measure		Component			Target	Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating		
										inspection (Tacloban City and Palo on 18-21 Apr 2016) • Highlights of the Regional Development Council (RDC) Meeting (NEDA Region 8 on 22 June 2016) • Report of Travel to Tacloban City and Palo (8-9 Aug 2016)	under the Rating Scale. These milestones are: -Arrange presentation with Tacloban City and Palo for inputs to harmonize the coastal defense master plan prior to finalization of the Plan by the DRR Consultants (1%); -Endorsement of the Coastal Defense Master Plan prepared by the DRR Consultants to concerned LGUs and other government agencies and entities (1%).  Hence, the score gained by PRA is 2% out of 5%.
SM 4	Coastal defense strategy for vulnerable areas	Process/es undertaken to come up with a recommendation	5.0%	Milestones	Identify the inventory in the eastern seaboard and start the process for 1 area	Submitted report to the Board on the next PRA Project for Coastal Defense Strategy based on the inventory in the eastern seaboard	5.0%	Conduct of ocular inspection and data gathering of the top three (3) rated areas as most vulnerable to storm surge	2.5%	• Secretary's Certificate for Board Resolution No. 4661, s. 2016 (Approval of the Criteria for the Prioritization and Ranking of Areas Vulnerable to Storm Surges and Coastal Flooding) • Internal Memo dated 3 Nov 2016 on assessment of other vulnerable areas prone to coastal flooding and storm surges along Eastern Seaboard, Cities of Butuan, Bislig, and Surigao	PRA submitted the approval of criteria for prioritization and ranking of areas vulnerable to storm surges and coastal flooding and report on the conduct of data gathering and ocular/assessment of the select most vulnerable areas on 17-22 October 2016. Based on the foregoing reports and accomplishments, PRA is given the score of 2.5% out of 5%, upon achievement of the following: - Prepare criteria for the prioritization and ranking of identified areas to be considered for the next coastal defense project for presentation and approval of the Board (1%);

		Component				Target	Submission		GCG Validation		Supporting Documents	GCG Remarks
Objective / Measure		Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating			
											<ul style="list-style-type: none"> <li>Memo to PRA BOD dated 12 Dec 2016 on update of the next project for coastal defense strategy</li> </ul>	<ul style="list-style-type: none"> <li>Conduct of ocular inspection and data gathering of the top three rated areas as most vulnerable to storm surge (1.5%).</li> </ul> <p>Per Memorandum dated 12 December 2016, the final recommendation on the next area project of PRA for coastal defense planning is yet to be finalized after the site investigation of remaining regions on first quarter of 2017.</p>
<i>Sub-total</i>			30.0%				24.0%		18.5%			
FINANCIAL	<b>SO 3 Generate Revenue for the Government</b>											
	SM 5	Net Income commitment	Net Income After Tax	10.0%	Milestones	₱1,500 M	₱648 M	5.0%	₱647.5 M	5.0%	<ul style="list-style-type: none"> <li>2016 COA Audited FS</li> </ul>	<p>PRA generated a net income of ₱647.5 Million out of its target of ₱1.5 Billion in 2016. This is only 43.17% of the full year target. 2016 witnessed a sharp decline by 74.70% in business income, from ₱3.039 Billion in 2015 to ₱769 Million in 2016. According to PRA, the underperformance was brought about by various factors:</p> <ol style="list-style-type: none"> <li>failure to collect receivable from DPWH (₱4.194 Billion);</li> <li>no more lands to sell (Writ of Kalikasan);</li> <li>additional processes under EO 146.</li> </ol>

Objective / Measure		Component			Target	Submission		GCG Validation		Supporting Documents	GCG Remarks														
		Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating																
											<p>PRA requested for the reduction of its target to ₱0.6 Billion. However, it is viewed that PRA should have foreseen the said events during target setting. In light of the foregoing, the renegotiation is not granted.</p> <p>PRA achieves the score of 5% out of 10% based on the agreed rating scale, as follows:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td><b>In Billion ₱</b></td> <td><b>Wt.</b></td> </tr> <tr> <td>1.5 and above</td> <td>10.0%</td> </tr> <tr> <td>1.3 to 1.499</td> <td>9.0%</td> </tr> <tr> <td>1.1 to 1.299</td> <td>8.0%</td> </tr> <tr> <td>0.9 to 1.099</td> <td>7.0%</td> </tr> <tr> <td>0.7 to 0.899</td> <td>6.0%</td> </tr> <tr> <td><b>0.5 to 0.699</b></td> <td><b>5.0%</b></td> </tr> </table>	<b>In Billion ₱</b>	<b>Wt.</b>	1.5 and above	10.0%	1.3 to 1.499	9.0%	1.1 to 1.299	8.0%	0.9 to 1.099	7.0%	0.7 to 0.899	6.0%	<b>0.5 to 0.699</b>	<b>5.0%</b>
<b>In Billion ₱</b>	<b>Wt.</b>																								
1.5 and above	10.0%																								
1.3 to 1.499	9.0%																								
1.1 to 1.299	8.0%																								
0.9 to 1.099	7.0%																								
0.7 to 0.899	6.0%																								
<b>0.5 to 0.699</b>	<b>5.0%</b>																								
<b>SO 4 Increase Inventory of Marketable Land Assets (Land Share from Regular and Illegal Reclamation)</b>																									
SM 6	Final disposition of unlawfully reclaimed area – total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15.0%	(Actual / Target) x Weight	20 hectares	20.3842 has.	0.0%	20.3842 has.	15.0%	<ul style="list-style-type: none"> <li>Transmittal letter to DENR of Completed Reclamation Projects for its endorsement for issuance of Presidential Proclamation (PP) by:                             <ul style="list-style-type: none"> <li>-Tarlac City (19.6588 hectares (has.)) 18 Oct 2016</li> <li>-Mr. R.H. Rubia in Mariveles, Bataan (0.7254 ha.) 13 Dec 2016</li> </ul> </li> </ul>	For PRA, it would be sound if there is no distinction on the disposal of reclaimed lands whether the same be registered or not under PRA AO Nos. 2005-1 and 2008-3. The Governance Commission agrees that paying equal attention to unlawfully reclaimed lands whether covered by aforesaid guidelines or not is essential in promoting a balanced and harmonious national development. In this regard, the request of PRA to remove the limiting phrase of '-total of														

A

	Component				Target	Submission		GCG Validation		Supporting Documents	GCG Remarks
	Objective / Measure	Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating		
											50 hectares' from the measure is granted.  PRA exceeded its target of 20 hectares by a slight margin. A total of 20.842 hectares from completed reclamation projects was submitted to DENR for its endorsement for the issuance of the Presidential Proclamation (PP).
		<i>Sub-total</i>	25.0%				5.0%			20.0%	
STAKEHOLDERS	<b>SO 5 Integrate Stakeholders' Views in Reclamation Projects</b>										
	SM 7	Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es	5.0%	(Actual / Target) x Weight	Implementation of board approved mechanism and establishment of a baseline	None	0.0%	None	0.0%	•None

✓

Objective / Measure		Component			Target	Submission		GCG Validation		Supporting Documents	GCG Remarks																		
		Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating																				
comprehensive picture of PRA's operations while the EIS System focuses only to the stakeholders related to reclamation projects. EIS focuses on reclamation stakeholders like local communities, LGUs, DENR, among others. SEMP, on the other hand, includes stakeholders which PRA collaborates with, e.g., clearance agencies, BIR, NEDA Board, GCG, Judiciary, and COA. Based on the foregoing, PRA gets no point.																													
<b>SO 6 Increase Proponent's Satisfaction with PRA Processes</b>																													
SM 8	No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5.0%	(1-(Actual / Target)) x Weight	30 working days	3.28 days	5.0%	2.14 working days	5.0%	<ul style="list-style-type: none"> <li>Internal Memo on Quarterly Monitoring Report for SM 8 (1Q to 3Q)</li> <li>Copies of Memo for the Board</li> <li>Secretary's Certificate on Board resolution</li> </ul>	<p>There were seven projects that were acted upon by its Board of Directors, all of which are within the applicable processing time, as follows:</p> <table border="1"> <thead> <tr> <th>Action Requested</th> <th>WD</th> </tr> </thead> <tbody> <tr> <td>Special Registration</td> <td>1</td> </tr> <tr> <td>Application to Reclaim</td> <td>1</td> </tr> <tr> <td>Ratification of MOA</td> <td>1</td> </tr> <tr> <td>Endorsement for PP</td> <td>3</td> </tr> <tr> <td>Special Registration</td> <td>3</td> </tr> <tr> <td>Forfeiture Proceedings</td> <td>3</td> </tr> <tr> <td>Forfeiture Proceedings</td> <td>3</td> </tr> <tr> <td><b>Average</b></td> <td><b>2.14</b></td> </tr> </tbody> </table>	Action Requested	WD	Special Registration	1	Application to Reclaim	1	Ratification of MOA	1	Endorsement for PP	3	Special Registration	3	Forfeiture Proceedings	3	Forfeiture Proceedings	3	<b>Average</b>	<b>2.14</b>
Action Requested	WD																												
Special Registration	1																												
Application to Reclaim	1																												
Ratification of MOA	1																												
Endorsement for PP	3																												
Special Registration	3																												
Forfeiture Proceedings	3																												
Forfeiture Proceedings	3																												
<b>Average</b>	<b>2.14</b>																												
<i>Sub-total</i>			10.0%				5.0%		5.0%																				

1



	Component				Target	Submission		GCG Validation		Supporting Documents	GCG Remarks	
	Objective / Measure	Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating			
INTERNAL PROCESS	<b>SO 7 Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines</b>											
	SM 9	Programmatic Environmental Assessment, Planning, and Engineering Studies pertaining to the Manila Bay	Procurement process/es undertaken	5.0%	Milestones	Issuance of NTP	Request for Expression of Interest was republished	3.0%	Request for Expression of Interest was republished	5.0%	• Request for Expression of Interest - Repost	<p>The target 'Issuance of Notice to Proceed' is approved for modification into:</p> <p><b>Target:</b> <b>Republication of Request for Expression of Interest</b></p> <p>This is a project which was started by PRA in January 2014. The Terms of Reference underwent a number of revisions, thereafter. Upon bidding, however, all bidders failed to meet the eligibility requirements. The bidding failure called for the reposting of the request for expression of interest on 15 March 2016. In this regard, PRA still earns the full score of 5% in this measure.</p>
	SM 10	Scorecard rating of project evaluation efficiency	Rating from Scorecard on Project Evaluation Efficiency	10.0%	(Actual / Target) x Weight	10 points	10 points	10.0%	10 points	10.0%	<ul style="list-style-type: none"> <li>• Scorecard Rating for Bacolod City-BREDCO Reclamation</li> <li>• Actual Project Monitoring Report for Bredco</li> <li>-Biannual Over-all Physical Assessment Report</li> <li>-Quarterly Report on Site Inspection and Technical Conference</li> </ul>	<p>All three projects gained the full score of 10 points, namely:</p> <ol style="list-style-type: none"> <li>1. Bacolod City-Bacolod Real Estate and Development Corporation (BREDCO) Reclamation Project (completed October 2016);</li> <li>2. Manila North Harbor (Slipway 15) Reclamation Project (completed October 2016);</li> <li>3. Caticlan, Aklan Reclamation Project (completed March 2016).</li> </ol>

Objective / Measure		Component	Wt.	Rating Scale	Target	Submission		GCG Validation		Supporting Documents	GCG Remarks
		Formula			2016	Actual	Rating	Score	Rating		
SM 11	Scorecard rating of compliance with Environmental Compliance Certificate (ECC) and Government Seabed Quarry Permit (GSQP) conditions	Average rating from scorecard on compliance with ECC and GSQP conditions	5.0%	(Actual / Target) x Weight	10 points	10 points	5.0%	10 points	5.0%	<ul style="list-style-type: none"> <li>Scorecard Rating for:                             <ul style="list-style-type: none"> <li>-Mactan North Reclamation and Development Project (MNRDP)</li> <li>-Expansion and Modernization of Existing Caticlan Jetty Port and Terminal</li> <li>-Modernization of Manila North Harbor (Terminal 1)</li> <li>-JG Summit Site Development, Reclamation and Jetty Project</li> </ul> </li> <li>Minutes of Multi-Partite Monitoring Team (MMT) Meetings</li> </ul>	PRA requested to increase the weight of this measure from 5% to 10% on the assumption that the request to remove SM7 will be granted. However, given the denial to remove SM7, the request to increase the weight is therefore not granted. Nevertheless, PRA still met its target of 10 points in the evaluation. Four projects were evaluated, namely: <ol style="list-style-type: none"> <li>Mactan North Reclamation and Devt. Project (MNRDP)</li> <li>Expansion and Modernization of Existing Caticlan Jetty Port and Terminal</li> <li>Modernization of Manila North Harbor (Terminal 1)</li> <li>JG Summit Site Development, Reclamation and Jetty Project</li> </ol>
<b>SO 8 Provide Efficient Infrastructure and Public Estates Development and Management Services</b>											
SM 12	Scorecard rating of assessment and monitoring of infrastructure projects	Average rating from Scorecard/s on assessment and monitoring infrastructure projects	5.0%	(Actual / Target) x Weight	10 points	10 points	5.0%	10 points	5.0%	<ul style="list-style-type: none"> <li>Scorecard Rating for:                             <ul style="list-style-type: none"> <li>-Repair Works at Pres. Diosdado Macapagal Blvd. (PDMB)</li> <li>-Jose W. Diokno Blvd.</li> <li>-Asean Avenue</li> </ul> </li> <li>Site Inspection Reports</li> </ul>	Based on its rating matrix, all projects garnered an average rating of full 10 points. These are: <ol style="list-style-type: none"> <li>Repair Works at Pres. Diosdado Macapagal Blvd. (PDMB)</li> <li>Jose W. Diokno Blvd.</li> <li>Asean Avenue</li> </ol>
Sub-total			25.0%				23.0%		25.0%		

1-

	Component				Target	Submission		GCG Validation		Supporting Documents	GCG Remarks	
	Objective / Measure	Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating			
LEARNING AND GROWTH	<b>SO 9 Develop Reclamation Expertise of the Personnel</b>											
	SM 13	Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3.0%	Milestones	Board approval of the Competency Model	Board approval of the Competency Model	3.0%	Board approval of the Competency Model	1.0%	<ul style="list-style-type: none"> <li>Secretary's Certificate for Board Resolution No. 4666, s. 2016</li> </ul>	PRA met its general target of obtaining Board approval of its competency framework. As a supporting document, it submitted a Secretary's Certificate for Board Resolution No. 4666, s. 2016, re adoption the competency framework. However, no document was presented to establish that two of the three activities under the milestone rating scale were accomplished. The only milestone activity that was credited is the submission to the BOD of the Competency Framework, with a weight of 1%.
	<b>SO 10 Implement a Quality Management System (ISO Certification)</b>											
	SM 14	Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5.0%	Milestones	Conduct of Bidding for Consultancy of ISO Certification for reclamation process	Board approval of TOR for the procurement of consultancy services for the preparation and development of a QMS	4.0%	Board approval of TOR for the procurement of consultancy services for the preparation and development of a QMS	4.0%	<ul style="list-style-type: none"> <li>Secretary's Certificate for Board Resolution No. 4718, s. 2016</li> <li>Copy of the TOR for Consultancy Services</li> </ul>	PRA did not meet its full year target to <i>conduct bidding for consultancy services of ISO Certification</i> . Its Board approved the TOR for the procurement of consultancy services for preparation and development of a QMS during its meeting on 16 December 2016. A copy of the Secretary's Certificate was submitted. The actual rating is computed based on achieved milestones, such as:  -Preparation of TOR (2%);

A

Component		Target		Submission		GCG Validation		Supporting Documents	GCG Remarks		
Objective / Measure	Formula	Wt.	Rating Scale	2016	Actual	Rating	Score	Rating			
									-Board approval of TOR and bidding documents for procurement (2%)  PRA failed to meet the last milestone activity, which is the publication of invitation for shortlisting and submission of proposal for procurement (1%). Therefore, PRA achieves a rating 4% out of 5%.		
<b>SO 11</b>	<b>Improve Planning and Management Through the Use of IT-Based Systems</b>										
SM 15	Updating and/or upgrading of the Geographic Information System	Information added / encoded to the GIS	2.0%	Milestones	Populate the system with data pertaining to CBP IA Project of Bay City	Information/data on the alignment of arterial roads, location of all underground utilities such as power, water, communications, and drainage system, among others pertaining to CBP IA were inputted in the GIS databank.	2.0%	Information/data on the alignment of arterial roads, location of all underground utilities such as power, water, communications, and drainage system, among others pertaining to CBP IA were inputted in the GIS databank.	0.0%	• None	Reported accomplishment is unverifiable. No supporting document was submitted.
		<i>Sub-total</i>	10.0%				9.0%		5.0%		
		<b>TOTAL</b>	<b>100.0%</b>				<b>66.0%</b>		<b>73.5%</b>		

^